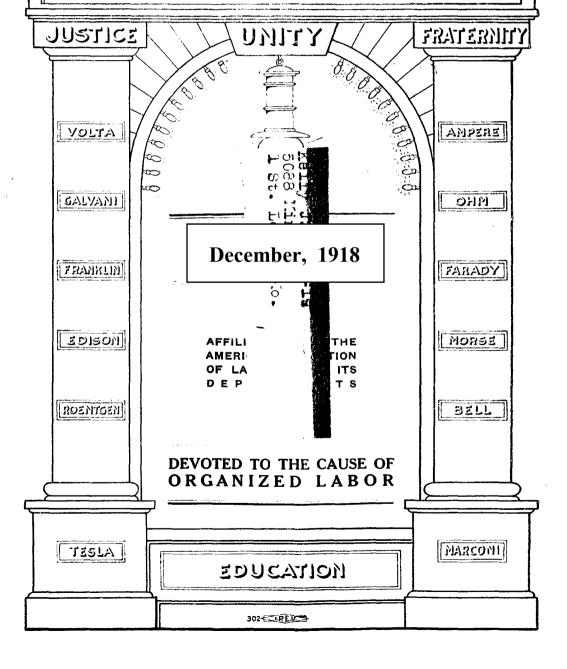
THE JOURNAL OF CTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



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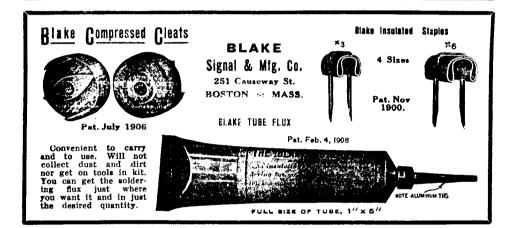


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The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION

OF THE

International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and all Its Departments.

OWNED AND PUBLISHED BY THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

GENERAL OFFICES: REISON BUILDING

SPRINGFIELD, ILL.

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THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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Se 31 1. 14

All you need is a heart and a dollar

These entitle you to membership for one year.
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Join—be a Christmas member—but just join once.
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disappointed.

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Join the Red Cross

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BROTHER MICHAEL J. JOYCE.

Whereas, It has pleased Almighty God in His infinite wisdom to call from his earthly labors our esteemed Brother, Michael J. Joyce, whose death was sudden and unexpected; and,
Whereas, Local No. 4 mourns the loss of one who was a true friend, a loyal Union man and a workman who was a credit to his craft; be it therefore,
Resolved, That the members of Local No. 4, I. B. E. W., of New Orleans, La., do hereby express our sincere sympathy to his bereaved family; and, be it further
Resolved, That this Local shall, as a token of respect, drape our charter in mourning for a period of thirty (30) days, and that a copy of these resolutions be sent to Brother Joyce's family, one copy for publication in our official Journal and a copy spread on our minutes.

May his and the souls of our dear departed Brothers rest in peace. Ame Ed. M. Smith,

John King, James Howley, Committee.

BROTHERS E. J. HARRINGTON, W. H. DONALDSON, HOWARD BAKER AND C. GRAFF.

Whereas, Local Union No. 21, I. B. E. W., mourns the loss of four faithful Brothers, whom our Heavenly Father in His infinite mercy and wisdom deemed it wise to call from our midst—our esteemed Brothers E. J. Harrington, W. H. Donaldson, Howard Baker and C. Graff;
Resolved, That we, members of Local No. 21, express to our late Brothers' families our heartfelt sympathy in this, their hour of sorrow. We pray our Heavenly Father to comfort, bless, guide and direct them. We mourn the loss of our true and faithful Brothers and diligent workmen. Be it further
Resolved, That our charter be draped for a period of thirty (30) days, that a copy of these resolutions be sent to the bereaved families, a copy to our official Journal for publication and a copy be spread upon the minutes book of this Local Union.
Fred C. Walch,
J. R. Weurick,
O. Armstrong,

J. R. Weurse, O. Armstrong, Committee.

BROTHER PHILLIP J. ERLER.

Whereas, It has been the will of the Almighty God to call from this world, in the prime of his life, our beloved and esteemed Brother Phillip J. Erler; and, Whereas, We mourn the loss of one who in life was a true friend, a loyal union man and a workman who was a credit to his craft; and, Whereas, The intimate relations held by our deceased Brother with the members of this Local render it proper that we should place on our records our appreciation of his services as a member and a man of merits; therefore, be it Reolved, That the members of Local No. 34 extend their deepest and heartfelt sympathy to his family in their hour of grief and sorrow; and, be it further Resolved, That as a mark of respect and sorrow the charter of the Local be draped for a period of thirty days and a copy of these resolutions be sent to his family, a copy spread upon the minutes of our meeting and a copy sent to The Electrical Workers Journal for publication. Journal for publication.

Roy Tobias, I. V. Young, W. W. Wade

Committee.

BROTHER CONNY CORNELL.

Whereas, We have been called upon to bow to the divine and sovereign will of Almighty God in removing from among us by the Angel of Death our friend and brother, Conny Cornell; and,
Whereas, We have sustained the great loss of a true hearted, brave spirited, honest, manly man, a strong friend and an efficient and faithful officer of our Organization; therefore, be it
Resolved, That we, the members of Local No. 49, I. B. of E. W., extend to his bereaved wife and the children made fatherless by the hand of death, our sincere and heartfelt sympathy.
We miss him as a friend whose manly disposition, pleasant manner and brave heart has endeared him to us all; and we shall ever cherish his memory and remember his earnest manner and faithful labor among us, which has won for him high honor and the deepest respect of all those who knew him; and, be it further
Resolved, That these resolutions be spread on the books of our Organization and a copy thereof sent to his wife and children.

copy thereof sent to his wife and children.

(Signed)

William E. E. H. Buckley, Daniel Reeder, Committee. William Nichols

BROTHER KOY MORROW.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to call to his final reward our true and loyal Brother, Koy Morrow; and,
Whereas, We know by his departure Local Union No. 71 has lost a true and loyal member, the country a good, loyal citizen, the home a faithful and devoted husband;

Resolved, That the members of L. U. No. 71, I. B. E. W., extend their deepest and heartfelt sympathy to his bereaved widow and family in this, their hour of bereavement;

heartfelt sympathy to his betates and, be it further Resolved. That our charter be draped for a period of thirty days; a copy of these resolutions be sent to the bereaved family, a copy be sent to our official Journal for publication and a copy spread on the minutes of Local Union No. 71, I. B. E. W. E. E. Evans, O. C. Gilbert, W. Schneider

Walter M. Schneider Committee.

BROTHER SIDNEY L. STUART.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to call from our ranks our worthy Brother, Sidney L. Stuart; and.
Whereas, The Brotherhood of Electrical Workers has lost by his death a loyal fellow member, a sincere and earnest worker and a true friend, esteemed by all; there-

fellow member, a sincere and earnest worker and a true iriend, esteemed by an, therefore, be it
Resolved, That the members of Local No. 73 extend their heartfelt sympathy to his
bereaved family in this hour of grief and sorrow; and, be it further
Resolved, That our charter be draped for a period of thirty days, a copy of these
resolutions be sent to his bereaved family, a copy be spread upon our records and a
copy be furnished the Labor World and The Electrical Worker for publication.

May his soul rest in peace.

B. H. Metzger.

B. H. Metzger, H. L. King, R. L. Craig,

Committee.

BROTHER ROY HAND.

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst our esteemed and beloved Brother, Roy Hand; and,
Whereas, We have lost through the mercy of God a most loyal fellow member, a sincere and earnest worker, a true friend and Brother, a member of the greatest of all organizations, the Brotherhood of Man; therefore, be it further
Resolved, That while we bow in humble submission to Him who doeth all things well, we deeply mourn his loss; be it further
Resolved, That the members of Local No. 82 extend their most profound sympathy; and be it further

Resolved. That our charter be draped for a period of thirty days in respect for our deceased Brother; a copy of these resolutions forwarded to the bereaved wife and parents, also to our official Journal, and a copy be spread on our minutes as a matter of record.

John Bridenback, John Brideinaca, A. J. Broodrup, Grant Fink, J. W. Howell, Committee.

BROTHER JOHN AUSTIN MILLS.

Whereas, Almighty God in His infinite wisdom has deemed it best to remove from this earth our esteemed Brother, John Austin Mills; therefore, be it Resolved, That we, the members of L. U. No. 88 of the International Brotherhood of Electrical Workers, tender our heartfelt sympathy to the bereaved wife and family;

and, be it further

Resolved. That the charter of this Union be draped for a period of thirty days, a copy of these resolutions be spread upon our minutes, a copy be sent to the bereaved family and a copy sent to our official Journal for publication.

J. F. Brooks. William Thatcher, Committee.

Chillicothe, Ohio, December 7, 1918.

BROTHER ASCHAEL C. ALBEE.

Whereas, Our Heavenly Father the Supreme Ruler, King of all Kings, in his infinite wisdom casting his eye upon the Universe deemed it to call upon our late Brother Aschael C. Albee, relieving him of his pain to depart from our midst. Be it Resolved, That we the members of Local Union 99, International Brotherhood of Electrical Workers in meeting assembled, extend our most sincere sympathy to the bereaved family in this, their hour of sorrow.

Whereas, Local Union 99 has sustained its first loss by death in his service for our country to make it safe and secure that we can live in peace. And Whereas, Our loss and theirs, cannot be estimated too highly. True to his parents, true to his brothers, true to his love, and true to his Brotherhood. His indomitable Christian spirit characterizes him that, in silent prayer we bow to the will of the Almighty God. mighty God

Resolved. That our charter be draped for a period of thirty days; and be it further Resolved. That a copy of these resolutions be spread on the minutes, a copy be forwarded to the family and a copy be sent to the worker for publication.

Fraternally yours,

Charles F. Smith, Secretary.

BROTHER INER CARLSON.

Whereas, Our Almighty Father in His infinite wisdom and mercy has deemed it wise to remove from our midst, our Brother Iner Carlson, be it
Resolved, Our heartfelt sympathy be extended to his widow, children, and other relatives; and be it further
Resolved, That our charter be draped for thirty days, a copy of these resolutions be spread on our minutes and a copy sent for publication in the official journal.

S. W. Bush,
L. E. Bundy,
Testie Blont.

Leslie Blont,

Committee.

Whereas, Our Heavenly Father, in His infinite wisdom, having called from our Local, Brother Jacob Corey Myers, we, the members of Asbury Park Local No. 400, International Brotherhood of Electrical Workers, desire to express our regret at his Local, Brother Jacob Corey Myers, we, the members of Asbury Park Local No. 400, International Brotherhood of Electrical Workers, desire to express our regret at his untimely death;

Whereas, We, the members of this Local, deeply mourn the loss of our friend and Brother, yet we know that He doeth all things for the best; therefore, be it Resolved, That our heartfelt sympathy be extended to his family in their hour of bereavement; and, be it further

Resolved, That our charter be draped for thirty days, a copy of these resolutions be spread on the minutes, and a copy sent to the International Office for publication in our official Journal.

upon our minutes.

George W. De Wint, Raymond Hendrickson, Russell Holbrook. Committee.

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst our beloved Brother, J. F. Hedden;
Whereas, Brother Hedden, was a true and loyal member of our Union and an honest and faithful workman; therefore, be it
Resolved, That we as a Union in brotherly love pay tribute to his memory by expressing our sorrow; and, be it further
Resolved, That our charter be draped for thirty days and a copy of these resolutions be sent to the bereaved family and a copy to our official Journal and that they be spread upon our minutes.

J. F. Ulmer, A. Hornbrood, Willam Montague, Committee.

Whereas, It has pleased the Almighty Father in His infinite wisdom to remove from our midst our beloved Brother, Pat Carr; and,
Whereas, Brother Carr was a true and loyal member of our Union at one time and an honest and faithful workman; therefore, be it
Resolved, That we as a Union in brotherly love pay tribute to his mamory by expressing our sorrow at his loss and extend to his family our deepest sympathy in the hour of bereavement; and be it further
Resolved, That our charter be draped in mourning for thirty days as a token of respect to his memory, and that a copy of these resolutions be sent to the bereaved family and that a copy be spread upon the minutes of this Local Union and that a copy be sent to the official Journal for publication.

M. L. McCarthy,

M. L. McCarthy, Press Secretary, Local No. 122, Great Falls, Mont.

BROTHER J. C. BENNETT.

Whereas, Every day our Heavenly Father is calling us one by one to our eternal home; this time He has claimed for His own one of our Brothers, J. C. Bennett; therefore, be it

Resolved, That we, the members of Local Union No. 102, I. B. E. W., extend to the bereaved family our heartfelt sympathy in this hour of sorrow and commend them to the Ruler of the Universe, who doeth all things well; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and a copy of these resolutions be sent to the family and a copy be placed on file and one sent to the official Journal for publication.

M. L. McCarthy,

Press Secretary, Local No. 122, Great Falls, Mont.

BROTHER McLAUGHLIN.

Whereas. It has caused much grief among us to lose such a faithful member and true worker as Brother McLaughlin, and
Whereas, That we are in deepest sympathy with his bereaved wife and family, and

moreover we are

Resolved, That we will show our sincere regret by draping our charter for a period of thirty days and be it

Resolved, That a copy of these resolutions be sent to his beloved family in memory

of his death.

BROTHER JACKSON.

Whereas, It has been the will of the Almighty Father to remove by death our beloved Brother Jackson and,
Whereas, Brother Jackson was a true worker and honest member, be it
Resolved, That all his brother members extend to his bereaved family their deepest
sympathy; and be it further
Resolved. That the Charter of Local 407 be draped for a period of thirty days, and
be spread upon the minutes of our meeting.

M. A. Broderick

M. A. Broderick, Recording Secretary.

Whereas, The Almighty Creator in His almighty power and infinite wisdom has deemed it just to remove from our midst and into His presence our beloved Brother; so

Resolved. That we, the members of Local Union No. 137, International Brotherhood of Electrical Workers, express our heartfelt sympathy to his bereaved family and relatives in their hour of grief; may eternal rest grant him and let perpetual light shine upon him; and, be it further

Resolved, That our charter be draped for a period of thirty days, and a copy of these resolutions be sent to his family, a copy to The Worker and one copy be spread on the minutes of our meeting.

John Chickering, Committee.

Local Union No. 137, Albany, N. Y.

BROTHER CHARLES AMATO.

Whereas, It pleased the Almighty God in His infinite wisdom to call from our midst our beloved Brother, Charles Amato;
Whereas, Brother Amato was a true and loyal member of our Union; be it Resolved, That we hereby express our heartfelt sympathy to his widow and family; and, be it further
Resolved, That a copy of these resolutions be sent to the official Journal for publication and that our charter be draped for a period of thirty days.

Frank X. Belanger.

Recording Secretary. ank X. Belanger, Recording Secretary.

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst our beloved Brother, Richard Boyd; and,
Whereas, Brother Boyd was a true and loyal member of our Local and an honest and faithful workman; be it
Resolved That we have the second of the second o

Resolved, That we hereby express our heartfelt sympathy to his bereaved mother and father, our sincere and heartfelt sympathy in their great sorrow; and be it further Resolved, That a copy of these resolutions be sent to the official Journal for publication and that our charter be draped for a period of thirty days.

Frank X. Belanger Recording Secretary.

BEOTHER ROSS L. PRITZ.

Whereas, The Almighty God and Supreme Ruler of the Universe in His infinite wisdom has seen fit to take from our midst our Brother, Ross L. Fritz; therefore, be it Resolved, That we, the members of Local Union No. 193, I. B. E. W., in meeting regularly assembled, do hereby extend our sincerest sympathies and deepest sorrow to the bereaved family of our late Brother; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory and a copy of these resolutions be spread on the minutes of this Local Union and a copy sent to the family and one to The Electrical Workers Journal for publication.

S. Willard, W. H. Sammons, Jr., C. E. Golden, Committee.

BROTHER AUGUST REHWINKEL.

Whereas, The Supreme Ruler of the Universe has removed from our midst and taken from his family and friends our respected and worthy Brother August Rehwinkel, be it therefore

Resolved, That by the death of Brother Rehwinkel we have lost a most esteemed member of our Union, and that his bereaved family is deserving of our deepest sympathies, and we therefore tender our condolence to Mrs. Emma Rehwinkel in her great sorrow and bereavement; and be it further

Resolved, That these resolutions be spread upon the minutes of our Union, a copy of the same be transmitted to Mrs. E. Rehwinkel, and a copy be sent to the Electrical Worker for publication.

Bridge Operators Union No. 195.

L. Brandes, Recording Secretary.

BROTHER WM. H. DONALDSON.

Whereas Local 196 I. B. E. W. has been called upon to pay its last tribute to the memory of our esteemed Brother Wm. H. Donaldson; therefore be it Resolved. That we as members of Local No. 196 extend our sympathy to his relatives in their hour of sorrow and bereavement, and be it further Resolved. That we drape our charter for thirty days in due respect to his memory, and that a copy of these resolutions be sent to the official Journal for publication.

Respectfully and fraternally,

Otto H. Strege, Edward DeKata, M. D. Corcoran,

Committee.

BROTHER PATRICK J. KELLEHEB.

Whereas. It has pleased the Almighty God in His infinite wisdom to remove from our midst our beloved Brother Patrick J. Kelleher, and Whereas, Brother Kelleher was a true and loyal member of our union honest and faithful workman; be it Resolved, That we hereby express our heartfelt sympathy to his bereaved family in their hour of grief; and be it further Resolved, That our charter be draped for a period of thirty days and that a copy be sent to the bereaved family and one to the official Journal for publication, and that they be spread on the minutes of Local 205 I. B. E. W.

William E. Smith.

William E. Smith. Press Secretary.

BROTHERS J. J. CLAPPER, PETER SZAROWITZ, STEPHEN MOUTSKO, W. S. MEAD, W. J. LINDSAY, J. UPHLYSKY AND JOHN BOUCHER.

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst our beloved Brothers J. J. Clapper, Peter Szarowiz, Stephen Moutsko, W. S. Mead, W. J. Lindsay, J. Uphlysky and John Boucher.

Resolved, That we hereby express our heartfelt sympathy to their bereaved families in this their hour of sorrow, and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and that a copy of these resolutions be sent to the official Journal for publication, and that they be spread on the minutes of Local Union No. 267 I. B. E. W.

A. V. Gould,

Recording Secretary.

Recording Secretary.

Whereas, The grim specter of death has again entered our midst taking away our friend and brother Lewis E. Anderson, who was ever faithful and ever present at all meetings to uphold and fight for Union principles, be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved family; and be it further

Resolved That are the statement of the stat

and be it further
Resolved. That our charter be draped for a period of thirty days, and that a copy
of these resolutions be sent to his bereaved family and one to the Worker for publication, and spread on the minutes of this Local Union No. 292 I. B. E. W.
Carl Velin,

Oscar Coover,

BEOTHER JOSEPH WERTENSOHN.

Whereas, It pleased the Almighty God in His infinite wisdom to call from our midst our beloved Brother Joseph Wertensohn.

Whereas, Brother Joseph Wertensohn was a true and loyal member of our Union; be it Resolved, That we hereby express our heartfelt sympathy to his bereaved family

Resolved. That we nereby express our hourself and be it further Resolved, That a copy of these resolutions be sent to his bereaved family, and one to the Worker for publication and spread on the minutes of this Local Union No. 292 I. B. E. W. and that the Charter be draped for a period of thirty days.

G. W. Alexander, Ed. Lawrence, Paul Lawrence, P

Ed Lawrence, Paul Jeffries, Committee.

JOHN NORMAN MORRISON.

Whereas, It has pleased Almighty God in His infinite wisdom to call from this life our respected friend and brother John Norman Morrison; and Whereas, We mourn the loss of one whom the members of this local held in high esteem for his sterling character and qualities as an earnest and valued member of this union; therefore be it

Resolved, That we as a union in brotherly love pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be spread on the minutes of our local; a copy sent to the bereaved family; a copy sent to the Official Journal for publication, and that our charter be draped for a period of sixty days.

BROTHERS E. H. COBB, J. HURD AND D. NIVEN.

I write on behalf of Local 353 to offer you our deepest sympathy in your recent bereavement.

That Almighty God, who has been pleased to call away your husband, will console and support you in this hour of trial, is the earnest wish of every member of Local 353.

Yours sincerely,

J. B. Colgan, Recording Secretary.

Resolved. That Local Union 407 extend to his sorrowful wife in her hours of grief, our deepest sympathy, for we know she has lost a loving husband whose hand is forever stilled and his voice hushed, and be it further
Resolved, That in his memory our charter be draped for a period of thirty days and a copy be spread on the minutes of the meetings.

Whereas, again the Almighty God has taken by death our beloved and faithful member, Brother King, and
Whereas, This Brother was one of our first to be taken, be it
Resolved, That we extend our heartfelt sympathy to his bereaved family in their hour of sorrow, and be it further
Resolved, That a copy of these resolutions be sent to his beloved people and our Charter be draped for a period of thirty days and spread on our minutes in his memory.

BROTHER CLAUD WOLF.

Whereas, The Supreme Ruler of the Universe in His divine wisdom has deemed it best to take from our midst, on the 10th day of November, 1918, our worthy Brother, Claud Wolf; therefore, be it Resolved. That the members of L. U. No. 580, I. B. E. W., tender their heartfelt sympathy to his bereaved widow; and, be it further Resolved. That our charter be draped in mourning for a period of sixty days; and, be if further

be it further

Resolved, That a copy of these resolutions be spread on the minutes of our Local
and that a copy also be sent to the International Office for publication in the official

C. S. Kremer, H. G. Bender, Committee.

BROTHER ERNEST GIOVANINI.
Whereas, It has pleased the Almighty God to remove by death our beloved brother Ernest Giovanini, and

Whereas, Brother Giovanini was a good and loyal member of our union, be it Resolved, That we hereby express our deepest sympathy to his bereaved wife and family in their hour of grief; and be it further Resolved, That our Charter be draped for a period of thirty days, and that a copy of these resolutions be sent to his beloved family and that they be spread upon the minutes of Local 407, I. B. E. W.

BROTHER D'AMICO.

Whereas, For the fourth time in our career as members of the I. B. E. W. our Heavenly Father has called a true and loyal member of Local 407 to his home of Eternal it

rest; be it
Resolved, That we as brother members of his Local Union extend to his family in their sorrowful hours our heartfelt sorrow and sympathy, and
Resolved, That we bow in humble submission to Him, who doeth all things well, and

Resolved. That a copy of these resolutions be sent to his bereaved family, and that our charter be draped for a period of thirty days in his memory.

BROTHER MOULTON.

Whereas, For the sixth time the Almighty God has seen fit to remove from our midst our beloved and faithful member, and
Whereas, Brother Moulton was a friend of all who knew him and loved by all, be it Resolved, That we, as brother members of his Local Union, extend to his family in their sorrowful hours our heartfelt sympathy.

BROTHER MIKE MUCCI.

Whereas, The wings of death have spread their darkening pall over our Local Union and wrapped in their folds our Brother Mike Mucei, it is hereby

Resolved, That in the death of our Brother, the Local has lost a noble member, a kind friend and a member true to the principles of unionism, and be it

Resolved, That our charter be draped for thirty days; that these resolutions be spread upon our minutes, and a copy be sent to the family of the deceased.

S. W. Bush,

Leo Bunde,

BROTHER FRANK MORGAN.

Whereas, Local No. 440, I. B. E. W., has been called upon to pay its last tribute to the memory of our esteemed Frother, Frank Morgan; therefore, be it Resolved, That we, as members of Local No. 440, extend our sympathy to his family and friends in the hour of bereavement; and, be it further Resolved, That we drape our charter for thirty days in due respect to his memory and that a copy of these resolutions be sent to his family and to The Electrical Journal. F. M. Labadie, W. L. Turtlott, Committee.

BROTHERS M. G. HASKINS AND F. H. KOSIER.

Whereas, Through the death of Brothers M. G. Huskins and F. H. Kosier the Almighty God in His wisdom has removed from our midst our beloved Brothers, Local Union No. 584 and the Brotherhood have lost two true and loyal members; therefore, be it Resolved, That we as a Union, in brotherly love, pay tribute to their memory by expressing our sorrow at their loss and extending our deepest sympathy to their families in this, their hour of bereavement; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days; a copy of these resolutions be sent to their bereaved families, a copy be sent to our official Journal, and a copy spread on the minutes of Local No. 584, L. B. E. W.

L. Scales.

L. Scales, G. O. Gilmon J. G. Burns, Gilmore,

BROTHER GEORGE A. MATTHEWS.

Whereas, It has pleased Almighty God to call from our midst our beloved Brother, George A. Matthews, who, in obedience to the sacred call of duty, gave in the field of honor the best efforts of his younv manhood for the cause of rightcourness and justice and his life for the undying glory of his beloved country; and,

Whereas, Our late Brother was the first to make the supreme sacrifice; be it
Resolved, That we, the members of Local No. 639, I. B. E. W., extend to the bereaved family of our loyal Brother and friend our heartfelt sympathy in their great sorrow and irreparable loss; be it
Resolved, That the charter of the Local be draped with the colors for a period of thirty days; be it further
Resolved, That these resolutions be sent to the bereaved family and a copy sent to the ollicial Journal and a copy spread upon the minutes of the Local,

W. J. Hickey,
C. E. Lowe,
Robert K. Buzzell,
Committee.

Robert K. Buzzell, Committee

A. A. Burke, Secretary.

Whereas, Our Heavenly Father in His infinite wisdom has deemed it just to call from our renks and into His presence our esteemed Brother, J. Hawley; therefore, he it Recolved. That we, the members of Local Union No. 860 of the International Brotherhood of Electrical Workers, tender our heartfelt sympathy to the bereaved family; and, be it further

Resolved. That our charter be draped in mourning for a period of thirty days and a copy of these resolutions be sent to the bereaved family and a copy be sent to the official Journal for publication.

Edw. P. Conlan, Recording Secretary, L. U. No. 660.

BROTHER WILLIAM NICHOLS.

Whereas, The Supreme Ruler of the Universe in His infinite wisdom has seen fit to remove from our midst our true friend and Brother, William Nichols; therefore, be it Resolved. That we, the members of Local Union No. 660, I. B. E. W., do hereby extend to his wife and family our heartfalt sympathy for the loss of one grown dear to us by reason of his many noble qualities; and, be it further Resolved, That our charter be draped in mourning for a period of thirty days, that a copy of these resolutions be sent to his wife and a copy be sent to our oilicial Journal of the Brotherhood.

Edw. P. Conlan, Recording Secretary, L. U. No. 660.

BROTHER W. F. WILEY.

Whereas, The Divine Ruler has again in His infinite wisdom seen fit to demonstrate His power by taking from our midst a devoted son and true Union man, Erother W. F. Wiley; therefore, be it Resolved, That Local Union No. 660, I. B. E. W., unanimously express our heartfelt sorrow and offer to his dear mother and father our sincere condolences; and, be it further

Resolved, That the charter of Local Union No. 660, I. B. E. W., be draped in mourning for a period of thirty days and a copy of the resolutions be sent to the bereaved family, also a copy be forwarded to the official Journal of the Brotherhood.

Edw. P. Conlan, Recording Secretary, L. U. No. 660.

BROTHER A. BARTKUS.

Whereas, The Almighty God has taken unto Himself our friend and fellow worker, Brother A. Bartkus;

Brother A. Bartkus;

Whereas, Brother Bartkus was a true and loyal member of our Union and also a beloved son; therefore, be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved relatives in their hour of grief; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days and that a copy of these resolutions be sent to his relatives and a copy be sent to the official Journal of the Brotherhood.

Edw. P. Conlan, Recording Secretary, L. U. No. 660.

BROTHER ERNEST J. CROWELL.

Whereas, It has pleased the will of the God above to remove from Local Union No. 744 our worthy Foreman, and also a good, strong and reliable Brother, who through this passing epidemic had to pass away after a short illness. He was with us from the start and with the strong efforts of our worthy President, John F. Whalen, we were with his family at the finish.

his family at the finish.

Our sympathies were expressed to his dear wife, not only by words, but also by a substantial sum of money, for which we received a kind letter of thanks.

Our charter will be draped for thirty days and a letter of condolence was sent to his widow, with a copy of the minutes taken at our meeting.

J. F. Whalen, President.

G. Moubot, Vice President.

J. L. Huttle, Transurer.

J. Weiss, Recording Secretary.

G. H. Wheeler, Financial Secretary.

BROTHER WILLIAM J. LINEHAN.

Resolutions on the death of Brother William J. Linehan, member of Local Union 750, International Brotherhood of Electrical Workers, who was killed in action in

No. 750, International Brotherhood of Electrical Workers, who was killed in action in France
Whereas, Local Union No. 750, International Brotherhood of Electrical Workers, has sustained its first loss by death in service for our country in the war for democracy; and, Whereas, Brother William J. Linehan, whose body is now consecrating a grave in France, is the member whose name is the first to be inscribed in Local Union No. 750 list of heroes; and,
Whereas, Brother William J. Linehan has been a faithful member of this Local for a period of six months during which period he gained and had the warm regards of his fellow members by reason of his high character and lovable qualities; therefore, be it Resolved, That Local Union No. 750, International Brotherhood of Electrical Workers, at a meeting held November 21, 1918, desire to fittingly express their sense of loss collectively and individually; and, be it further
Resolved, That the members extend their sympathy to the parents of our heroi. Brother, whose spirit still lives and inspires; and, be it further
Resolved, That a copy of these resolutions be presented to the parents of our deceased Brother, and a copy be forwarded to the International Office to be published in the Electrical Workers Official Journal; and, be it further
Resolved, That for a period of thirty days the charter of Local Union No. 750 shall be draped in meurning, and that to perpetuate the deceased's willingness and sacrifice, and a copy of the resolutions to be spread upon the minutes of Local Union No. 750.

O. W. Bendorf, Recording Secretary.

BROTHER HARRY LEVINSKY.

Whereas, Almighty God in His infinite wisdom has deemed it wise to call to rest our worthy and beloved Brother Harry Levinsky; therefore be it
Resolved. That we the members of Local Union No. 128, I. B. E. W. pay tribute to his memory by expressing our sorrow and extending to his bereaved parents, brothers, sisters and relatives our deepest sympathy; and be it further
Resolved, That a copy of these resolutions be sent to the bereaved family and a copy spread upon our minutes and a copy sent to our Official Journal for publication.

A. H. Seal.

A. H. Seal,

Press Secretary.

MEMORIAM.

TO BROTHER WILLIAM H. PICKERING.
Alas. Alas his sun is set.
But the Twilight still remains In the fond memories of the past And the name he still sustains.

"Oh for the touch of a vanished hand The sound of a voice that is stilled."

"I can not say and I will not say
That he is dead———— He is just away."
"There is no death. This that we call death is transition.

WILLIAM H. PICKERING.

Whereas, Local Union No. 48, International Brotherhood of Electrical Workers has been called upon to pay its last tribute of respect to the memory of one of its most worthy members. Brother William H. Pickering who was called from this life

its most worthy members. Brother William If Pickering who was called from this life to the life beyond the grave.

Brother William II, Pickering hearkened to the divine command has gone to that undiscovered land from whose bourne no traveler returns. Called from this earthly sphere while in the flower of useful, vigorous and glorious manhood, his many noble qualities, his great unselfish character, his kindly, generous, buoyant spirits, his light heart and deep affection will ever remain fresh in the memory of those who knew him

Whereas, We recognize that in his being called of God who works in a mysterious way His wonders to perform that Local Union No. 48, International Brotherhood of Electrical Workers has lost an esteemed and worthy member, the country a good and loyal citizen, and the home a faithful and devoted husband; therefore be it Resolved. That be bow our heads in praper to Almighty God that his soul will rest in eternal peace, and in the new life beyond the grave he will be preparing a place for his loved ones and be waiting for them in that life where there will be no parting; and be it further

Resolved, That the members of Local Union No. 48, International Brotherhood of Electrical Workers extend their deepest sympathy to his family, relatives and friends, in this their hour of grief, and that Almighty God will visit them with love and compassion and pity, till they will see and say That it is Thy will and not our will that be done; and be it further

Resolved, That our Charter be draped in mourning for a period of thirty (30) days as a token of respect to his memory, and that a copy of these resolutions be spread upon the minutes of this local, and that a copy thereof be furnished to his bereaved wife and parents, and that a copy be furnished the Oregon Labor Press and The Electrical Workers Journal for publication.

J. D. M. Crockwell,

J. D. M. Crockweil, E. D. Pickett, Fred L. Bourne. Committee.

BROTHER OSCAR ROHLFF.

Whereas, It has been the will of the Almighty God to call from this world in the prime of life, at the age of 24, our beloved Brother Oscar Rohlff, and by his death we lose a loyal fellow member, a sincere and earnest worker, a true friend and a brother esteemed by all. The services were conducted by his family minister who had known him from his childhood, assisted by a soloist who sang those two beautiful hymns, "Nearer My God to The" and "In the Sweet Bye and Bye" and the second song reaching deep and making itself felt by all.

There's a land that is fairer than day

And by Faith we can see it a far

For the Father waits over the way

To prepare us a dwelling place there.

Whereas, This Brother has known Local No. 68 as his home local. Grown from apprentice to journeyman.

Whereas, The intimate relations long held by our deceased brother, with the members of this local, rendered it just and proper that we place on our records, our appreciation of his services as a member and a man of merit; therefore be it

Resolved, That while we bow in humble submission to Him who does all things well, we should not mourn his loss; be it further

Resolved, That the members of Local No. 68 extend their deepest and heartfelt sympathy to his wife and parents in their hour of grief and sorrow; and he it further

Resolved, That our charter be draped in mourning for a period of thirty days in token of respect to his memory and a suitable memorial sent to his family.

C. A. Krause,

BROTHER CHARLES PHILBRICK.

Whereas, Our Heavenly Father has decoded it wise to take unto Himself our Brother Chas. Philbrick, at the age of 32, who was a true and loyal member for two years of Local No. 68, esteemed by all who knew him.

Whereas, This brother was formerly of Wymore, Nebraska, he died at Delta, Utah. Resolved. That the heartfelt sympathy of the members of Local No. 68 he extended to Brother Philbrick's relatives; and he it further

Resolved. That a record be spread on the minutes at our regular meeting and our charter be draped for a period of thirty days.

Whereas, It has pleased our Almighty God, to call from his labors, our esteemed brother, Arthur Johnson.

Whereas, We mourn the loss of one who was a true friend, a loyal union man, and a workman who was a credit to his craft; be it therefore Resolved, That we members of Local Union No. 125, I. B. E. W., of LaCrosse, Wisconsin, do hereby express our sincere sympathy with the family; and be it further

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Resolved. That we drape our charter for a period of thirty days and a copy of these resolutions be spread on the minutes and in the "Worker" and a copy be sent to the bereaved widow.

E. H. Jeekel, J. J. Sheridan, H. Meska,

Committee.

BROTHER THOMAS MOYNIHAN.

The late Brother Thomas Moynihan was one of Chicago's active and industrious citizens holding many offices of trust, such as the office of assistant grain inspector for a number of years which brought him into close communication with the wolfare of the rivers of Chicago, the Chicago and the Calumet. Having been a close friend of ex-mayor Carter H. Harrison, the mayor appointed Brother Moynibam, Harney Master for his term of four years after which he turned over his office to his successor with honor and credit to his steady and was placed on the list to operate on the service examination and passed with credit, and was placed on the list to operate one of the great bridges of the city; and

Whereas, We recognize that in his untimely taking away, L. U. No. 182, has lost a true, loyal and highly esteemed worthy member, the city a good, active and loyal citizen and the home a faithful and devoted husband and father.

Resolved, That we bow our heads in prayer to the Almighty God that his sou, may rest in peace; and be it further

Resolved. That the members of L. U. No. 182, extend their deepest sympathy use family in their great loss; and be it further

Resolved. That our charter be draped in mourning for a period of thirty days as a token of respect to his memory and that a copy of these resolutions be spread unon our minutes, a copy be sent to his bereaved wife and family and a copy sent to our Official Journal for publication.

James P. Gleeson, Press Secretary

BROTHER EDGAR A. BROWNNE.

Whereas, Our Heavenly Father has permitted our esteemed President and Brother Edgar A. Brownne to be suddenly taken while in the prime of his early manhood; and Whereas, In his untimely call, we recognize and submit to His will, still we mourr his loss; and

his loss; and
Whereas, We recognize that in his being taken away, Local Union No. 402 has lost
an esteemed and worthy member, and the Home, a devoted, faithful husband and father.
Resolved, We the members of Local Union, No. 402, I. B. E. W., extend our sincere
sympathy to the bereaved widow and child; and be it further
Resolved. That our charter be draped in mourning for a period of thirty days in
due respect to his memory, and that a copy of these resolutions be sent to the sorrowing family, and also a copy be sent to the Worker for publication, and spread on the
minutes of our Local.

Externally submitted

Fraternally submitted, .

Harry Holbeck, E. W. Tompkins, Wm. Peck. Committee.

BROTHER THOMAS GIBSON.

Whereas, It has been the will of the Almighty God to call from this world, in the prime of his life our beloved and esteemed brother, Thomas Gibson, who died on Nov 23rd, at Camp Bragg, North Carolina, and

Whereas. The members of Local Union No. 9 of the International Brotherhood of Electrical Workers, have lost by his death a loyal fellow member, a sincere and earnest worker, a true friend and Brother esteemed by all; and

Whereas, The intimate relations long held by our esteemed Brother with the members of this Local render it proper that we should place upon our records our appreciation of his services as a member and a man of merits; therefore be it

Resolved, That while we bow in humble submission to Him who doeth all things well, we cannot but mourn his loss; be it further

Resolved, That the members of Local No. 9 extend their deepest and heartfelt sympathy to his family and friends in this their hour of grief and sorrow; and be it further

Resolved, That as a mark of respect and sorrow that a copy of these resolutions be sent to the family, a copy spread upon the minutes of our meeting, and a copy sent to our Official Journal for publication.

Ralph A. Brehman, Charles Green, John Gates Harry Slater Committe:

Whereas, The sudden and unforseen call of our Heavenly Father has taken from our midst our friend and brother from Local Union No. 9; and Whereas, In this life Brother Falkman was a kind and true friend, a faithful worker in the interest of unlonism as God gave him the light to see these interests; therefore

Resolved. That we as union men pay tribute to his memory and extend to his family our deepest sympathy; and be it further
Resolved, That the charter be draped for thirty days and that a copy of these resolutions be sent to the bereaved family, and a copy be sent to our official journal for publication.

James Brennan, James Corbett, William Haddix, Committee.

Official Journal of the INTERNATIONAL ELECTRICAL WORKERS AND OPERATORS

LECOTHIONE WOUNCERS AND OF

Published Monthly

F. J. McNulty, Supervising Editor. CHAS. P. FORD, Editor. Reisch Bldg., Springfield, Ill.

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402-434 Reisch Bldg., Springfield, Ill.
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iternational Vice-President - - - E. Ingles
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NOTICES.

Anyone knowing the whereabouts of Charles T. Hayes, at one time a member of Local 461 inside men, Aurora III., was at Little Rock, Ark., please communicate with his brother for reward. Brother, Edward Hayes, Local 67, 923 Fulton St., Keokuk, Iowa.

Any one knowing the whereabouts, living or dead of Joseph McMahan, age 37 years. Last heard from was working for

Electric Railroad Co. at St. Louis, Mo. Please write to his mother, Mrs. Catherine McMahan, 2720 W. Chestnut St., Louisville, Ky.

Yours.

N. G. Little,

Member 369, Louisville, Ky.

Old Employees at Hog Island Shipyard.

We, the undersigned have received the final word from Mr. Moore of the Labor Board of Control to advise all the men we can to send their name and address to him at Hog Island and he will have their claim adjusted by the back pay board. Give them your numbers and time as near as you can. Or apply to either one below:

Note letter of Local Union No. 21.

H. Weber (or Rube)

2545 Turner St., Philadelphia, Pa. H. Rogers,

2552 So. Alder St., Philadelphia, Pa. We have been authorized by Mr. Moore of the Labor Control Board to state that all linemen will receive their retroactive pay from Jan. 15th, 1918 to Mar. 2nd, 1918 inclusive.

Note letter of Local Union No. 21.

H. Weber,

Press Secretary.

2545 Turner St., Philadelphia, Pa. H. Rodgers.

2552 So. Alder St., Philadelphia, Pa. Also that the Philadelphia Electric Co. is unfair to us in and around Philadelphia, and to kindly keep everybody in the Brotherhood away from that company.

Please have the following notice inserted in the "Electrical Worker" that Local 134 will accept no more traveling eards, having

the required number of men out of work, as per Section 8, Article 14, of the Constitution.

cion.

Fraternally yours, Robt. P. Brooks,

Rec. Sec'y., Local Union 134, I. B. E. W.

We desire to inform all members of the organization that we have a large number of idle men in the city of Seattle since suspension of wooden ship building program. Therefore urge all members to disregard the advertisement published in the press that nuchanics are in great demand in Seattle and vicinity.

Geo. W. Johnson, R. S. Local Union 46, Seattle, Wash.

If this comes to the notice of Brother William Roberts, Jr., lineman, who formerly worked in Alberta, will be kindly correspond with Financial Secretary 408, Missoula, Mont., P. O. Box 792.



EDITORIAL



Greetings for a Merry Christmas and a Happy and Prosperous New Year are extended to all.

MOONEY A Nation wide strike, for the purpose of influencing a CASE. new trial in the Mooney case, has been suggested.

Just how a strike of this kind would help the situation, and establish ultimate justice is difficult to see. The only effect the strike could have,

would be a physical protest, which in no way could help Mooney.

In our judgment a more practical method would be for the forces of labor to create a fund, by the donation of an amount that would some where near represent what the strike would cost the individual in lost wages, thereby creating the machinery necessary to properly investigate the case, and defend Mooney, if the results of the investigation warranted a new trial, and we believe a new trial would result.

The commutation of sentence to life imprisonment has created a new element of doubt as to his innocence or guilt. The Governor of California, the same as the Trial Judge, must doubt his guilt, or he would not have commuted his sentence.

No case in years has aroused so much interest as the San Francisco Preparedness Day outrage, and the subsequent trial and conviction of Mooney and associates.

It seems very evident that perjured testimony and incompetent evidence were introduced and accepted at the trial, and to those who have followed the case, naturally the question arises in the unbiased mind, that if the evidence against Mooney was so conclusive, why was it necessary for the authorities to inject evidence of this character.

Organized Labor is as fully interested in seeing justice done as any other body of citizens, and if Mooney and associates are guilty, they should be punished accordingly. If on the other hand they are innocent,—they should be acquitted, and those responsible for their conviction, through the employment of improper methods, should be punished.

It is labor's duty to go about this matter in a sane, rational way, and if possible, establish the innocence or guilt in the premises, which labor more than any other force is interested in establishing, as efforts have been made by some capitalistic interest, to create the impression that the Preparedness Day and similar outrages are viewed with passive indifference by organized labor.

PROTECT YOUR Evidently the efforts put forth by the Electrical JURISDICTION. Workers to more thoroughly organize men of our calling are looked upon with envy by others and envy always has been productive of abortive attempts to profit by the efforts others put forth, or to tear down the structure built if, in the eyes of the envious, it becomes more attractive than their own.

Lately the engineers raised a great cry at the Pittsburgh meeting of the committee organizing the steel industry, because the Electrical Workers were organizing the electrical cranemen.

Electric cranes have come under the jurisdiction of the Electrical Workers since their introduction into industry. Some cranemen's locals

have been in affiliation for more than eighteen years. Mr. Engineer never worried himself about them or spent any time, money or labor to organize them. Now that they are becoming organized generally, by the Electrical Workers, he tries by underground methods to get in somewhere, and cries for control of them without apparent cost to himself. But it's a poor day for slackers in the labor movement and our locals will refuse to turn over Electrical Workers to him or others.

Where Mr. Engineer has been employed, he has done the work of any other craft at will in office buildings, hotels, stores and other places. He does the work of the electrician, plumber, carpenter and any other craft, so long as he is able to do so. But now when he sets up a cry to have us organize a class of men larger than the entire membership of his organization and turn them over to him, he will find that underground methods are not the ones that win. Our locals must take every step necessary to protect their jurisdiction, and hold the men rightfully belonging to them.

The question of jurisdiction over the cranemen and operators in shipyards was before the last convention of the A. F. of L., forced there by the piracy indulged in by the Engineers, and has been referred to the Executive Council of the A. F. of L., and may come before the next convention.

Pending the disposition of it, Protect Your Jurisdiction by every means at hand.

POST WAR

The signing of the Armistice not only brought us the ADVISORS. joy and happiness that peace prospects naturally bring, but also brought us an unusually large hatch from the incubator of "isms" and "izings". A study of this hatch does not bring much comfort to those that consider they have an understanding of American ideals, and fought or worked to preserve them. Neither does an examination of the many fanciful colored theories advocated appeal to American minds, as offering any practical ideas productive of benefits to the Nation or humanity. If there are any pacifist representatives, anti-war advocates, Pro-German sympathizers, political aspirants or philosophical idlers and undesirables that have not offered a panacea for all problems that confront or will confront civilization for the next century to come, then they must still be interned or serving a sentence under the Espionage Act.

It is evident there were many who fortunately for themselves and unfortunately for the public avoided a well deserved sentence, and are now offering their remedies for economical, industrial and political ills, not, however, without exacting the usual dime or dollar for their prescription.

According to some of the thoughts expressed, our whole fundamental theory of Government must be re-vamped. Everything connected with it from the flag down to the soil is off color, and requires an immediate application of advanced thought remedies. Some think only one color (red) should remain in the flag, and the Statue of Liberty be replaced by a likeness of a long-haired bewhiskered Bolsheviki—Some believe the 110,000,000,000 people living in this country stepped off on the wrong foot on the matter of handling immigrants, and a change in the system is necessary in order that Americanizing will be assured.

Again in the minds of some it would be rank degeneracy to retain control of the railroads.

Political opponents of President Wilson are sure he is much more needed here listening to their attacks on his administration of public affairs, than he is at the Peace Conference.

Thus on and on, one could enumerate the weak points found by the envious politician, the dreaming idler, the professional failure, the oily

togued orator and chronic calamity howler, in our body politic. However, the real American mind considers the white and blue colors along with the stars, quite a satisfactory blend with the red in the flag;—that the Statue of Liberty quite appropriately expresses our ideals to the foreigners who enter our New York gateway, and that no change is desirable.

The common every day American recalls that his ancestors, as well as the ancestors of the 110,000,000,000 fortunate enough to populate the United States were immigrants, and succeeded in building up a very decent country from the Hudson River to the Golden Gate, and became American ized without trouble to any one, except the enemies of freedom. This same American personage thinks the President of the country quite well qualified to express and maintain American ideals at the Peace, or any other conference he may attend. Common American ideas on retaining control of the railroads perhaps do not coincide with Wall Streets, but still, the average America mind is not being guided by Wall Street thought, and the fact remains, that the calamity howlers will not make much impression on the laboring man, farmer or business man, and the real wealth producers will continue in their same thrifty course, confident in the feeling that no question will arise in the future too large for the American people to dispose of in a fair, equitable manner.

SEMI-ANNUAL DEATH We desire to call the attention of all BENEFIT ASSESS- Locals and members to the provisions of MENTS. Article 12, Section 1, which relates to the Semi-Annual death benefit assessment.

Many locals feel that a member initiated the latter part of March or September should be exempted from the payment of January or July death assessment.

This opinion is entirely erroneous as the constitution clearly and specifically states that all members admitted between the first day of January and last day of March and first day of July and last day of September must pay the semi-annual death benefit assessment. New locals chartered during the same period must pay assessments upon all members.

That the war did not serve to broaden all the narrow economic minds is evidenced by Wm. H. Barr, president of the National Founders Association in an address to that association. Mr. Barr maintains that wages and conditions of employment should be reduced to a pre-war basis. In our opinion he does not voice the views of the great majority of employers who are beginning to realize that prosperity of the employee spells prosperity for employer, and that the purchase of labor by contract through collective bargaining is just as necessary as buying material by contract.

Mr. Barr seems to have the same mind concerning the relations of capital and labor as Haywood and other Bolsheviki.

be required to pay for same at the rate of one and one-half cents (1½ cts.) after January 1st. This is due to increase of manufacturing cost.

Local Unions should also place their orders at least thirty days prior to desired delivery date in order that they may be assured that due buttons will reach them promptly.

CHANGE IN PRICE LIST OF SUP-PLIES, We again call attention to the change in Price List of Supplies. Be sure to consult the list before remitting for same.

L OCAL Union Official Receipts up to and including 10th of the current month::

Ξ.,	-						
L U		Numb	era	Lι	т	Numb	0 700
- 10.		331880	331994	94 96		717115	717121
2		447157	447498	96	• • • • •	61281	61325
4	• • • • •	$\frac{281511}{70282}$	281572 70500	97 98	• • • • •	201709	201723
6 6	• • • • •	374101	374108	99	• • • • • • • • • • • • • • • • • • • •	293431 256903	293624 256990
ğ		360151	360213	100		675264	675316
0		663536	663600	101		769871	769940
10		107890	108082	102		250901	250952
12		275468	275498	105	• • • • •	106202	106232
13		212790	212804	$\begin{array}{c} 107 \\ 108 \end{array}$	• • • • • •	260581	260625
14 15		601831 912876	601860 912932	109		69682	69696 462255
摍	• • • • •	403881	403893	110		462249 620759	620797
16 17		255426	255450	111		300981	301030
17		445261	445650	112		175221	175340
17 21 21 22	• • • • •	498901 240025	499118	113	• • • • •	829434 842539	829450
21		501901	240150 501911	120	• • • • •	280676	842617
22		84465	84510	116 120 122 124		238104	280705 238185
23		214708	214777	124		160383	160470
23		442759	442860	125	• • • • •	287501	287930
25	• • • •	734011	734031 251634	$\frac{127}{128}$	• • • • • •	199891	199895
24 24	• • • • •	251631 552179	552270	$\frac{128}{129}$	• • • • •	104241 196971	104315 197000
26		747991	748137	130		93071	93221
26 26 29		825137	825168	131		815523	815544
29		158701	158745 276365 196310	133		6050	6061
3.0	• • • • •	276317 196266	470300 196310	135	• • • • •	678127	678144
31 32	• • • • • • • • • • • • • • • • • • •	351544	351595	$\frac{136}{141}$		770351	770398
3,3		344147	344149	141	• • • • • •	328120 453901	328231 453950
34		67106	67165 147257	144		848085	848100
35		147226	147257 153000	149		333944	333961
327	• • • • •	152943 263098	263400	151	• • • • • •	76986	77250
# 5 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9		363901	364196	$\frac{151}{152}$	• • • • •	438151	438257
39		26186	26250 352800 715795	154		348944 185459	34898 6 185491
39		$352651 \\ 715786$	352800	155		116271	116354
	• • • • •	715786	715795 168900	156		81404	81446
41 41		168874 441901	441991	158		355761	355820
44		210751	210780	160		886554	886745
4.6		448683	449335 407130	$\begin{array}{c} 161 \\ 162 \end{array}$		458491	458519
47		407101	407130 235650	194		$204975 \\ 204301$	$205019 \\ 204307$
48 48	• • • • •	235579 367651	235050 368075	172		142792	142816
49		506004	506045	178		602351	$\begin{array}{c} 142816 \\ 602365 \end{array}$
51		200760	200779	179	• • • • •	141926	141950
52		21689	21750	$\frac{180}{181}$		$\frac{14781}{686688}$	$\frac{14880}{686759}$
52 53 54		324151	324235 448045	182		130624	130650
53	• • • • •	$\frac{447936}{360358}$	360411	182		499651	499728
55 55		133377	133513	184		104833	104840
57		350666	350838	185	• • • • •	222338	222348
60		901822	904836	188 190		501776 12256	$\frac{501804}{12265}$
61		366901	366940 693600	192		$\frac{12256}{831211}$	831242
61	• • • • •	$\frac{693580}{759450}$	75945 6	193		378626	378615
63 66		39522	39714	194		964964	204307
67		522991	522999 251597	191		346497	346498
68 69		251501	251597	195		309987	310073
6.5		88567	88585	196		778601	778625
73		424689 483001	424718 455995	158 200		$\frac{153356}{407401}$	$\frac{153391}{407415}$
$\frac{75}{76}$	• • • • •	327456	483995 327665	200		857813	857850
77		671851	672181	201		122779	$857850 \\ 122789$
78		671851 378335	37\341	202		207901	297958 297180
79		$\frac{302521}{107451}$	302560	$\begin{array}{c} 202 \\ 205 \end{array}$		297151 389831	297180
80		107451 295651	107559 295990	207		354154	$\frac{389923}{254215}$
80 81	• • • • •	365467	565558	209		111428	111418
82		176163	176947	211		151912	151048
83		282657	282863 277373	213		231601	231900
84		$\frac{277265}{355799}$	277373	213		231901	231949
85		355799	255982	215 218		610048 758457	640050 758480
86 88		275157 336199	275227 326271	220		844621	844640
98 92		323441	316271 323725	221		748281	748299
93		323441 32318	32339	222		741279	741284
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L. U		Numbe	ers.
223		416151	44000
223	• • • • •	448826	448870
224	• • • • • •	59435	851723 59462
226		657117	657185
230		436337	436350
230	• • • • •	468901	468976
234		202242	202258
236		243262	243265
237	• • • • • •	698343	317741 698376
239		99082	99144
240	• • • • •	645384	645403
245		226612	226650
247		315406	315565
247	• • • • •	315901	316515
253		103130	103136
255	· · · · ·	222017	222055
256	• • • • • •	700017	172723
261		8802	8984
266		833327	833335
267	• • • • •	466651	255150 466740
268		227551	227608
269		238784	238840
274	• • • • •	97407	97508
275		744812	744833
$\frac{276}{277}$	• • • • •	658014	658037
279		31020	31055
281	• • • • •	800326	800343
282 283	• • • • •	292011	992293
284		175661	175681
286	• • • • •	723517	723542
290		712812	712819
292		307301	307431
294	• • • • •	3161	3171
22222233333334444445555566866666777777888888889999999999999		448826 451675 4368301 454261 2243262 317713 6250201 22432731 6250201 2243275 6250201 625020	4485732645656565656565656565656565656565656565
299	• • • • •	199411	199500
300	• • • • • •	221440	410205
302		391558	391600
304		778105	778115
305	• • • • •	213694	213729
309		383951	778115 213729 802784 384161 311664
313		311581	311664
315 316	• • • • •	775705	140263
321		2385	140263 775811 2395 140456 484124 893266 384355 1427849 210207 198320 806223 277820
322		140449	140456
325		893230	484124 893266
326		384331	38 1355
327	• • • • •	193110	193151
333		210121	210207
335		198336	198340
336	• • • • •	806211	806223
339		450179	450202
345		312991	31305 1
347		$\frac{56164}{766756}$	766240
349		44790	44827
350	• • • • •	701827	701839
353		319241	797921 315699
354		32003	32043
357	• • • • •	102437	102466
::60		891113	891432
361		633191	633110
361 367	• • • • •	237328	237473
363		471195	471370
369	• • • • •	354918	255050
$\frac{379}{370}$		256149	234470
371		766756 7447907 76179207 761782591 31220337 10524131 10524131 89121018 89121	846136
33448902347701117390011478		3120101 56156 44790 757859 319241 32003 102487 15241 5632101 56321	313051 56840 44827 701821 3156243 102466 1931110 6921311 692130 69213
378	• • • • •	$\frac{468130}{262481}$	453197 362720

L. U	J. Number:	S.	L. U.		Numbe	ers.	L. U.		Numbe	rs
380	667653 6	67656	538		358732	358751	732		126169	126203
381	270978		540	• • • • •	104191	104202		• • • • •	$\frac{471931}{382882}$	472087
386		220599			382297 18393	382368 18419	$\begin{array}{c} 734 \\ 738 \end{array}$		199584	383 100 199 613
$\frac{390}{394}$		818784 69199	553		670021	670049	740		199056	199082
396	257711 2	57797			550691	550706	741		199447	1995Q 0
397	38509	38535	558		445651	445884	744		273018	273150
399	216554 2	16600	558		280546	280650	744	• • • • •	273901	273993
399	497401 4	197441	561		255901	256170	745 . 746 .	• • • • •	200449 201361	2004 7 1 201380
$\frac{400}{403}$		321075 321972	$\begin{array}{c} 561 \\ 562 \end{array}$	• • • • • •	745731 181764	746100 181798	748	• • • • •	202837	2013 40
405		54134	567		903794	903812	749		203816	2028 40 203834
409		91329	571		57133	57183	752 .		451055	451139
413	899714 9	23715	573		56474	56496	754	• • • • •	209286	209300 211721
414	731731 7	31755			143800	143989	$\begin{array}{c} 756 \\ 761 \end{array}$		$211705 \\ 127308$	1273 41
$\frac{415}{416}$		795280 134059			807289 812869	807300 812883		· • • • •	215746	215765
420		96770	578		441268	441292	763		216213	216256
424	433484 4	133527	580		560584	560607	770		480203	480259 223800
425	826380 8	326446	581		394817	394864	771		223722	223800
427	201920 2	201933	582		809935 730062	809945	$\frac{772}{773}$.	• • • •	373998 375030	374030 375051
$\frac{429}{429}$		34650 05030	$\begin{array}{c} 587 \\ 588 \end{array}$		845785	730130 845840	774		374795	374821
430		13349	589		477762	477935	776 .		376012	376060
434	378043 3	78077	591		819533	819568	777		377166	377195
435		36580			811090	811121	779 imes 781		377781	377837 2185 60
437		242549				436714			$218471 \\ 382516$	382541
$\frac{440}{441}$		257328 '97956			$132261 \\ 811919$	132278 811931			380878	380949
442		14650	599		812575	812582	786		379529	379539 379837 380150
445		77403	601		701516	701526	787	• • • • •	379828	3798 37
447	202541 2	202551	608		469651	469700	788 .		380101	3801570
448		88094			491721	491850	790		$\frac{381331}{44401}$	381368 44479
$\frac{449}{452}$		10592 128020	$\frac{609}{610}$		$159151 \\ 814721$	159245 814730			383401	383474
453		01421			148204	148265	793		385847	385898
455		11664	623		524792	524811	795	• • • • •	386463	386617
455	534282 5	34300	624		289253	289358	796 . 797 .	• • • • •	386733 387021	386802
456	94090	94098			631718	631759	798	• • • • •	387314	387077 387326
$\begin{array}{c} 457 \\ 461 \end{array}$		26536 78905			$\frac{36230}{90268}$	36310 90305			387601	387631
465		48657			194541	194573	802		388801	388868
466	305730 3	05850	630		832597	832601			389136	3891 66
466	461401 4	61460	634		559352	559353			393301	393328
468	40817	40838			830093 .	830100		• • • • •	393662 397246	393 690 3972 82
$\frac{472}{473}$		148726 112450			275690 557671	275710 557720	814		398101	398144
474		79738			465582	465586	816		398712	398720
476		85228	651		559882	559885			402301	398 720 40235 3
477	676822 6	76890	653		821040	821045			403801	403816
479		26822	658		396301	396350			405901 403201	406198
$\frac{480}{483}$	799549 7	'99550 3928 93			5558 6 9 72 7166	555900 727247			403501	403275 403512
485		08448	661		868884	868901	825		402622	402647
488	310752 3	10782	663		264405	264445	826		400618	402647 400623 401720
490	535730 5	35734			88281	88500			404716 405001	401720
493		332410 392100	$\frac{669}{670}$	• • • • •	425456 197141	425460 197218	834		408001	405075 4080 43
$\frac{493}{494}$		65550	673	· · · · ·	567747	567754	840		409801	409821
495	12671	12750	679		568971	568974	844		411901	412070
498	104708 1	04730	681		51501 6	515053	2a	• • • • •	874016	8 74045
500	7208	7268			697473	697479	6а 7а	• • • • •	$13981 \\ 881370$	14008
$\frac{502}{502}$	11907 12751	12000 12793			$569663 \\ 571284$	569678 571285	8a	• • • • •	248231	881381 248310
504		28160	688		213927	213940	8a		474925	- 100 TA
505	122604	22660	690		798535	798555	9a		87411	87420
506	94682	94689	693		791556	791562	18a	• • • • •	363191	874 70 363221
507	563959 5	63986	695	• • • • •	309706	309740	19a 22a	• • • • •	859072 817473	250170
508		851940 81006			$412801 \\ 4775$	412808			817473 598642	817500
$\frac{514}{516}$	461071 4	161096 91362			204151	4811 204160	0.		170671	598 657 1707 30
517		73420			270660	270900	31a		154651	154900
517	574333 5	74350	708		369151	369410	33a.		571116	571119 317458
518	884201 8	84233			213116	213132			317431	317458
520		301470			$\begin{array}{c} 193871 \\ 157621 \end{array}$	193892 157650			793964 144241	794003 144270
$\begin{array}{c} 521 \\ 522 \end{array}$		29348 340315			158221	158364		· · · · ·	371401	371518
522	351181 3	51230			157621	157650	54a .		815042	815100
523	325651 3	325732	715		384634	384656			405301	815100 405330 47267
523		103349	717		464754	464813	57a . 62a .	• • • • •	47200	47267
524 627		665038 659152	$719 \\ 723$		443734 168981	443814 169031			826736 828413	826745
528		551288	$\frac{723}{725}$		226687	226690			834429	828 424 8 34432
$5\overline{29}$	565129 5	65131	726		121051	121150	72a .		126417	126434
530	324907 3	324911	727		383335	383400	73a.		150346	150372
532		53438	727		413401	413434			$\frac{198171}{200201}$	198190
535 536		370208 783 34 9	$\begin{array}{c} 729 \\ 730 \end{array}$		$\begin{array}{c} 124242 \\ 125046 \end{array}$	124257 125070 *			200201 381601	20021 6 38167 9
537	679980	80020	731		125216	125216			405601	405770
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MISSING RECEIPTS.
                                                                                                                                                                                                                                                                                                                                                                                                   VOID RECEIPTS.
                                                                                                                                                                                                                                                                                                                             2—447191.
8—360155, 167, 183, 200, 663537, 538, 540, 541, 565.
17—445356, 539, 604.
23—214781-784, 792, 795, 442768.
32—351581-583.
             12-275495
             15—210435
15—912889, 892-893, 896, 910.
23—442759-760.
29—158696-700, 730.
             29—158696-700, 730.
31—196306-309.
32—351552, 571-580.
44—210776-778.
46—448681-682.
69—88581, 584.
                                                                                                                                                                                                                                                                                                                                    46—448695, 783, 830, 922-923.
47—407130.
48—368018.
             76—827555.
85—355803. 864, 869, 910, 922, 974.
                                                                                                                                                                                                                                                                                                                                   54-360388. 390. 55-133447.
       111-301026-027.
125-146101-110.
                                                                                                                                                                                                                                                                                                                                   55—107.76—327527.
80—107447, 473, 493, 295718, 725, 769,793.
      129—196996-997.
136—770349-350, 394-395.
                                                                                                                                                                                                                                                                                                                                  83—282781.
92—323474, 480,698.
  138—602350.

188—602350.

188—601775.

220—844625, 630.

223—448808-825, 416131-150.

354—388169.

255—222019. 026-029, 044-045.

273—774332-335.

275—744815-818, 825.

289—583687. 602-693, 695-697, 702-703:

300—221474-475.

305—213722-725.

309—384111-120.

$135—11580.

$25—803261-265.

$47—66161-163.

$25—803261-265.
                                                                                                                                                                                                                                                                                                                         92—323474, 480,096.

98—293534.

101—769883.

107—260588.

122—238132, 151-152.
        158-355803.
                                                                                                                                                                                                                                                                                                                          125—287544, 732, 771, 825, 856.
136—770386.
141—328171.
                                                                                                                                                                                                                                                                                                                           144-848087.
151-77163.
155-116288.
                                                                                                                                                                                                                                                                                                                                                                                                            298.
                                                                                                                                                                                                                                                                                                                          158—355771-780.
180—14785.
181—686694.
                                                                                                                                                                                                                                                                                                                         202—297166, 182, 317, 326, 907, 933, 934, 944, 949-951.
205—389849.
207—354203.
213—231765, 947.
$52—757858, 862, 665.
920.
$57—102162-454, 456-463.
$61—638102-105.
$64—237634-236, 838-339, 341, 344-345, 348, 356. 362, 367, 371, 376-377, 379, 380, 392-393, 401, 411-412, 417-420, 423, 424-434, 431, 436-438, 441-443, 447, 446-450, 462, 466-470, 472.
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AROUND THE CIRCUIT

Local 101, Cincinnati, have reached a new agreement with the Traction Company of that city, which becomes effective November 15th. Line foremen obtained an increase of \$1.25 per day, present wages \$5.50; Assistant Line foremen an increase of \$1.25 per day, present wages \$5.25; Linemen an increase of \$1.15, present wages \$5.00; Emergency or Trouble Men an increase of \$1.00 per day, present wages \$4.50, double time for holidays. Emergency men have every other Sunday off with bay. The agreement provides for Saturday helf holiday during the months of June, July, August and September with full

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pay. The local was assisted by Organizer Goble in bringing about the adjustment.

Local 104, Boston. Mass., assisted by Organizer Fennell, have reached an agreement with the Boston Elevated Railway Company. The agreement provides for placing the line and power departments on an eight hour work day, with one day off in seven for operators and power house electricians. The hours of work of emergency men are reduced from 84 to 56 a week and a wage scale of \$5.00 per day for all linemen and operators; \$4.20 for assistant operators and \$3.68 for groundmen.



Correspondence



L. U. NO. 4, NEW ORLEANS, LA.

Editor:

A brand new Local of telephone men was born here on Nov. 18th. At last the telephone men woke up and organized themselves with the aid of Local 130 into a very prosperous and progressive Union. The bosses had offered them all kinds of inducements. I am told by some of them to stay out of Union Ranks and be loyal to the Company. Well any man can be a Union man and be loyal to his employers so long as their same employers give him a living scale of wages. Here's hoping our new Baby Local with Nos. 130 and 4 aid will grow into a big husky and that their path will be smooth. And better yet, there is a pretty good chance to get the Lady telephone operators to get busy and organize. I may also be able to report in my next letter that we have the power houses of the N. O. Ry. & St. Co. organized as the G. O. has a list of One hundred and twelve names of engineers, machinists, sub-station men. switchboard operators, oilers, firemen, and helpers who want to organize a Union of their own. Brother Frank Swor has been ordered to report here by the G. O. and I had a telegram from him today, Dec. 4, 1918, saying he would arrive in New Orleans on Saturday morning, Dec. 7th.

On and before July 1st these men had joined No. 194, the St. Carmens Union, so they are out of their jurisdiction altogether and really have no business in that Local. Now they are dissatisfied where they are and want to form a local of their own. Local 194 signed a two-year contract with the N. O. Rys. Co. on July 1, 1918. All power house and gas house men are included in the contract, but I am sure that contract is not binding on these men when the Street Carmens Union has no jurisdiction over them. When Brother Swor arrives he will be able to decide this question. Since my last letter the N. O. Rys. Co. has raised all of our pay which raise took effect on Nov. 1st. The foremen got a substantial increase; the linemen were increased from forty to sixty cents an hour; double time for all overtime.

Mr. D. D. Curran, president of the N. O. Rys. Co

cents an hour; double time for all overtime.

Mr. D. D. Curran, president of the N. O. Rys. Co. also granted us back pay dating from Sept. 1st to Nov. 1st. By back pay I mean he gave us just what the increased pay amounted to, which was generally at the rate of two dollars and forty cents per day. Now the men who work 10½ hours per day get \$6.30. The men who work 9 hours get \$5.40 and the lamp trimmers get \$3.87 per day. We desire to thank Mr. D. D. Curran for the kindness in which he treated our committee, and also for the raise he gave us. This Local also desires to thank the committee who had the matter in charge and who succeeded by their efforts in getting us the new scale. If you Brothers of the different Locals only knew the handicaps and difficulties that No. 4 has had to contend with all its years as a Local and the constant struggle it has had where only 77 men out of a possible thousand linemen have held our end up and fought against these great odds and are on top today yet, just think Brothers, of a city with nearly

900 linemen and other good timber not or-

900 linemen and other good timber not organized.

No. 130 has also had its own struggles, but thank God and a couple of her staunch members who stuck to the ship and would not let it go down. No. 130 is squarely on top today and can compare favorably with any local in the country, and they have officers who are always on the job. I agree with Brother Lippard No. 130 Press Secretary, as to what he says about Brothers coming here to work and on not finding conditions to suit their convenience start to roast the town and its Locals. Remember each and every member of this Brotherhood, when you are in Rome, do as Romans do. We home guards had to struggle and fight to make these same conditions and no Brother is forced to accept or work at them.

Too many times since I have been at the business have I heard the floating Brothers come into this man's town and actually beg for a job. Then after they would get work and make a stake (perhaps blow it in on Jno. Barleycorn) start to knock on Nos. 4 and 130 and the town and its natives in general, simply because our members would not dig down in their jeans and give them the wherewith to keep them in booze money when they would have jobs and would not work. I know these things to be facts. I want to say to all Brothers who are men that this is a white man's town and there are white men with red blood in their veins in it and stand ready and willing at all times to do or die for a just cause. The South is God's country, which any of you Brothers who have visited us and acted the part of men well know you were treated white by us, and also there was nothing too good for you. But we do not stand for no impositions. You are all as welcome as the flowers in May to the land of Dixie and also to the best we have to offer. But you must have a paid up card and abide by the conditions that we have struggled to make.

It ill becomes any person or persons to visit and accept the hospitalities of a town and then to leave it with a cherished ill-will and roast the life out of it. I can s

Press Sec'y. No. 4.

L. U. NO. 21, PHILADELPHIA, PA.

Editor:

A line from Local No. 21 of Philadelphia, as we are still on the map of the living and not amongst the dead as yet. I was made Press Secretary too late to memorize

a letter last month. That is why you didn't hear from me any sooner, but will write this one early enough for it to get into the publication office.

We have lost one of our oldest and longest Presidents that I can remember—Brother H. T. Blackador. He pulled out of town and we congratulated him with a rising vote of thanks and best wishes for success in his new position.

We have another old-timer as President at the present time—Bert Chambers. He is well known amongst the Brotherhood at large and here also.

at the present time—Bert Chambers. He is well known amongst the Brotherhood at large and here also.

We have also changed our meeting head-quarters from the Parkway Building to the Bricklayers' Hall, at No. 707 North Broad Street, where we have a business office at the same address and the telephone number is Poplar 2990. Our Business Agent will answer anything in regard to signing up jobs or putting men on jobs where needed, or anything in regard to outside electrical work, as we are an outside Local. Bell Phone. Don't forget Poplar 2990.

We have closed a deal at the Hog Island shipyard in regard to retroactive pay, with Mr. Kennedy, Mr. Moore and Mr. Aiken, dating from November 15, 1918. This is for the former employees of Hog Island. I mean by that linemen and helpers will receive back pay from January 15 to March 2, inclusive. Hoping the boys or Brothers in France will see this and will answer the same, as they want to make the payroll up, to settle it all at one time. Hoping this will come to all the Brothers that worked down here at that time, and I further hope that it won't take them as long to send it in as it did to fight. We fought if from July 9 to November 15 without losing our heads or getting discouraged. We hope they will answer as soon as they see this letter, as this is no "bull." To say to get it and getting it are two different things.

We have had quite a few floating Brothers here during the war time jobs the last year and quite a few drafted into the service here. There have been quite a few places closed down since peace has been declared. We may have quite a few go over to the foreign countries to help construction and bring them back to normal again, if prices are right. If not, no linemen from here will go to Europe to work, as our jobs here are working on eight-hour bases, under protest at present. How long the protest is, no telling. We are protesting for one dollar (\$1.00) an hour and double time for overtime, holidays, Saturday afternoons and Sundays, which I hope we get. If we had somebody on the Macy wage scale we should have a better chance, wage scale we should have a better chance. but we will try and get it anyway.

wage scale we should have a better chance, but we will try and get it anyway.

We are still holding the Philadelphia Electric on the unfair list here, which has been since July 18, 1917. The only thing they have is scabs and niggers doing the work, but a good sleet storm would cripple them badly this winter. Quite a few of their niggers have been caught stealing copper wire, but we haven't seen anything in the papers as yet. They wouldn't give us the satisfaction, because they have never caught a union man stealing anything from them, and I hope we will never have anyone in our Brotherhood at large. I hope that the Brothers will read this and mention it to some more of the Brothers, to keep all as far away from that company, as it is no good, until they make conditions to meet us. They had a piece in the Philadelphia paper for the need of money. It isn't money they need; it is men they need, and not money as much as men. They wanted to borrow it from the Government, but were refused, so now they are selling stocks to get it. When the Government won't lend you anyso now they are selling stocks to get it. When the Government won't lend you anything, how can men with any principle work for them? Nothing but a nigger or a scab would work for them anyway. So

that is the reputation I give the Philadel-

that is the reputation I give the Philadelphia Electric Company at the present time
and will until they come across with the
conditions to suit the Brotherhood.

We had quite a few members on the sick
list during the influenza here, but as God
will have it, we are over that spell at
present. It has taken quite a few of our
Brothers during that time, as you will see
in this issue of The Journal.

We have elected Brother Bert Chambers

We have elected Brother Bert Chambers as Business Agent, as Brother Hale has left us, and we hope that he will be on the job for the interests of Local No. 21, for we sure need a busy man on the job, with a strike on and organizing the Telephone a strike on and organizing the Telephone
and Telegraph Companies and the Traction
Company's men also and looking after
those other jobs that are still working on
Government work.

Will dead end here, with best wishes for
a merry Christmas and a happy New Year.

H. Weber,
Press Secretary.

L. U. NO. 22, OMAHA, NEB.

Editor:

Editor:

Once again, and this time some news to the Brothers that are away. At the present time all those in Omaha who have no gas buggy are either walking or riding with some one else who has, for the reason that no street car has run for three days, and prospects that there will be none for some time, unless our dear friend, Mr. Wattles, ex-president of anything against organized labor in this village of ours, sees fit to recognize the demands of the 900 street car men who have left the service because the working conditions were intolerable.

The sympathies of most people are with the men, except those who read only Senator Hitchcock's scab paper, which pursues the usual plan of the muzzled press, only it is a little worse.

One more bit of news is the fact that

tor Hitchcock's scab paper, which pursues the usual plan of the muzzled press, only it is a little worse.

One more bit of news is the fact that the Supreme Court of the State upset the Moonlight injunction, an outcropping of Omaha's big labor fight of the last two years. Attorney General Reed got out an injunction against all organizations against organizing picketing, or even talking to the imported or native scabs, and to make it appear an even thing (the material yards had all closed down and would sell no building material) included in the injunction that they should open. The Supreme Court says that the district court erred in granting the injunction, and said it with a bit of vengeance, too, and in a way that will prevent the indiscriminate use of injunctions against labor organizations. It will also nullify the injunction against Local No. 22.

The meanest man in Omaha is the man who at this time stole Brother Vitic's car from in front of the Labor Temple, where it was resting after taking some of the boys to work.

It will soon be up to No. 22 to get a new Press Secretary, as the present one has had to resign as Recording Secretary and will soon have to take a traveler and deposit in Local No. 205, as I am engaged in railroad work at the Bluffs and am working nights. At this time I will put in a word for our railroad brothers and say that all abor organizations should use all efforts to influence the public to see that the Railroads, Telegraph and Telephone Companies stay in Uncle Sam's hands, and also make it clear that in case of the Telephone and Telegraph Companies, as it was in the beginning with the railroads, that the officers of these companies are the same as before they were taken over, and are doing all in their power to harass the Government and to create a sentiment against Government ownership.

In Council Bluffs the local officials of the Bell made a flat service charge of \$5.00

just to change the name in the 'phone book. And there are many other cases of this and other petty inconveniences on both sides of the river that shows that all of Mother Bell's slave drivers are not in accord with Uncle Sam.

One more thing that I want to bring be-fore the Brothers is the deplorable condition that exists in some towns, where some

One more thing that I want to bring before the Brothers is the deplorable condition that exists in some towns, where some progressive organizations are trying to help themselves and the labor movement at large by organizing building trades councils and to have some locals backed by their internationals to stay on the outside and then to sign with their masters an agreement that they will not join in any sympathetic strike. And all this for 50 cents a day, and here in Omaha these traitors of the labor movement seem to delight in working with rats and on all scab jobs. On the Athletic Club building all crafts came off, whether or not they belonged to the Council, except the two branches of this one craft.

On the desk before me is a letter from President Donlin of the B. T. C. Department, in which he says—and only too true—that the "voluntary feature of our labor movement prevails against any mandatory feature, consequently we can but remonstrate with the offenders, only to continue on and on." Conscription was thought to be out of place in this great country of ours, but it proved to be the best way to get results, and it is the opinion of many leaders of the progressive trades in Omaha that it could be well applied to the labor movement or at least to this feature of it.

Whenever you find a Local that sells its birthright for a 50-cent a day mess of pottage (that of sympathetic strike) they are only fattening themselves at the expense of all other organized labor and when if the others should be beaten down then it will be time for the fattened parasite.

There is one other point that is in our home that we should take care of, and it is one that has been up time and again, and that is a matter of a defense fund and also an organization fund, and it looks to me as if the I. B. E. W. is letting the golden opportunity slip by, as are some Locals which have low dues. Now, when so few of the Brothers are out of work and when wages are generally good is the time to build up a defense fund and to get every man in th

tion.

Well, I must close for the present, and I hope this gets in on time. I am about two letters ahead of the game now and I suppose that in some of these Workers there will be lots of news from Local No. 22. Hoping that this will escape the blue pencil, as I did not mention the name of the offending Locals, I am

Fraternally yours.

Fraternally yours, Riley, Press Secretary.

LOCALS 23 AND 88A, ST. PAUL.

vember 15, and after reaching an agreement the companies yesterday tried to place another one in effect, which necessitated the calling out of all the employees again, and matters are now more difficult than they were a week ago. As soon as we reach an understanding we will give you a full and complete version of the situation. situation.

With best wishes to all, I am fraternally yours, (Casey) I. I. Woodard, Secretary-Treasurer Strike Committee, Lo-cals 23, 24, 88a, 89a, Twin Cities.



HARRY DEAN SNYDER.

Born October 3, 1879; died November 10, 1918. Card No. 31584; initiated November 7, 1902, by L. U. No. 36. He was employed by the Pacific Tel. and Tel. Co. Influenza was the cause of his death.

L. U. NO. 24, MINNEAPOLIS, MINN.

Editor:

The press secretary got a cramp in his arm and was delayed in getting a line in the last Worker. Bro. Broach, our International Organizer, is still with us and as usual is going at top speed to try to accomplish better conditions, both working and wage, in this locality. The proposition of more money was put up to the telephone companies early in October and November but as usual they were so poor that it was impossible for them to grant an increase so no November 11th there was a strike vote taken and out of several hundred members there were only one dozen against suspending work. There is no doubt whatever, that if the war had ended in October this move would not have been delayed until November 11th.

After being out from November 15th until December 5th, an agreement was reached with the telephone company whereby an increase of \$1.25 per day average for the men and 50 cents per day average for the Operators was granted. All employees were to be taken back without discrimination.

But. if, and also a few other hings, the telephone companies showed their fairness

as usual and busted their agreement all to pieces, when the employees reported for work the next morning doors were slammed in their faces and they were told they had no more right to be there than when they were on strike, then they gave out the statement that they had orders from Mr. Burleson not to employ any of the strikers until further notice. As a result of this we are all out yet and intend to stay until the battle is won. Broach said he would stick here until the Devil gets cold unless an agreement is reached whereby we can all go to work on honorable terms and look the next man in the face while we are working.

we can all go to work on honorable terms and look the next man in the face while we are working.

The latest bulletin is to the effect that Mr. Burleson has given orders to the telephone companies that they might reinstate all employees that went out for fear of the consequences also those who were sick. Now, there is a doubt that Mr. Burleson issued such orders as he to big a man not too broadminded, the possibilities are great that Mr. Burleson knows nothing of the orders issued.

There is no intention of committing or allowing to be committed any destruction of government property here regardless of the claim of the telephone companies that some of the strikers have beaten up one or two of the men that continued on the job, and others they say caused a disturbance and some damage to the Walnut Exchange. Boy O boy but these telephone companies have got to do more double-crossing than they have already done before this crowd is through wit hthem, and don't you think for a minute that Broach can't hold his own (as the saying goes) with these would-be Kaisers.

Fraternally yours, Fraternally yours,

Skybo, P. S.



ROLLY DEROLPH.

Rolly Rerolph joined the Brotherhood in Milwaukee, 1907. Died in Charleston W. Va., October 21, 1918 and was in continuous good standing since his affiliation. He was honest and loyal to the principals and teachings of organized labor, always willing to do what he could to benefit those who toil, he leaves a wife, parents, relatives and friends to mourn his loss. He was a brother of H. Derolph, Local No. 39, Cleveland, Ohio. Cleveland, Ohio.

L. U. NO. 68, DENVER, COLO.

With no apologies to offer for neglecting the grand opportunity to air one's opinions and convictions regarding local and other affairs, at the same time it is by request of our worthy Vice-President that I send this article. The year being on its last legs and getting shorter every 24 hours by one day, we will soon hear the long drawn out sigh of the horns and whistles, announcing the finish of a nerve racking although a prosperous year, as far as inthough a prosperous year, as far as interver racking and offtimes heart rending to millions throughout the world, but thanks be the worst is over and our brave lads will be returned to us once again the best we know how (a suggestion) by pinning a small silk flag on the returned with the attached flag to be cut out and presented to the returned soldier members at a series of receptions to be given in their honor with a printed memoriam. With no apologies to offer for neglecting with the attached flag to be cut out and presented to the returned soldier members at a series of receptions to be given in their honor with a printed memoriam, their honor with a printed memoriam, leaving space for the star, flag and seal of the organization and suitable for framing, and let us see that they receive their full quota in all things. For those who have gone to the great Beyond and will not return with the marching boys, let us place a gold star instead, and a wreath instead of the banquet.

As time unravels things it seems to create more suffering for some of us seeming to attack the most robust and wipe them out like our late brother Oscar Rohlff, age 24, height 6 ft., 3 inches, a perfect man, an I. B. E. W. at all time. Little did we know on the big day Monday, Nov. 11, that we would stand and bow our heads in silent meditation for him at our next meeting. He being one of our members attacked by that silent destroyer, the wick in the latest and the sold in the l

We have several more reported being sick in the last week, the contractors having lost three members in the last two weeks from this plague. The U. S. Recuperation camp at Aurora, which is a suburb of Denver, is progressing and nearly

burb of Denver, is progressing and nearly completed.

The electrical work being done by Denver contractors, superintended by a member of 68. Fred Karnes, ably assisted by our Financial Secretary Samuel Hawkins, whose duties as material clerk, we know is well handled. It would be to the interest of some large firms to take notice, as material costs money whether used or not. The work was handled by a small force in comparison to some other camps. It is up to all expectations, wisemen being most all from Local 68 and a few members of Local 113, Colorado Springs, who are enjoying the benefit derived by the Trio Local agreement, said agreement having been made between Denver Local No. 68, Colorado Springs Local No. 12 and seems to eliminate all difficulties on the working permit question, which ofttimes arises in some localities. ties. The

Trio Local agreement The Trio Local agreement seems to stand on its own pins without much propping up, more so than our Troy machine made agreement, which Local No. 68 entered into last spring, it requiring all sorts of props and foundations to enable its steam roller methods to gain ground. Our committee was unable to give it all the support the association Barons reseems

Our committee was unable to give it all the support the association Barons required, namely—The Independent contractors, tooth and nail, work and everything movable. But the little joker was there, placed in the agreement by the wise ones at Utica, N. Y., to dodge the anti-Sherman Trust law and it acted as a boomerang. It leaves the Local free to work for all contractors, who are fair to the

I. B. E. W. It only reads that we can not work for the contractors who have dropped out or been expelled from the as-sociation (saying nothing about con-tractors who have never joined the asso-

ciation.)

tractors who have never joined the association.)

But the steam roller found another ditch to fill besides the ditch No. 1 they were going to fill up with the Independent contractors ditch No. 2, which is our Industrial commission, who say we must give 30 days' notice to contractors or contractor and file notice with them to that effect, also before we can make any demand our Building Trades Council wants 90 days notice and then Mr. Supreme and District Court Judge says we cannot discriminate in restraint of trade, and injunction costs money at \$1.00 per word and up, whether you give or receive them. Even with all these small drawbacks we got the increase and enjoyed it, and Mr. Independent is still going along minding his own business with the good wishes of all true I. B. E. W. members and he is ready to come across with a small increase and no strings attached. tached.

with a small increase and no strings attached.

So as time passes it is our duty to each other to try the best we know how to acquaint ourselves with the words Friendship, Harmony and International Brotherhood and not work for our own personal motives, but try and bolster up your brother craftsmen. If we were all to follow this method it would be far better than the game of "do others before they do you." Organizer Brother Von Cleaf, who is now in Denver taking a fall out of Mother Bell, he already has a half nelson on her and in his quiet and diplomatic way he is sure to score a fall. He is taking the she bull not by the horns but inserting the ring in her nose in a systematic and professional way and without any of the "I told you so" the Tel. workers will have an organization perfected on principles, which he well knows how to perfect. His motto is on the same line as yours truly. If you have a difference, get together in committee and settle it and keep on getting together until some fine settlement is reached. As I have found by experience that by continual contact of the committees we get to know and study each member and gain their friendship and have heart to heart talks on the side which finally consummates in satisfactory results.

So let us have a Merry Christmas and

factory results.

So let us have a Merry Christmas and make the coming a Happy New Year.

I remain

C. A. Krause, Acting Press Sec.

L. U. NO. 73, SPOKANE, WASH.

Editor:

It is with sincere regret that we report the passing from this life of Brother Sidney L. Stuart. He was stricken with pneumonia November 18 and passed out November 23.

Brother Stuart joined the Brotherhood at Brotherhood at November 10, 1909 (No. 1909).

Brother Stuart joined the Brotherhood at Bremerton, Wash., March 10, 1908 (No. 574), and had been continuously in good standing. He was an able, conscientious worker, and at all times a staunch and true union man, seeking ever to uphold the best traditions of the Brotherhood.

Brother Stuart represented No. 73 at the Atlanta Convention, where his fearless stand for right and common justice made him many warm friends, to whom the news of his death will come as a personal becausement

reavement.

reavement.
Ho was a Mason and the funeral services were conducted by No. 24, A. F. and A. M. No. 73 feels his loss keenly and his memory will long be cherished by his many friends and co-workers.
Working conditions in Spokane are only fair. Not very much in sight for the near

future, so far as can be seen at present.

The commuting of Mooney's death sentence to life imprisonment is taken by Spokane unionists as a preliminary step to what union labor has steadily asked—a fair and impartial trial. We await the turn of events with interest and hope that impartial justice will ultimately prevail.

Fraternally,

W. A. Grow,
B. U. No. 73.

L. U. NO. 74, DANVILLE, ILL.

Editor

Editor:
As Local No. 74 hasn't had an article in The Journal, will endeavor to let them hear from us. We have had our election, which resulted as follows:
President—E. Arnold, 808 Chandler St. Recording Secretary—C. P. Burcham, 703 N. Robinson St.

Business Agent-Bert Gerrard, R. R. No.

Business Agent—Bert Golden, S. Danville.
Press Secretary—J. D. King, Villa Grove.
Secretary-Treasurer—Harry Sager, 20 S.
Vermilion St.
We are hoping the boys will be back
soon, so we will have a full house again,
which we haven't had for some time, and
we are sorry we didn't get to electrocute
the kaiser.

the kaiser.

Everything here in the C. & E. I. R. R. is going along nicely at the present time. All signal men linemen and their respective helpers are lined up, also the engineers and dynamo tenders in our power plants.

We trust that the majority of our membership will assist Brother Gerrard in his work as Business Agent, although we have a few that will make him all the trouble they possibly can, as they have done heretofore, but we are glad to say we only have a very few, and hope they will see the benefits of organized labor one of these days, but it seems they are a long time waking up to the fact.

Fraternally yours,

J. D. King,

Press Secretary, L. U. No. 74.

L. U. NO. 75, GRAND RAPIDS, MICH.

Editor:
Well, 75 missed getting a copy in the Worker last month, so here goes for a few lines. What does organization mean to you? Organization was formed for the express purpose of protecting your individual rights as a skilled laborer to assist you to achieve your ambition to rise in your chosen field of activity. Is there any other power or influence that safeguards your intrests and places them in equal balance with Capital? You pay your local and international dues each week or month as required. But your duty as a member of organized Labor does not stop there, your organization needs your moral assistance as well.

there, your organization needs your moral assistance as well.

A new wage petition all written up, was presented to both Telephone Cos. here, City Lighting Dept., Grand Rapids Street R. R. Co., Fire Dept., Signal Service, and at present we are waiting until General Organizer Ray Cleary gets here so he can wait on these companies to see what they have to say for themselves. It would be a wise thing to do to bring some of these companies down a neg or two from their bigh thrones. Localities right here in the state of Michigan are receiving far less than a decent living wage. Occurrences like these under capitalistic are very common.

common.

So, Brothers, stick it out, as better days will be coming later on. Things here in Grand Rapids are rather quiet just now. The Peric acid plant is closed for good by the looks of the paper, and if some manufacturing company comes and takes it up, there will be some work for the Brothers Hien, not before. But before coming to

Grand Rapids we advise you to communicate with the Financial Secretary, so you will not be disappointed. Well, here's wishing you all a Merry Xmas and Happy New Year.

Fraternally yours,
Prof. E. Hertig.
Acting Press Secretary.

L. U. NO. 104, BOSTON, MASS.

Editor:
As I have not written a letter to the Journal for the last couple of months I will try and get a few lines in for the last of the year. Work is fair at present, but cannot say for how long it will continue, as all of the overtime jobs have been cut down and have got back to the what we have looked for so long the 8-hour days, and now some of the boys have got money mad with the rush that has run on for the last year and still want to work over time, but mine I would prefer the 8 hours with a fair day's pay and have a few hours to myself. Editor: to myself.

boys who went out on a strike last June have not got back yet, that is the most of them, and are looking for different concerns, but I guess they will not get back on their old job very soon from the way things look now.

The man that everybody thought was a decired a second to the second

The man that everybody thought was a fair and square man as an arbitrator, and who gave a decision against us and caused the strike, came back and asked that we take the club from over the Edison Co. and allow the F. T. Ley Co. to go to work, and the Edison Co. gave their promise that they would take back the men as they need them. At the start they done well. The first week they took back eight men and from then on they have most forgotten about what they said. The only thing was if they had of held off and not listened to any Bull that was being spread at that time every single man would have been back on his old job, for they had the Edison on the run as bad as the boys over there had the Hun when he quit.

son on the run as bad as the boys over there had the Hun when he quit.

Bro. Fennell was called in on the case by the I. O., who had received a letter from the F. T. Ley Co. asking for the matter to be straightened out so they could get back on the Edison system, as the Edison Company were getting pretty well jammed up with work and were talking of getting some one clse to do it. And .Bro. Fennell, the Organizer for this district, did his best, but the hoys are still off of the iob and are some one else to do it. And Bro. Fennell, the Organizer for this district, did his best, but the boys are still off of the job and are feeling pretty sore about it, and no man with any sense can blame them, for now F. T. Ley Co. has got the work pretty well caught up and the Edison don't need men, and going around laughing at what a bunch of marks, and have as good as said they would of had to give in if Mr. Endicott had not got in his good wor along with the I. O. saying that the strike was not legal and that they would order the men back. But I notice none of them show up to try and settle the thing the way it should of been.

The Edison Co. are building a high line from Boston to connect with Connecticut River Power lines at Fayville. The New England Power Co. are doing the work to Dedham and the F. T. Ley Co. from Dedham to Boston, which will be started soon, and I hear that the New England power is going to pay \$5 per day, but I am not sure of the hours.

Well boys, if you could get Labor to

of the hours.

Well boys, if you could get Labor to turn out on labor day the way they did on Nov. 11, when they got the word that the armistice was signed you would have some parade. Boston went mad for two days, and there were parades coming and going all of the time, and for the mass of people that were on the streets and everything included, there was very little trouble. Everybody was overjoyed with the news and seemed to govern themselves accordingly. The first day there was no head or of the hours. Well boys,

tail to the parades and no one scemed to care whose parade they were in as long as they were in one. In the down town district it was almost impossible to get along the street on account of so many parades, and every place was closed up to get out and have a part of the fun. If they had not closed up the bars and hotel it is hard to say what would have happened, for before they did shut down, they were using the mahogany for speech platforms instead of arm rests.

In the next letter to the journal the Press Secretary will be able to tell you who the officers for the coming year will be and from the looks of the first nighting for some of the jobs, also for the Press Secretary.

Secretary.

Fraternally yours,
H. W. Shivers,
P. S.

L. U. NO. 112, LOUISVILLE, KY.

Let us all get busy and get all men who are in the Electrical work in our Brotherhood, as the time is coming when the boss will try and lower wages if we don't get together. Take heed you Brother Bell men all over this U. S. A. And another thing Brothers we should have more organizers in the field and at once. If the entire membership would be assessed one dollar for two months the T. O. could put at least 15 or 20 more men in the field and I know that the Brotherhood would get good results at this time. sults at this time.

that the Brotherhood would get good results at this time.

Don't holler about giving two dollars in sixty days, as I believe you would get two hundred dollars in your pocket for the same within one year. I am glad to say that Local No. 112 will amount to something in the near future. We are getting new members right along, and I hope it won't be long before the boys will get the wages that they should receive. And Brothers we now have a sister Local No. 90 A., which will be some local, they having over 300 members and I think they will go to 1000 by the time Brother Goble gets finished. You see old Louisville may some time be a good place to come to. Brothers do not come this way without first writing Business Agent as I think we are going to have trouble with Tel. Companies and also Camp Knox job. I will close for this time wishing all a merry Christmas and prosperous New Year.

Fraternally yours,

J. F. Ulmer, B. A.

L. U. NO. 135, LA CROSSE, WIS.

Editor:

Since the last writing our boys wrote letters to all employers of electrical workers for a voluntary increase and incidentally stirred up a "stink" with the local Lighting Company. Understand, Brothers, that it was no demand, but just a piece of business correspondence that required an answer, as a stamped envelope was inclosed. The company seemed to look at the matter in a different light. Through the wrangle the foreman resigned and after a few days the company came across with a raise to 50 cents per hour, with the usual overtime, etc., as in the past, and things are running smooth again.

As for the inside men, they are getting more than the scale of 50 cents, depending on the demand of some of the contractors. The majority of our members are veterans of Spanish influenza, and are sorry to announce that we lost a true and loyal Brother, Arthur W. Johnson, who was acting Recording Secretary at the time of his death.

At our next meeting we will have election of officers and incidentally a little.

At our next meeting we will have election of officers and incidentally a little smoker as an inducement for good material for officials for the ensuing year.

Nothing clse to write, except that this as been an ideal fall for work and eather. Yours fraternally,

E. H. Jaekel, P. S. weather.

L. U. NO. 153, SOUTH BEND, IND.

Editor:

Editor:

Having so many things on my mind last issue I neglected letting you hear from us. We are still above board, but one of our big jobs fell through. Most all of our men are working at present and the few who are not, will be soon. Since our big drive for a larger membership we have done wonders on the roll call. We have now close to thirty, calling present at each meeting, and thanks to Brother Davis as he is largely responsible for this good work. The other brothers are all good union progressive men but me, and as soon as my foot heals up I will see if I can't be of some use to boosting our membership.

We all hope we may have at least fifty members by spring and I would like to be well soon so as to get my share of new members. There are a great number of "attic rats" here who are not use to good conditions or a fair pay that they could possibly live as union men, so they will come to us when they see wedges coming in on their own bread and butter, because we are beginning to show them the stone age of contractor slavery is a thing of the past. Those few who do not come to us will not die. No siree. They will just naturally go back to the farm and brood Some of these dubs' minds are so small and narrow that they imagine they get paid for doing electrical work, while they are not. They receive their 35 or 40 cents an hour for allowing the bosses to tell them how to do their work, while some of these know how to do it, but haven't backbone enough to say. And if they did pick up courage and talk like a man they would naturally die for fear of losing their jobs; and they would lose them because they have no protection as individual workers. These men will come to us sooner or later and when they do they will not act like a whinned dow any more. So booking that

These men will come to us sooner or later and when they do they will not act like a whipped dog any more. So hoping that this is in time for publication, I am

Yours truly,

A. C. Parker,

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

As I missed the last issue of the Worker will endeavor to get a line in the November issue. There is not much of interest going on here. The boys are getting up a new agreement with the Oklahoma Gas and Electric Co. The linemen employed by the Oklahoma Ry. Co. successfully entered into an agreement with that company providing for an 8-hour day 62½ cents per hour two ways on the company with time and one-half and double time for overtime; double time for Sundays and holidays.

holidays.

I suppose now as the war is over things will pick up some over the country. There is plenty of work here for what members we have. There is no one idle at present. We mourn the loss of Brother J. N. Lee, who was killed by an automobile turning over with him while performing his duty as are lamp inspector. We were very fortunate during the influenza epedemic, only leging two members. fortunate during the manufortunate during the manufortunate during the manuform only losing two members.

Well Mr. Editor if this proves worth while and you find space in the worker for it let it go. Fraternally yours,

M. J. Weinand,

Press Sec., 155.

L. U. NO. 188, CHARLESTON, S. C.

is time for the Press Secretary to get their minutes in a letter to the Worker, so here goes. Brothers, we are moving along at about the same pace we were before the war, and with less men. We are not doing any new work at all at present, merely maintaining the old lines. We have quite a little trolley repair work to do. Mason and Hanger can use a few linemen and also a few inside men. Brother Bense has left the city and at present is working at Pairs Island, S. C. The men at Mason and Hangers walked off the job some three weeks back. They asked for 80 cents per hour and could not get it. Since then whave been informed by wire from the I. O that all Government shipyards were paying 80 cents per hour, and we have tribe to get the rating from Washington for the Charleston Port Terminal, and were informed by the I. B. E. W. representatives that they were working on the question wages for all jobs otherwise than shipyards, and that the present rating was the highest until such time as they could get board together in Washington, and come to some agreement. So some of the brothers are back on the job until they can hear from Washington. Brothers, we are moving along

brothers are back on the job until they can hear from Washington.

I wish to say that Local No. 188 of the I. B. E. W. of Charleston, S. C. sends to all Locals and to every officer in the Brotherhood a happy Xmas and New Year, and one wish for every member on New Year's day and that is happiness, prosperity and strength. Fraternally, W. E. King, Charleston, S. C., Box 914. Press Secretary.

L. U. NO. 205, OMAHA, NEBRASKA.

Editor:

Herewith a few lines to let you know we are still "up and coming," although not as yet quite recovered from the "Peace Celebration."

News of the Armistice reached this Western Wilderness shortly after 2:00 a.m., Monday, November 11th, and immediately small bands of Indians came forth m., Monday, November 11th, and immediately small bands of Indians came forth from their wigwams and began a war dance, which gathered momentum as the day progressed until finally it was decided to bring the event to a close by burying "Wild Bill" so low down that it would take two centuries for him to get back to the Hot Place in an airship equipped with our Liberty Motors.

Relieve me, Local 205 was represented, and while the majority of our tribe have returned, it is reported some of the members have crossed "No Mans' Land" and are headed for the Ithine singing, "When we have painted all of Hunland a deep Red. White and Blue, then we'll come back to 205 Local Union."

Ned, White and Blue, then we'll come back to 205 Local Union."

Storage Batteries were fully charged at the outset, and delivered 10 per cent above their rated caracity during the entire period of bombardment, although at different intervals during the day, it was necessary to call a halt to pick up Shorts. There were also a great number of "Boosters" in the Line.

Following the "Peace Demonstration" it was found that Local 205 had taken such an active part, that the "Medicine Man" deemed it advisable that the whole tribe from Chief Ryan on down, be treated with the vibrator to establish normal condition of the nerves. There are still occasional outbreaks, but nothing of a serious nature. If anything develops, will let you know in the next letter. Fraternally,

William E. Smith,

Press Sec'y,
Local 205, Omaha, Nebraska.

Local 205, Omaha, Nebraska.

L. U. NO. 226, TOPEKA, KAN

Frother Tow Martin, who is Asst. P. ; for L. U. 226, is supposed to be responsible for a monthly appearance, but for some

reason fails to function. I feel that this is a time for Local Unions to get closer together. We are organizing the Bell employees in this section, but we feel it would be useless to go much further unless the Brothers in Kansas City, Wichita, Hutchinson and other Kansas towns, as well as in Oklahoma, do'likewise. The time is right and the fruit is all ready for the harvest. Can't the Brothers in these towns take enough time off from their own business to get these people started? A time like this won't occur again in a hundred years. The Topeka Bell men are fully organized, with the exception of one undesirable, and they (L. U. 841) are doing wonderful work, not only in their own ranks, but also with the telephone operators, which they have enabled to become nearly 100 per cent organized. They have a grand chance to get somewhere, provided they can keep together and keep out discord.

But they won't be satisfied till they see ther towns over the State get our re-

they can keep together and keep out discord.

But they won't be satisfied till they see other towns over the State get our religion and are willing to co-operate with them in any way possible. Why not all get together and boost? It is a regrettable fact that our electrical workers have been so short-sighted as to be niggardly with the I. O. as regards P. C., but such is the case. We can't expect results without money. If we are afraid the I. O. is crooked, it would be better to get a new I. O. than to stop for want of funds. But I, for one, would prefer to pay bigger P. C., even at the risk of Brother Ford robbing the till, than to let this work go undone. A dollar now in organization work is worth a thousand a year from now and may be the difference between success and failure, as far as the Bell is concerned. cerned.

L. U. 511, Topeka R. R. Electrical Workers, report a 100 per cent organization, but seem to be rather bashful about appearing in print.

All organization and other work is suf-fering by the "flu" at the present time, which is great for our enemies. L. U. 226 has signed another contractor, which leaves only two rats outside.

Fraternally yours,
J. R. Woodhull, P. S.
No. 919 West Sixteenth Street.

L. U. NO. 330, LAWTON, OKLA.

Editor:

L. U. No. 330 of our city is at the present time very low in numbers. We have lost the greater part of our membership owing to the fact that the Government has cancelled all orders for construction on the Fort Sill Reservation. That left quite a few men out of employment and they had to go elsewhere.

The balance that were still employed by the Government to finish up the work already under construction left the job on account of a reduction of wages. They have been holding out for 87½ cents.

The former pay was ten hours' work at 75 and eleven hours' pay. We hope that the Government will see fit to grant our increase. In town it is 60 cents and work very slow.

Frenchy.

L. U. NO. 558, SHEFFIELD, ALA.

On November the 18th, the boys pulled the pin on all Government work here. After being out for ten days we got the following

That we be allowed better hospital service so that we will not have to take our brothers to private hospitals for medical attention, and assurance in case of death not to be buried in unknown graves, as in past.

That the rotten conditions of the restaurants and mess halls be adjusted to

suit the present set scale of wages paid, and be kept in a sanitary condition.

That the men will not have to stand in line in the rain and mud to get their time cards and pay.

That the Bunk house be furnished with heat to be comfortable, and be kept in a sanitary condition for the protection of our health. health.

That we be allowed free transportation from the tri-cities to and from camp, in

from the tri-cities to and from camp, in heated cars.

That we shall have a closed shop job. The increase in scale was assured us but would have to be taken through the regular channel of red tape, but we would get some answer not later than the 15th of December

cember.

At the present time we are only making 44 hours or \$33.00 per week. The Air Nitrates Corporation is offering the boys on maintenance work a flat salary of \$45 per week for eight hours seven days per week. There are very few of our men falling for this line of stuff, for they know as soon as the construction work is over this salary will be cut probably to \$15 or \$20 per week, but if we can hold them on a straight hourly basis it will mean more money in the future.

The above named corporation has broken

The above named corporation has broken their promise to the closed shop clause in

agreement.

All crafts are very much dissatisfied with every thing in general. Some have struck the job and others just waiting to pull it when things get right, Hoping everything turns out for the best, I am,

Fraternally yours,
Press Secretary.

L. U. NO. 600, ERIE, PA.

Editor:

Having been elected Press Secretary at the last meeting of L. U. No. 600. Erie, Pa., I will attempt to put in a good word for the Electrical Workers. I will say that the time is ripe and the griddle is hot in Erie and will be red hot in another thirty days. We have been busy for the last sixty days and we are not going to stop until the city of Erie will be one big and grand surprise throughout the country, on hearing of the good work that has been and is being done by the men of this Local. I started the ball rolling at the great General Electric Company and the rest helped to keep up the fight, and we have at present around the 100 mark of members at the General Electric Company. Although we are a young Local, I think we deserve credit for having the punch. We have at present about 300 members and our motto is, "Watch Us Grow." I don't mean to say that the General Electric Company is the only shop we are after, but our aim is to get the big fellows.

We have had a great run of the "flu" here and that has held us back considerable

the little fellows.

We have had a great run of the "flu" here and that has held us back considerable and we had a ban on for five weeks to contend with, but the fight will be hotter than ever to the finish.

Now, a word to all Press Secretaries.

Cet busy. Let us know what you are doers as one at the present of 60 pages. So with 1,000 pages of interest to the Brothers as one at the present of 100 pages. So do your bit, as it pays to advertise, and I beg you again to work with us and watch us grow. I remain,

Fraternall. Fred A. Parsons,

Press Secretary, L. U. No. 600.

I. U. NO. 609, SPOKANE, WASH.

Local No. 609 has received the award of the War Labor Board in the case of the Intermountain Power Company, which is building the high line from Long Lake to

Taunton to furnish juice for the Milwau-

kee electrification.

Failing to agree upon either wages or conditions, it was mutually agreed, by the company and the Local, to submit the differences to the board for adjustment. The usual hearing was waived, both parties submitting their case by brief direct to the board. The final brief was sent in October 10, and on December 2 the decision was received here. was received here.

submitting their case by brief direct to the board. The final brief was sent in October 10, and on December 2 the decision was received here.

We are given \$6.00 per day of eight hours, with an additional half hour to travel when necessary. Board is set at \$1.00 per day and all meals are to be served in camp, thus cutting out the practice of carrying the noon-time lunch to the men on the job. We were refused the straight eight-hour day and also our demand that board be paid only when the men work. This establishes the first \$6.00 scale in this district. Back pay is granted to September 26, and time and a half for overtime and double time for Sundays and holidays.

The Telephone employees are anxiously awaiting the result of negotiations to secure higher wages from the Telephone Company. The \$4.75 they now receive not being able to withstand the assaults of present prices. The Company recently made a great to-do over some raises the operators have received, leaving the impression with the public and the operators that the raises are due to the generosity of the Company and its consideration for the welfare of the girls, when, as a matter of fact, the raises are due to orders of the State Public Welfare Commission. That body having found upon investigation that the Company was not paying the operators enough to subsist on, and ordered a minimum of from \$10.50 to \$13.20 per week. The Company is still paying practically the least the law allows.

Speaking of the telephone situation, the fair play guarantees of the Government Board, headed by Felix Frankfurter, have proven ropes of sand. Whether the attitude of those in authority has been animated by a desire to "soak" the boys and girls for their having gone out on strike last fall or not, it is a fact that so far as results go guarantees of justice have proven a huge farce. A year has gone by and not a single case in this district has been decided in favor of the employees. When an employee quits the company that ends his case, according to the dictum of the Cover

and telegrams remain uanswered.

and telegrams remain uanswered.

We are still negotiating with the Inland Railway, and hope now that the war is over, to get action soon. All crafts working for this company are acting in harmony through the "Inland Council." composed of delegates from each craft affected, and are making a united demand for the Government scale as established in Supplement 4. The Department of Labor is sending in Cenciliator G. Y. Harry, who will try to bring about a settlement.

Fraternally yours.

D. P. Reid.

D. P. Reid. Financial Secretary. Fraternally yours,

L. U. NO. 652, HAMMOND, IND.

Editor:

We are doing business at the same old stand, or rather two stands, Hammond and Gary. Ind.
We have outgrown our babyhood, brothers, as you will understand when we in-

form you we are going "over the top" at a not very distant date, for we are nearing the two thousand mark. We are stepping the two thousand mark. We are stepping tight along, so get in line and bring the prodigal sons, as we need them all. Tell them the glad tidings at this, the brightest and most cheerful time of the year, and get them to come into the fold. We have a big task in front of us, and we need every one of them with us.

The influenza epidemic has caused much real sorrow and suffering within the ranks of our brotherhood, but am glad to say it is on the wane and our state board of health promises us the ban will possibly be lifted by the middle of this month.

We will then get down to real business

We will then get down to real business and show our kind and benevolent friends (?) the Steel Trust, who are engaging all (?) the Steel Trust, who are engaging all the halls in the community for every night in the weeks, that we still have our labor temples in both cities; and as we are outgrowing these auditoriums, will possibly in the near future build our own temple, so keep your eye on us, brothers, and let us not forget our brothers across the sea, as this gladsome Yuletide who have been doing "their all" and are again showing their smiling faces among us.

Right here, let me say it is up to us to show our brotherly love for these boys, who have been putting the wholesale "nurdering machine" out of business and don't forget they are going to be different men, every mother's son, and are going to make

forget they are going to be different men, every mother's son, and are going to make real fighters at home, not with firearms, but for right, justice and humanity.

Get in line now and show them how glad we are that they are again safe with us. and that we have been doing our bit while they were away.

Am glad to see Brother A. H. Wools

Am glad to see Brother A. H. Wooldridge, of Local 600, at Erie, Penn., and his co-workers are allive and going up hill. Keep it up brothers, the hill is a little steep, but the view is fine when we reach the top.

Fraternally yours, F. M., Press Secretary.

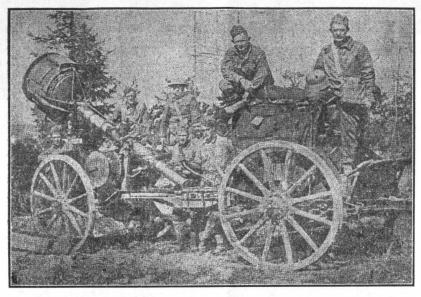
L. U. NO. 659, DUNKIRK, N. Y.

Editor:

The forces of democracy have at last administered a crushing defeat to the legions of autocracy and the latter have in effect unconditionally surrendered. It is a glorious victory for humanity, and the American people are justly proud of the part which our army and navy had in accomplishing the final victory. We are at the present moment in the midst of great rejoicing because the world has been made safe for democracy. This is as it should be. But while we are yet rejoicing, organized labor should stop a moment and consider the fact that although the German kaiser has been defeated and his power has been destroyed, we have here in our own country many industrial kaisers, whose power for mischief and harm is just as great as was the Prussian kaiser's. The world has been made safe for democracy, for political democracy but Labor has yet to achieve industrial and social democracy. It is the mission of the labor movement to bring this about. During the last year and a half this movement on the part of labor has won its greatest triumphs.

One of the things that the American Federation of Labor has been advocating for years is Government ownership of railroads, telephones and telegraph lines. At the present time we have as a war measure Government control and operation of these

roads, telephones and telegraph lines. At the present time we have as a war measure Government control and operation of these lines, and this control has proven a blessing to the country and to the workers on these properties. Therefore, it is Labor's duty to see that these public utilities are never returned to their original owners. Government control and operation should not be relaxed or relinquished for a mo-



A German Portable Searchlight Taken by 37 Engineers, American Expeditionary Porces at St. Remy in the St. Milniel Salient. There is Four I. B. E. W. Men in this Picture, they are E. C. Bearfoot, H. Morgan, H. J. Kennedy and M. A. Collins.

ment. On the contrary, it should be strengthened and should finally lead to complete Government ownership. Therefore, Organized Labor should energetically agitate this matter. All Locals should send letters, petitions and resolutions to their Representatives and Congressmen at Washington and demand of them that they vote against returning the railroads, telephones and telegraph lines to the owners; also, for them to frame legislation looking to complete Government ownership of same. same.

Wishing you and the entire Brotherhood a Merry Christmas and a Happy New Year, I remain, Yours fraternally,

Charles Costantino, President L. U. No. 659.

L. U. NO. 738, ORANGE, TEXAS.

This is my first attempt and being a new local, please don't expect much news, but will do better as we grow older. We have 21 members all working for a good cause and building air castles from solid foundation, as we are almost 100 per cent

strong.

Our members are all back to work after being hit heavily with the influenza and causing us to miss a couple of meetings, but all are back to business once more. We are young, but hope to grow to a big local, as this is a strong union town, having five shipyards, which of course takes lots of men of all trades.

We are proud to say our little city is putting out quite a number of wooden ships to help get the Kaiser, and now as we have peace for which we all are very thankful and the whole town of Orange turned out to celebrate.

Work has been plentiful here, but is

Work has been plentiful here, but is slacking up now as things are not in such a rush as before peace.
Wishing all locals and our officers suc-

cess, I remain

Yours truly, J. M. Hilton, Acting Press Secretary.

L. U. NO. 756, FAIRMONT, W. VA.

Editor:

Our Local, which is less than a year old, is progressing wisely, we are steadily gaining in membership, and the interest is growing rapidly. Finances are in good condition.

condition.

We have had a late bereavement in losing two of our members of influenza, Thos. A. Eberhardt and Albert E. Masters. We feel that we have sustained a loss in the death of the two brothers.

Some of our brothers have entered government service, some gone to the coal mines, on account of high wages paid, some for patriotic purposes.

mines, on account of high some for patriotic purposes.

Our attendance is not what it should be, owing to the fact that several of the boys live and work in nearby towns, although there are a few "slackers" in the city, but we are striving to overcome that de ficiency.
We have a

ficiency. We have a worthy president in the chair, in the person of Harvey Childs, and he is doing all in his power for the success of the Local and he has the co-operation of all other officers.

As to the work in our jurisdiction, we have a "closed shop" with the M. V. Traction Co., with a nice increase of wages, both in hours and salary. We have two agreements pending, one being before the War Board. War Board.

Wages have increased in factories, with the electricians, but made through bon-uses, and very unsatisfacory to the brothers.

The most important work in our community is in the coal production, the government requiring vast amounts, to maintain the fuel supply. The output is from 1,500 to 3,000 cars daily from this region (some coal) more coal in one day, than parts of the west, ever see in their life.

Our natural gas seems to be growing weaker, and plans are being made for substitutes, in factories and plants. Gas producers are being built, and experimenting with thousands of dollars invested. The Phosporous Plant being erected by the

on the M. V. T. Power House is progressing and employing a number of electricians (all members of the local).

Owing to the ravages of influenza, I am late in getting a letter to The Journal since being elected to press secretary.

Wishing success to all local unions, I

Fraternally yours E. Boyd Cutlip, P. S.

L. U. NO. 823, NEW ORLEANS, LA.

Editor:

Editor:

Now for some real live news from a new comer. On the night of September 22, 1918. men from the Cumberland Telephone and Telegraph Companies held a get-together meeting and decided to organize a Telephone Local here and made arrangements with Local Union No. 130, to get a Charter for us. The Charter was received Nov. 3rd, but owing to the "Flu" were unable to hold a meeting and organize. After several weeks of watchful waiting, on Monday night of Nov. 18, called a meeting of the rien, who assembled at Local Union 130. Hall, and with the help and courtesy of Brother W. J. Autrey D. J. Byrne and H. M. Mullen of Local Union 130, were organized with 48 charter members, one of the largest number of men brought into any local organized in the "Crescent City." Brother Autrey made a very impressive talk to the men for the good of the union, its relation to company and its employees. On several occasions the men from the Cumberland have tried to organize here, but it always "leaked" out and the officers of the company always managed to knock it in the head, but this time we have made a success of it and we are here to stay and have taken in twelve new members. bringing our membership to sixty members.

We have taken in with the exception of a few, all foremen, head lineman, linemen, cablemen, cable helpers and groundmen, and are working on the inside men and repair men, and hope to have them in by the first of the year.

The following officers were elected:

L. Galle, president. Now for some real live news from a new

The following officers were elected:
L. Galle, president.
G. Selle, vice-president.
E. Peroyea, recording secretary.
E. Burke, financial secretary.
M. E. Baldwin, press secretary.
L. Bustley, traceurer.

M. E. Baldwin, press secretary.
L. Bussler, treasurer.
A. S. McHenry, 1st inspector.
L. Kamalade, 2nd inspector.
M. Kroger, foreman.
M. P. Heery, 1st trustee.
J. Freear, 2nd trustee.
A. Vetter, 3rd trustee.
M. E. Baldwin, A. Vetter, E. Burke, obertson, A. Tomaswitch, execut executive Robertson, board.

Much praise is to be given the brothers of Local Union 130, and also Brothers L. Bossler and M. Kroger of Local 823, who worked the organizing of Local Union 823 a success.

a success.

Here is to Local 823, may it never fail
in its purpose to improve the working conditions of those associated with it, and
always prove faithful and true to the I. B.
E. W. Fraternally yours,
M. E. Baldwin,
Press Secretary.

Local Union 823, New Orleans, La.

L. U. NO. 841, TOPEKA, KANSAS.

Editor:

Editor:
Local No. 841 of Topeka, Kansas, sends you and all I. B. E. W.'s its first greetings and best wishes. This is a new local consisting of 99 per cent of the telephone plant employees of Topeka with a good per cent of the Topeka Edison Co. and City Electric Light Co. employees.

We have organized the Topeka Telephone Switchboard Operators with 99 percent of them joining the first two nights that meetings were held. They have a

great organization which means so much to every laboring man, The A. F. of L. We are well organized and have had several meetings since we received our charter. The "Flu" ban has broken into our work considerably and caused several meetings to be postponed. We were ably assisted in our organization work by Brother Woodhull of Local 226. membership of over 100 enthusiastic girls. The vim and pep displayed by them shows that their Union is a live one and has come to stay.

Our officers are all awake and a loyal lot of men. There is no doubt but what success will be our lot when we all give them our staunch support.

We all hope the "flu" ban will be raised so that we may hold our regular meetings

We all hope the "fil" ban will be raised so that we may hold our regular meetings and get down to work on some of the vital problems that confront all laboring men—the wage question.

With best wishes for the success of the I. B. E. W. I remain,
Yours fraternally, H. N. Lower,
Press Sec.

417 Chandler, Topeka, Kansas.

REFERENDUM RETURNS. Telephone Operators.

L. U		For.	Against.
1a		3280	0
3a		415	0
$_{6a}$		151	0
11a		91	0
18a		70	0
19a		110	0
20a		61	0
21a		48	0
22a		23	0
24a	*******	26	0
27a	•••••	90	0
42a		0	95
44a	· ····································	95	0
64a	••••	16	0
75a	•••••	10	0
	FD - 4 - 1		
	Total	4486	95

GOVERNMENT MANAGEMENT.

When the railroads of this country were taken under Federal control, they were suffering from the effects of a long period of various sorts of adversity. The measure of their recovery under government management has now been put into figures by Mr. McAdoo, the Director General.

Taking the cases of the railroads of class 1-which are roads having an operating income of more than a million dollars a year—he finds that the number of tons of revenue freight carried has increased 8.9 per cent.

The number of freight cars in service has increased 5.1 per cent.

The number of tons hauled per train has increased 6.9 per cent.

The average car load has been increased 14.4 per cent.

Taking Philadelphia and Pittsburg as experimental points, he finds that the tonnage there delivered has increased 9 per cent and the number of cars used has decreased 7 per cent. The number of tons per car has increased 18 per cent. This increase, he says "if it were general throughout the country would be equivalent to the addition of 432,000 cars to the equipment of the country's railroads."

We are all united and solid for that

Under Federal control the number of railroad officials drawing salaries of \$5000 a year or over has been reduced by 400 and \$4,615,000 a year has been saved. The expenses of the law department have been reduced \$1,500,00 a year. By the consolidation of ticket offices, and the abandonment of competition, it is estimated that \$23,566.633 will be saved. And of this amount, \$7,000,000 will be saved on advertising bills.

At the same time wages have been raised: the eight hour day has been granted: women are receiving the same pay as men for the same sort of work; and negroes are no longer being discriminated against in their wages and con-

ditions of employment.

Freight routes have been shortened. Cars and locomotives are being standardized. A universal mileage book, good on all roads, is being adopted. By the consolidation of terminals efficiency has been increased and one cause of great inconvenience to travellers has been removed.

It remains true, however, that the first aim of the railroad administration is to move the men and material needed by the Government war program. To this, everything else is subordinated. The savings in expenses, the improvement in the conditions of labor, and the simplication of the service for the travelling public are all matters of secondary importance. The first aim is to help win the war, and the improvement in the health of the roads is being devoted primarily to the task.

THE SOLDIER'S MAIL. The mail service for our army abroad has now been taken over by the army. It is handling a million letters a day that are received in France from this country, and about 300,000 letters a day that are mailed in France for soldiers in France. It has warehouse for sorting mail at French ports. It has railway mail clerks en some 2000 miles of French railroads. It has a central Post-office at Tours, permanent post offices at various points, mobile post offices right up to the firing lines, and mail orderlies attached to each company of troops.

In the past, when the mail service for the army was under civil control, great delays were caused in the delivery of mail by the necessary secrecy concerning troop movements. Now, under military control, all movements of the mobile post offices are telegraphed in code to the distributing post offices and the letters follow the soldiers as they march. All the hospitals notify the central post office of the identity of wounded soldiers received or transferred. The central post office works with the central Record Division of the Adjutant General's office there every soldier in the army is card-indexed, and 150 men are there constantly employed searching out addresses. A system has been devised by which delivery may be

quickened to "replacement units" who have been scattered among widely separated troops. And various means have been found for overcoming delays due to lack of shipping facilities or congestion of mail at crowded posts.

It still remains true that mail for some 50,000 soldiers in France is delayed because the letters are inadequately addressed. In the future all such letters will be stopped at New York and returned to their senders. It is estimated that 300,-000 letters a month have been delayed in the past because the men were in "replace-This "floater's mail" is ment units." now being handled expeditiously. The delay due to censorship is not great and it is being reduced.

The army authorities are aware that nothing sustains the morale of a soldier like letters from home. The mobile post offices now keep up with the troops; mail is received with the rations at the kitchen; and the whole reorganized postal service is devoted to providing that the doughboy's letters shall reach him as promptly and regularly as his meals.

GOVERNMENT INSURANCE ADJUSTMENTS.

The War Department authorizes the following statement:

Dependents and beneficiaries of officers and men, who have claims under the War Risk Insurance Act, do not need outside assistance in collecting claims of allowances, allotments, compensation, or insurance. The Bureau of War Risk Insurance of the Treasury Department arranges all such matters and settles all claims without charge. Outside agents who impose upon claimants are subject to severe punishment

Attention is called to the fact that some outside agents are still endeavoring to assist in the collection of such claims illegally, and that their assistance is not necessary. With every announcement of a death from the War Department goes the statement that the employment of legal aid in collecting insurance is not Through an arrangement necessarv. made by the Treasury Department, such legal advice as may be felt necessary may be secured through the co-operation of the Special Committee for War Service of the American Bar Association, through the local legal advisory boards of each draft district.

The War Risk Insurance Act provides that the payment of an attorney or legal advisor employed in the preparation of execution of the papers necessary, shall not exceed \$3.00 in a single case. claim agents or attorneys are recognized by the War Risk Insurance Bureau of the Treasury Department except in the event of a disagreement as to a claim under the contract for insurance between the Bureau and an individual beneficiary, in which case a fee not to exceed five per cent of the amount recovered may be paid to the agent by the beneficiary out of the payments made to the beneficiary by the Bureau, but at a rate not to exceed one-tenth of each payment until paid in full.

The War Risk Insurance Act also provides that any person who directly or indirectly solicits a fee in excess of the amount specified is held guilty of a misdemeanor and for each offense will be punished by a fine not to exceed \$500.00 or imprisonment at hard labor for not more than two years, or both.

The War Department is co-operating with the Treasury Department to protect the beneficiaries of officers and men who have died or been killed, against the activities of certain claim agents who seek to defraud the wives, mothers, and Jependents of those heroes who have died in the defense of democracy, and seeks the co-operation of every American citi-

facts of the case.

THE NATIONAL AGREEMENT.

zen in the work of making known the

By John A. Cole,

Vice-Pres. Lord Electric Company.

(a) In response to Mr. Comstock's, invitation to submit a paper on labor, it is my pleasure to present the following:

(b) Instead of attempting any academic discussion of this very interesting topic, I am submitting some recommendations for definite, practical action, which I have every reason to believe will be beneficial to the industry.

(c) Co-operation is the spirit of the day and the advantages of co-operating with organized labor have been clearly and intelligently pointed out in Mr. Lord's book, "Ethics of Contracting and the Stabilizing of Profits", which a large number of those interested in the electrical industry I know have read.

It is not necessary to expatiate on the advantages of co-operating with organized labor, as results have spoken for themselves whenever co-operation has been tried. There is no question which can arise between employers and employee which cannot be successfully settled at the conference table by the application of common sense and honest intentions. Another way of expressing this idea is that successful co-operation must come from the heart, and if both parties really wish to co-operate the result is always assured.

We must remember that men are human—a fact that applies equally well to employers as to employees—and consequently we must recognize that both in perfect good faith often make mistakes. The way to correct these errors is to meet and discuss situations as they arise in an open-minded, constructive

spirit. Almost all troubles in the past have arisen through lack of co-operation and mutual understanding, because employers discussed their difficulties, only among themselves, and employees discussed their grievances likewise, instead of threshing out these differences together.

- (d) As a result of considerable study and consultation with men thoroughly conversant with economic questions, I have come to the conclusion that the most practical and satisfactory way to bring about sincere co-operation in the electrical industry would be to have the Conference Club lend its support and encouragement to a national agreement, entered into with the International Brotherhood of Electrical Workers. How long it will take to accomplish this, if it can be accomplished at all, is impossible for me to say; but I am sure that if we can convince that organization that our club is sincere and desires such an agreement for the general benefit of the industry, that there would be little opposition, if any, to such an agreement on the part of the electrical workers.
- (e) There are several industries that now work under a national agreement, and as far as I am able to ascertain such agreements have given general satisfaction and have eliminated unnecessary stoppage of work, as they provide a method of settling all differences without resorting to the strike or lockout. It is superfluous for me to attempt to go into the details of such an agreement, which necessarily would have to be decided in a conference where both sides were equally represented, and drawn up to fit our specific problems. A permanent joint committee comprised of three members of the Conference Club and three members of the International Brotherhood of Electrical Workers should be formed whose first duty should be to block out a set of fundamental principles that would form the basis of the national agreement. At this joint conference, any obstacles can be overcome if both sides meet them in a straight-forward, candid way. Then, after reaching such an agreement, the function of this permanert committee would be to settle disputes and differences as they arise. I do not believe, however, that arbitration or even disputes would be frequent if the agreement were based on broad co-operative principles.

(f) Although I shall not attempt to outline what the national agreement should contain, it should cover a method of arbitrating any disputes that arise that cannot be otherwise settled. It is acknowledged by all students of economic questions that the en'y practical way known today to maintain harmony

and co-operation between employers and employees is through the trade agreement, and where it has been entered into in good faith, it has proven beneficial to both parties directly interested, and also to the general public, whose interest should also at all times be considered.

There are other suggestions I might make as to just what points a national agreement should cover, but I think it much more to the point here merely to initiate the means of creating the joint national committee, and after it is formed, allow it to work out the necessary details and later submit them for approval and adoption by both organizations. It is decidedly difficult to arrive at satisfactory and constructive conclusions quickly if the representatives of two bodies of men come together who are unfamiliar with one another's principles and methods of doing business, as is usually the case, or if each side is not entirely convinced of the honesty or purpose of the other. In other words, true co-operation implies a friendly and understanding acquaintance, each side of the other, in order to facilitate the exchange of ideas and their working out. With this end in view, I think the Conference Club, which I feel like referring to as the thinking element of the electrical industry, should have in its membership representatives of organized labor. I feel sure that such an association would be mutually beneficial in many ways, and it would be particularly helpful in maintaining a close and harmonious relationship between employer and employee in a broad national sense. It would go a long way toward creating the necessary confidence between both sides, as all business transacted and questions discussed would be known to the employee, which would in itself convince organized labor of the sincerity of purpose of our club. No association of capital or labor should be afraid to allow the other party to know the nature of the business transacted at its meetings. All associations should be organized on lawful lines, and no business should be transacted in violation of the law or to the detriment of the general public. The principle of having a union representative at business meetings has been tried out locally, and the results have been most gratifying as a means of smoothing out difficulties and enabling business to be conducted in a rational, friendly manner.

Every contractor in our country today who is awake to the best interests of his business, realizes that organized labor is here to stay and must be dealt with as a business proposition, and there is nothing but trouble in store for the

man who thinks he can conduct his business profitably and successfuly and remain antagonistic to organized labor.

It would be very easy to elaborate on this idea of the national policy and the advantages accruing therefrom, but, as stated before, at this time I think it sufficient only to sketch out the objects to be attained; so, if it is proper, Mr. Chairman, I should like to have it moved and seconded that a committee be appointed by the Conference Club to confer with a committee of the International Brotherhood of Electrical Workers with a view of adopting a national policy that would be mutually satisfactory to both sides and of advantage to the electrical industry and the general public.

MEMBERS OF THE ELECTRICIANS' UNIONS.

Gentlemen:

Good will is the most valuable asset of any manufacturer.

Keeping favorably known to the consumer is good will.

Prior to the war the fact that "Mephisto" Auger Bits are made by union men and carry your official stamp has been called to your attention through the secretaries of your various locals and in the pages of the "Journal of Electrical Workers and Operators."

During the process of war heavy demands were made on us by the government for tools and through the enlistment of many of our men. We have strained every effort to take care of your wants during these strenuous times and now that peace has been declared we ask your cooperation, so that the standards set may be maintained and that you may always be able to purchase an auger bit bearing the union label.

This letter goes to your secretary with the request that it be read at your next two regular meetings and made a part of your records.

The writing of this letter, gentlemen, its being read at your meetings and filed in your records is not enough. We have reached a stage in development where your cooperation means success for everyone concerned.

Will you union men throughout these United States cooperate with the group of union men making "Mephisto" Auger Bits by demanding this tool—not only because it carries your own mark, but because it will do better and quicker work than any other bit on the market?

Yours respectfully,

THE W. A. IVES MFG. CO., C. J. Benham, President.

LOCAL UNION DIRECTORY

(m) Mir (I) Line			c) Craneman. sis.) Cable Splicers. (f) Fix	(mt) Maintainan (s) Shopmen. sture Hangers.	ce. (t.o.) Telepho (r.r.) Railroad		idge Operators.
L.V.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Mosting Place	Meeting Date
(1)1	St. Louis, Mo	E. O. Suhm	5236 Verment Ave.	J. T. Farrell		2651 Locust St	Lisery Luesday
(1)2	St. Louis. Mo	Dan Creedon	™06a Columb ia Av e	Dan Knoll	3119 S. California	3000 Eastor Ave	thicy Finday
(i)	New York, N. Y	Geo. W. Whitford.	14 Reliance Bldg	W. A. Hogan	'14 Reliance Bldg	Labor Temple	Fvery Thurs.
(1)4	New Orleans, La	D. W. Mason	32 Union Sq. 332 Nashville Ave	G. Lorrick	22 Union Sq 2369 Laurel St	Macabees Hall	- 1 Wed,
(i)6	Pittsburg, Pa San Francisco Springfield, Mass	F. J. Morris Jas. McKnight Erbert Ayers	607 Webster Ave 200 Guerrero St 103 Spring St	J. H. Clover	are Jas. Howley 607 Webster Ave. 60 Guerrero St 21 Sanford St	McGeagh Bldg Bldg. Tr'des Temp. Moose Hall, 19 Ly-	SVETTY TY ed.
(1)8	Toledo, O	J. Cohen	323 E. Bancroft	R. W. Fisher		man St. Kapp's Hall	Every Monday
(m)10 (e)11	Butler, Pa Paterson, N. J	Harry Slater W. P. Flack Albert Flubacher	28 Grand Ave4.	J. M. Fee J. T. Shaffer David Coyler	Box 533 87 Sheridan Ave	5 S. Sangamon St., Unit'd Lab'r Coun., Labor Lyceum Bldg.	2d & 4th Tues 1st & & Tues
(m)18 (1)14	Pittsburg, Pa	C. Ball E. L. Huey	1223 Reddour St. N. S.	Chas. L. Griffin H. Towenly G. A. Stockdale	607 Webster Ave	Ridg Trades Tem 3d Floor, 605 Web- ster Ave.	Every Friday 21 & 4th Fvf. 1st & 3d Fri
	ł	H. C. Crouch	New Brighton, N. J.	}	1	642 Newark Ave	Tuesday.
(1)17	Detroit, Mich	J. W. Springer Wm. Frost E. L. Stevens	333 Cass Ave	D. D. McKay	333 Cass Ave	306 Up 1st Bricklayers' Hall 1271/2 Grand Ave	Every Sunday Every Friday 1st & 3rd Mor
(1)20	New York, N. Y	Harry Wells	338 Curtis Ave Richmond Hill, L. I		4282 Park Ave	Central Opera Hou-	Every Friday
(1)22 (1)28	Philadelphia, Pa Omaha, Nebr St. Paul, Minn Minnie & St. Paul.	M. Anderson	1217 Wallace St 2524 S. 9th St 212 Dakota Bldg 3721 11th St. So	W. T. McKinney I M. Gibb I. Woodward	4732 N. 36th St 212 Dakota Bldg 3721 11th St. So	Bricklayers' Hall ' abor Temple '5 W 7th St Columbia Hall	Wednesday Tuesday. 2d & 4th Thwa 2d & 4th Wed.
(1)25 (i)26	Terre Haute, Ind Washington, D. C	Wm. Caseldine Wm. F. Kelly	Minneapolis 508 S. 3d St 122 Raleigh St., Congress Heights, D. C.	J. D. Akers B. A. O'Leary	Minneap., Minn 20 N. 6th St 1204 Penn Ave	Midway 624½ Main St SW. cor 12th & Pa. Ave., N. W.	1st & 2d Wed Every Thurs
(1)28 (1)29 (0)80 (m)81 (m)82	Baltimore, Md Trenton, N. J Erie, Pa Duluth, Minn Lima, Ohio	Thos. B. Gosnell T. Toomen W. C. McEnteer T. A. Berry Walt B. Moore	905 N. Monroe St 1616 E. Lanvale St 115 Chancery St 133 E. 10th St 2015 V. 1st St	T. J. Favan H. J. Manley Leroy Cross Wm. Murnian J. Wilson, Sr	5 Guilford Ave 115 Chancery St 2110 State 228 2d Ave	Old Town Hall 715 N. Eutau Ave Broad and Front C. L. Hall 118 W. Sunerior St 21934 S. Main St.	Friday. 1st & 3d Thurs
(i)84 (i&f)85 (m)86 (1)87	New Castle, Pa Peoria, Ill Hartford, Conn Sacramento, Cal New Britain, Conn. Cleveland, Ohio	Wm. Burns Walt G. Cramer R. P. Meigs	207 Clark St	Chas. H. Hall I. Noonan F. J. Hennig	Elwood City, Pa. 114 Generalent St. 104 Asylum St 1120 20th St 70 Talcett St	Trades Assembly hor Temple 104 Asylum St ther Temple 114 Arch St 2182 E. 9th St	Every Tues 2d & 4th Thurs Every Fridey Every Thurs 1st & 3d Thurs Every Tuesday
(m)#	Cleveland, Ohio	J A. Lynch	2031 W. 50th St	Herman Derolph		2182 E. 9th St., 3d Floor.	Every Thurn
(i)41 (i)42 (i)43 (i)44	Utica, N. Y Syracuse, N. Y Rochester, N. Y	H. C. Thompson W. T. Gardiner T. J. O'Brien F. Miller	928 Farco Ave 925 Mohawk St 9 O. Rox 416 976 Garson Ave 91 Welker St	G. L. Chaffee F. A. Handlin J. Conlon R. N. Zimmerman	732 Glenwood Ave. 70 Labor Temple. P O Box 416 53 Pansy St Ebenezer, N. Y	270 Broadway. Labor Temple. Bartender's Hall. 42 Exchange St. Wash, Goodell Sts.	1st & 1d Fri Every Friday 1st & 3d Fri.
(i)46 (m)47 (i)48	Seattle, Wash Sioux City, Ia Portland, Ore	G. W. Johnson E. Follis R. V. Frost	W. 14th St	M. Whitten E. P. Follis	Box 153. Rm. 317 Lab. Temp Box 102. 592 E. 17th St. N	Labor Temple	1st & 3d Tree
(t)49	Ohicago, III	Chas. McCarter	339 N. Wells St		3542 Nagle Ave	1	24 Tal 6 v
(1)51 (i)52	Belleville, Ill	F. Burrell	5 Beverly St	Fred V. Klooz	1105 Bristow St 109 Kettelle St 20 Hawthorne Ave 240 N 22d St	262 Washington St. Labor Temple	Ist & 3d Mos.
(m)54 (1)55	Columbus, O Des Moines, Ia	Ellis Herrick Fred L. Wilcox	Sas City, Kas. 3 W. Thompkin St. and Floor, 1800 High St.	D. C. Hagerty E. A. Bennett	Kas. City Kas. 1100 Summit St 1301 Hutton St	2114 N. Front St	24 & 4th Tues Friday.
(1)87	Erie, Pa Salt Lake City Detroit, Mich	Fred Taylor	805 Cascade St	F. W. Rathbun Paul B. Morris F. K. Harris	1701 State St P. O. Box 402 333 Cass Ave	17th and State	2d & 4th Wed. Every Tuesday Tuesday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)60 (1)61 (1)62	Warren, Pa Woungstown, O Butte, Mont	F. J. Vollmer	824 D. Porlar St. 112 Labor Temple. 159 E. Marion Ave. 6 W. Wayne St P. O. Box 195. Box 846.	Ben J. Crowther W. E.Houston W. J. Fitch A. A. Keller F. A. Feigert W. C. Medhurst	Pox 173. 116 Main Ave. P. O. Box 195 Box 846.	Labor Temple Trade Council Hall Labor Temple. 223 W. Federal St Bartenders' Hall Reisch Hall. Carrenter's Hall. Houston Lbr Temp.	2d & 4th Mon. 1sr & 3d Mon. 1st & 2d Thurs. Every Friday.
(1)58 (1)69 (m)70 (i)71 (i)72 (i)73 (rr)74	De nver, Colo. Dalias. Tex. Critotle Cr'k, Colo. Columbus, O. Waco, Tex. Stressme, Wash Danville, III. Gr'd Rovids, Mich.	F. C. M Carmey. W. R. McMahon. A. A. Hammett. E. E. Evans. F. B. Wemack. J. H. Sprith. F. L. West.	3401 S. Smith St	II. S. Hawkins. H. Warrington. A. A. Hammetr. IC. C. Gilbert. Cleni Doyle. B. H. Metzger. H. Sager.	12. Acomm 84. P. O. Box 827. Rox 282. 50½ W. Gay 84. P. O. Box 814. 1916 N. 11th Ave. 29 S. Vermillion.	Camentare! Hall	2d & 4th Mon. Every Monday. Every Monday. 2d & 1th Thers. Every Thurs. 2d Monday. Every Tuenday. 2d & 4th Wed. Lst & 5d Friday.
(W)76 (1)77 (cs)78	Seattle, Wash Clleveland, O	J. F. Little W. J. Montague	Labor Temple 13023 Ramona Blvd.	H. L. O'Neil Leo A. Conners	Labor Temple 14016 Castallia Ave.	Labor Temple 2182 E. 9th St	Every Friday. Every Tuesday. Friday.
(m)80	Syracuse, N. Y Norfolk, Va	•	120 Oxford St 840 W. 41st St	P. H. Wilson T. J. Gates	[Church St., I, O. O. F. Hall.	Friday. Wednesdays.
(i)82 (i)83 (m)84 (s)85 (s)85 (m)88	Dayton, O Los Angeles, Cal Atlanta, Ga Schenectady N. V.	Lee Lassner T. J. Johnston	122 Stillwater Ave 102 Labor Temple Box 669	J. L. George Wm. Pollard	908 Epworth Ave 1583 E. 22d St Box 669	123 Penn. Ave Labor Temple Labor Temple Labor Temple	1st & 3d Mon. Every Monday. Every Wed. Every Thurs. 3d Friday. Ev. other Wed. 2d & 4th Tues. 2d & 4th Thurs.
(m)92 (m)93 (m)94 (m)95 (m)96 (m)96	Brownwood, Tex San Francisco, Cal. E. Liverpool, O Kewanee, Ill Joplin, Mo Worcester, Mass Waco, Tex Philadelphia, Pa	Wm. Dedrick. I. E. McKinney. Frank J. Kane. Ben Hall. R. E. Osborne. N. Graham. Paul A. Hoey. L. O. Niles. J. S. Meade. Chas. F. Smith.	1109 Edwards St 713 Moffett Ave 228 Day Bldg Box 1128	Geo. W. McLean O. H. McGillicuddy. J. W. Canter O. G. Smith. J. C. Wigle Jos. Lawrence. A. A. Roberts W. S. Godshall	20 Ford St	215 Meadows St 112 Valencia St Fowler Bldg Taylor Hall 112½ W. 6th St. 4 Walnut St. 102½ S. 4th St. Broad & Cherry	1st & 3d Tues. 2d & 4th Mon. Every Wed. 1st & 3d Fri. 2d & 4th Fri. Every Friday. 1st & 3d Mon. 1st & 3d Fri. Every Tues. Every Mon.
(w)100 (1)101 (1)102	Fresno, Cal Cincinnati, O Patterson, N. J	O. D. Fincher Ben Llcyd Robt. Sigler	133 Lyon St	C. R. Russell A. J. Stayton Alvin Bennett	212 Valeria St 1629 Herbert Ave Route No. 2, Ridgewood, N. J	1313 Vine St	Every Tues. 2d & 4th Wed. Every Thurs.
(i)103		Frank R. Sheehan	E Roston	F. L. Kelley	95 Beacon St., Hyde Park, Mass	987 Washington St.	Every Wed.
(m)104		A. Hetue	457 Medford St.,	-	18 Woodbridge St., Cambridge, Mass.		Every Wed.
(1)107 (1)108 (1)110 (1)111 (1)1112 (m)113 (m)114 (1)116 (m)117 (m)121 (m)122 (m)123 (m)123 (m)123 (m)123 (m)123 (m)123 (m)124 (m)123 (m)124 (m)125 (m)125 (m)129	Gr'd Rapids, Mich. Tampa, Fla. Rock Island, Ill. St. Paul, Minn. Denver, Colo. Louisville, Ky. Colo. Surs., Colo. Fort Dodge, Ia. Ft. Worth, Tex. Elgin, Ill. Dayton, O. Temple, Tex. London, Ont., C. Augusta, Ga. Great Falls, Mont. Wilmungton, N. C., Kansas City, Mo. Periland, Oreg., Kemosha, Wis. Portland, Me. Elyria, O.	A. Parr. Leonard Peterson. A. A. Lawton. Manuel Gouzalez. W. J. Frank. J. H. Hartzell. Frank Anderson. W. D. Tucker. Chas. De Vore. Jas. Eychaner. Chas. Shryoc. J. Costello. Joe Young. Jas. R. O'Neal. W. Costello. J. A. Thermands. W. A. Murphy. Robt. J. Sellers. Arthur Erick-son. C. Le Roy Brown. F. J. Forbes. W. Francis Baker. Gaylord Tucker.	55 Central Ave. 158 Chapin St. 923 Fairmont St., P O. Box 662. 20th Ave. 425th St. 605 Portland Ave. 10x 10611). 880 S. 36th St. 719 N. Spruce St. 716 N. 16th St. 123 Cedar Ave. 19 Potomar. 102 S. 8th St. 10x 385, 15th St. 15th	R L. Carpenter. A Asplund. A G. Zastrow. W. L. Hughes. H. Hornhrock. Tom Mackey. W. Sanford. Jim Davis. G. W. Hilton. S. Caper. H. S. Newland. C. Burthwick. D. C. Rhodes. I. Frank Keirnan. W. L. Woods. Fred H. Goldsmith. C. D. Phillius. F. J. Forbes. Eerl G. Bean. L. J. Faimer.	93 Gore St. 69 Spring St. 112 Colfax St. N.E. 128 Colfax St. N.E. 1287 Juliet St. 1287 Juliet St. 1287 Juliet St. 1629 Gallarher St. 521 N. Royer St. 716 6th Ave. N. Shotts Elec. Co. 227 Washburn St. 12 Woodrow Terr. 596 S. 11th. 643 Lorne Ave. 410 Walker St. 160 St. 110 Frincess St. 1238 Virginia Ave. 110 St. 110 Hark Ct. 1239 Conderland. 110 Highland Ct. 110 Herlin O.	9 W. 3d St. 329 Monroe Ave. 1012½ Franklin. 21st & 3d Ave. 75 W. 7th St. 1517 Larimer St. Moose Hall. Labor Temple. 168 Chicago St. 12 Woodrow Ter. Rm. 203 Ruda Bldg. Richmond St. Lahor Hall. L. O. O. F. Hall. L. O. O. F. Hall. Labor Temple. 286½ Wash St. Howland & Elizab't 509 Pythian Temple	Every Wed. 1st Thurs. 2d & 4th Tues. 1st & 3d Fri. 2d & 4th Thurs. 1st & 3d Tues. Every Tuesday. Every Tuesday. Every Friday. Every Friday. 2d & 4th Wed. 1st & 3d Mon.
(m)131 (m)132	Clifton, Arizona	C. B. Marshell	Morenei Ariz	Bert G. Davis	715 Union St 602 S. Park St Morenci, Ariz Boy 534	Trades-Labor Hall.	2d & 4th Thurs. 2d & 4th Wed.
						Gunther Bldg 500 S. State St 417 Jay St	

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(f) 136 (l) 137 (m) 138 (m) 139 (i) 140 (i) 141	Birmingham, A't. Albany, N. Y. Patman, Arizona. Elmira, N. Y. Schnectady, N. Y. Wheeling, W. Va. Boston, Mass.	B A Connell	2200 7th Ave. No 64 Morton Ave Box 315 Tuttle Ave 23 Moyston St 618 Market St	Louis Ralios	710 Hamiels Ca	300 T. 35	10 1 to (Alt Wed.
(to)144 (i)146	New Bedf'd, Mass. Decatur, Ill	F. L. HoltG. C. Kossieck	979 Pleasant St 562 S. Broadway	J. W. Howarth F E. Ticknor	Box 360	Powers Bldg., Rn. 466.	Last Wed.
	Chicago, Ill Washington, D. C., Aurora, Ill			J. A. Cronin	175 W. Wash St 920 9th St., N. E 157 Illinois Ave	Northeast Temple	2d & 4th Wed.
(1)151	Waukegan, Ill San Francisco, Cal.	Can Wal-k	Lake Forest, III.	W. F. Coyle	Waukegan, Ill. 1726 ¹ 6 LaSalle Ave.	221 Wash. St., Waukegan, Ill. 112 Valeria St	Ist & 3d Wed. Every Thurs.
(1)154	Deer Lodge, Mont South Bend, Ind Davenport, Ia	B. J. Brehmer	Ave	E. E. Koontz	726 W. Oak St	I. O. O. F. Hall C. L. U. Hall 428 Brady St	1th Thurs. 2d & 4th Wed.
(1)158	Okla. City,Okla Ft. Worth, Texas Madison, Wis		1609 N. 9th St	U. A. Waller	1620 W. 1st St	Grand.	Friday.
160 (m) 161 (e) 162	Madison, Wis Springfield, Mass Greenfield, Mass Kansas City, Mo	Chas. J. Dion E. S. Henderson W. E. OConnor	272 Chapman St 36 S. Baltimore Kansas City, Kan	F. E. Gratz. H. A. Ballou.	1208 W.Johnson St. 123 Conway St	Moose Hall	2d & 4th Tues. 1st & 3d Thurs. 2d & 4th Mon.
(i)164 (c)165 (to)167	Wilkes-Barre, Pa Jersey City, N. J Superior, Wis Bangor, Me	A. B. Willard	24 Simon Long Blds 1089 Summit Ave 1405 Cummings Av. 159 Elm St	Anthony Lynch Art Wichman Jos. Hennessy Paul A. Sawyer	195 Garland St	24 Simon Long bldg 642 Newark Ave Hammond Blk R o y a l Arcanum Hall.	lst & 3d Tues. lst & 3d Fri.
(m)172 (m)173 (m)175 (m)176 (m)177	Fresno, Calif. Pittsfield, Mass. Newark, Ohio. Ottumwa, Ia. Chattanooga, Tenn. Joliet, Ill. Jacksonville, Fla. Canton, O.	Henry A. Cote Ralph Bradley C. E.Nichols	97 Lincoln St 573 Maple Ave Box 158	J. M. Clarkson S. C. Alsdorf L. C. Stiles	Marcella Ave 115 Ash St Box 158	1139 I St. Eaule Hall 314 N. 3d St. Labor Temple. Central Labor Hall. 101 Jefferson. 27 W. Ashley. Bartenders' Hall.	1st & 3d Tues. 1st & 3d Thurs. 1st & 3d Tues.
(1)179	Norristown, Pa	E. A. Zeigler	Route 4	Jas. Deckner	1030 W. Airy St	Norristown Trust Bldg.	st & 3d Tues.
(i) 181 (b) 182 (i) 183 (m) 184 (m) 186 (m) 187 188	Cheriuston S C	A. R. Kearney Geo. B. McLaughlir C. J. Stallard Geo. Johnson S. L. Beckwith Ellis Nichols	1004 Blandina St 2803 Wash. Blvd 323 Columbia Ave 773 E. 3d St 180x 267 162 High St	L. D. Lacy. John Evoy. C. J. McCullough. Harry S. Griffee. S. L. Beckwith. Patk Joy. Liby W. Bonza	938 Elizabeth St. 1514 N. Fairfield Av. 636 W. Main St. Y. M. C. A. Bldg. Box 267. 41 Oakland Ave.	Tr'd's Assem.Hall Labor Temple Labor Hall	2d & 4th Fri. 2d & 4th Fri. 2d & 4th Mon. 1st & 3d Tues. 1st & 3d Tues.
	Newark, N. J	Chas. Ecler	Wallaston, Mass. 178 N. 15th St E. Orange, N. J.	Jos. Schmuck	250 Clifton Ave	Aurora Hall	1st & 3d Wed.
(i) 192 (l) 193 (i) 194 (bo) 195 (i) 196 (i) 197 (i) 198	Pawtucket. R. I. springfield, Ill. shreveport, La. Milwaukee, Wis. Rockford, Ill. Bloomington, Ill. Albany N. Y.	Edward O'Connor C. F. Colden Folch Fggin Louis Brandes M. D. Corcoran Maurice Kalohan	79 N. Main St	Andrew Thompson. W. H. Sarmions. Chas. Serwich. Louis Brandes. Jas. Coughlin. L. E. Read. W. J. Hanaway	Mary St. 016 Governor St. 517 Milan St. 465 Albion st. 224 Miriam Ave. 901 S. East St. 7 Delaware St.	21 N. Main St Painters Hall Majestic Bldg 300 4th St 304 E. State St 208 W. Front St Brillam Bldg	ist & 3d Tues. ld & 4th Wed. Won. night. ld Wed. 8 p. m. Every Friday. ld & 4th Wed. 2d & 4th Mon.
(m)199 (m)200 (m)201 202	Oskaloosa, Ia Anaconda, Mont Connersville, Ind Boston, Mass	G. C. Powell. J. M. Flotcher Wm. Crane.	Box 483	Frank Jameson A. S. Jones Claude Miller Geo. M. Alexander.	315 S 2d St Fox 483 507 Western Ave 50 B ellev St., Dor- chester.	Market & 1st A Carpenters Hall Bricklayers Hall 184 Dudley St., Roxburg, Mass,	Monday eve. Every Wed. Thursday. 'st & 3d Mon.
(1)203 (1)204 (rr)205 (m)206	Springfield, O Omaha, Nebr Jackson, Mich	H. R. Anderson Frunk Breunan John B. Jenkins Raluh Baker	203 E. Pleasant St., 3827 N. 27th St 109 Summer St	Jos, Perry Jno, Jacobson	149 Fostone Ave 3049 S. 19th St	Labor Temple Labor Temple Labor Hall, Jacksor	ist & 36 Mon. Ist. Wed. Every Friday.
(1)207 (m)208 (m)209 (1)210	Stockton, Cal Burlington, Vt Logansport, Ind Atlantic City, N. J.	H. L. Wright M. L. Thurber Wesley Wildrick H. C. Lukens	Box 141. 196 Elmwood Ave 123 Hanna St. 37 S. Kentucky	Ed I. Cail	420 E. Wyandotte S Lafountain St P. F. D. No. 6 2501 Parific Ave No. 12	Cent. Lab. Council. §4 Church St Trades Assm. Hall. 1801 Indiana St	Fridays. 1st & 3d Mon. 1st & 3d Fri. Tuesdays.
	Atlantic City, N. J. Cincinnati, O Vancouver, B. C						
(MT) 272,	vancouver, B. C	J. Muraock	zor Lanor Temple	E. II. MOFFISON	Labor Tempte	moon remple	.nonuay#•

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)214 (i)215	Chicago, Ill	Mat Moynihan Clarence Fay	210 S. Kildare 16 Lagrange Ave Arlington, N. Y.	J. W. Cruise Chas. Smith	642 N. Troy St 74 Delafield St	Rebman Hall Columbus Inst	1st & 3d Fra 2d & 4th Mon.
(1)216 217 (m)218	wensboro, Ky Trenton, N.J. Sharon, Pa	J. A. Maguire	154 Cleveland Ave	E. L. Mitchell W. P. Mountford H. W. Franklin	16 Sycamore St 1611 Greenwood Av. 90 Newcastle St	Leahman's Hall Broad and Front Carpenters' Hall	1st & 3d Tues. 1st & 3d Fri. 2d & 4th Fri.
(i)220 (i)221 (n)222	Akron, O Beaumont, Tex Medicine Hat.	R. D. Silknitter	56 Bucthel	R. G. Worley J. M. Shepherd R. Ramey	1121 Paul St 354 High St Cox 524	Union Hall. C. L. U. Hall. I. O. O. F. Hall. Trades Hall.	2d & 4th Mon. Every Monday. 2d & 4th Wes.
		Harvey S. Hatch.	Box 91, West	1. B. Spencer	Present St., West	Rm. 26, 126 Main	Every Wed.
(i)224 (m)225	New Bedf'd, Mass. Norwich, Conn		Bridgewater, Mas ⁹ 7 Highland St 134 Prospect St	Karl A. Gunderson. W. E. May	Bridgewater, Mass 184 Wempton St 113 Shaw St New London, Conn.	Theatre Bldg Carpenters Hali	N. London. 3rd Monday.
(m)227 (e)229 (m)230 (i)231 (m)232 (m)234	York, Pa. Victoria, B. C Sioux City, Ia Hardening, Wis. Brainard, Minn	Lawrence Malchorn C. Shapland H. A. Tyler Otto Hess E. Dunham	275 N. Sherman St 278 Broughton St 279 Myrtle St Vaukauna, Wis Imperial Block	R T. Pitts. Ino. Billet. W. Reid. Ernest Russell. E. C. Driessen. F. L. Dahl.	17 E. Hebson	418 Kansas Ave	Norwich 1st & 3d Wed. 1st & 3d Sun. 1st & 3d Thurs Every Turs. Every Turs. 2d & 4th Mob. 1st & 3d Turs. 1st & 3d Tri.
(i)237 (i)238 (m)239 (m)240	Niagara Falls, N.Y. Asheville, N. C Williamsport, Pa	Walt. R. Potter G. W. Webb Ottis Garthoff	713 1st St 77 Victoria Rd 240 Cemetery St	C. A. Weber C. Hollingsworth I. J. Gottschall	11 Clinton St	Engineers Hall Centl. Labor Hall. Myers Bldg., R. 1	Every o t h e r Wed. Every Friday. Every Thurs. Wednesday. 2d & 4th Thurs
(o)243 (to)244	Savannah, Ga Lynn and Salem, Mess	L. L. McWatty C. A. Foster	127 Abercorn : Hamilton, Mass	H. D. Morgan Geo. L. Hall	60 Market St	DeKalb Hall Odell Hall	lst & 3d Tues. Friday. 1st Friday.
	Toledo, Ohio		1		2363 Detroit Ave	Swiss Hall, Monroe St.	
(8)241-1)	Schenectady, N.1	rerbert M. Merrin	'28 Liberty St	Jas. Cameron		Elec. WKrs. Hall	
(m)248 (mt)249	Rock Island, Ill	B. J. Jordon	936 17th St	C. J. Gates Wm. Norren	Box 290 3102 16th St., Mo- line, Ill	City Hall	
(i)252	Ann Arbor, Mich	'lifford Wood	103 E. Wash. St	Frank Beardsley	325 Braun Ct	Trades Council	Every Friday 1st & 3d Wed. 2d & 4th Wed.
(e)255 (m)254 (e)255 (l)256 (e)257	Schenectady, N.Y Ashland, Wis Fitchburg, Mass San Francisco, Cal	M. T. Northup J. Talaska ohn Gilmartin	R. No. 1. Water St	H. W. Howarth J. J.Callahan E. W. Bruce Garvin McCall	712 E. 14th St	251 Hennepin Ave Donahue Bldg Eagles' Hall Lincoln Hall Annx	1st & 3d Fri. 2d Wed. 2d & 4th Thure. Every Friday. 1st & 3d Fri.
(FF)200	Baitimore, Ma	G E. Smith	Pov 251 117 Freda Ave	R. B. Evans	Box 251 1117 W. 37th St		Twice Every month.
(HI)202	rammen, N. J	, HER FREE	763 McDonnel St 751 Midway Ave	Straver	1	Bldg. Trades Hall.	
(e)250 (c)267	Sedana, Mo Schenectady, N. V	A. V. Gould	801 E. 11th St	F. J. Hammell C. S. Foster	843 E. 13th St	Labor Temple Labor Temple 246 State St Merchants Hall	2d & 4th Fri.
(m)272 (m)273 (r)274	Sherman, Tex Clinton, Jova Columbus, O	C. M. Tait L. J. McCurry F. L. Work	121 Park Lane 1345 S. Waco St 398 W. Cherry St 902 Ash St 168 X. Carfield Ave.	F. K. Rabbitt E. F. Jurges Paul J. Clark	405 Cuyler Ave 2704 E. 9th St 127 Lee St 704 6th Ave	Camrea Hall	Every Mon. 2d & 4th Tues. 1st & 3d Wed. 1st & 3d Mon
	Superior, Wis Wheeling, W. Va	R. E. Hendershot.	106 W. 10th St 3617 Charlin St	C. O. Boswell I. E. Hunt	1915 15th St	Hall, Labor Hall 1516 Main St	lst& 3d Tues. Every Friday.
(to)279 (e)280 (m)281 (m)282 (m)283 (to)284	Paris, Texas Fitchburg, Mass. Hammond, Ind Anderson, Ind Chicago, Ill Oakland, Cal Pittsfield, Mass.	W. C. Welch Warold Simpson R. E. Wheaton Perry Neal Wm. J. Barrett Fred W. Voigt Gilbert W. Johnson	333 Oak St	Thos. G. Martin Arthur J. Nonin S. A. Livingston I. C. Murray J. E. Walsh Geo. Wagner H. Illingworth	Warwood, W. Va. Box 496. 23 Winck St 213 Hoffman St Columbia Hotel 3801 S. Halsted St 1303 Magnolia St 136 Seymonr St	Moose Hall. 304 Main St. 500 Holman. Carpenters' Hall. 1647 S. Halsted. Castle Hall. 21 North St. Mercer Hall.	Friday Night. Ist Tues. & \$d \$ Every Friday. Ist & 3d Thura. 2d & 4th Friday. Friday. Ist & 2d Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m)286	New Albany, Ind.). L. Biel		F. H. Welch	2115 Elm St., E.	State & Market	Last Monday
(1)287	Cairo, Ill	W. L. Hobson	t Oak St. 417 10th St	L. E. Fisher	1803 Wash. Ave	Labor Temple	2d & 4th Tues.
(e)388	Waterioo, Iowa	F H. Moore	726 Baitimore St	W. H. Webb	314 Oak Ave	Maxwell Hall	Every Thurs.
(m)290	Bartlesville, Okla	L. J. Moslev	207 E. 3d St	L. J. Mosley	207 E. 3d St	Empare Bldg	lst & 3d Wed
(m)291	No. Adams, Mass Bartlesville, Okla Boise, Idaho Minneapolis, Minn.	W. C Griffith	1605 N. Sth St	A. R. Flagier	Box 525	Labor Headquarters	ist & 3d Thurs.
(1)393	Minneapolis, Minn.	Fred Lestico	+3 S. 4th St	G W. Alexander	43 S. 4th St	Cook's Hall, 43 S.	2d & 4th Mon.
(1)298	Springfield, Mass	F. Swaine	43 LaThorpe St., W Spgfld., Mass.	Walt Higgins	249 Tyler St	Central Labor Hall.	Last Wed.
(m)294	Hibbing, Minn	Arthur Kalibalky	323 Sellers St	Arthur Kalibalky	323 Sellers St	3d Ave., Public Li- brary	2d & 4th Fri.
(1)295	Little Rock, Ark	W. T. Roberts		J. C. Parr	1001 W. 15th St	West Hall, 10th and Center.	Every Wed.
m)396	Berlin, N. H	Arthur Greivain Geo. Jergensen	Cascade, N. H	Ora A. Keith	759 2d Ave	Stall Blk	2d & 4th Wed
(m)298 (m)299	Camden, N. J	Geo. Jergensen C. R. Gaunt	214 Porter St s01 Penn St	C. Leets	106 Therman Ave 816 Grant St	Mozart Hall Broad-	Every Wed.
(1) 800	Auburn N V	IM Romette	100 Swift St	1 Diekone	22 Channel St	way and Wash. Cent. Labor Hall.	2d & 4th Fri.
301	Texarkana, Texas	J. M. Barrette G. H. Armstrong		T. A. Collins	2209 Pecan St.,	Labor Temple	2d & 4th Fri.
(m)302 (m)303	Martinez, Calif	G. H. Armstrong	Box 574	Edw. Pascoe	Box 545	Carpenter's Hall	1of & 2d Man.
(111)	Ont., Can.	G MCTarlane	injuid bub. Stavion	C. Walters	. 110 Louisiana De	Carpenter's man	ist & ou mion.
(m)304	Greenville, Texas	C. A. Duck	2316 Walsworth St.	C. A. Duck	2813 Lee St	Municipal Shop	1st & 3d Wed.
(i)305 (m)306	Anniston, Ala	A. H. Meyer	115 E. 8th St	W A Bushe	1119 E. 18th St	Machinists Hall 1020½ Noble St	Neets luescay.
(m) 507	Cumberland, Md	J. E. Resley W. L. Pilsbury	366 N. Mechanic St.	Jno. Smeltz	51 William St	Trades Council hall	1st & 3d Thurs.
(m) \$08 (1) \$09	St. Petersburg, Fla	W. L. Pilsbury	Box 522	J. P. Holmes	Box 522	537 Collinsville Av.	Every Thurs.
(m) \$11	Santa Ana. Cal	J. Phillips R. L. Freeman, Jr.	227 E. Maple Or-	B. S. Reid	438 South Grand.	4th and Birch Sts	3d Mon
•	i i		ange, Cali.	1	Orange, Cali.	1	
(rr)812	Wilmington, Dela	G. L Brown	614 Pine St	W. J. Outten		604 Market St	Every Friday.
(m)313 (m)314	Bellingham, Wash.	D. P. Linebarrier	Stephen Court	G. N. Cooper C. M. Parris		Woodman Hall Labor Temple	Every Thurs.
(ca)215	Chicago, Ill	C. H. Noble	2319 Jackson boul.	W. O. Wilson	4133 Monroe St. W.	234 N. Clark	2d & 4th Thurs.
(m)\$16	Ogden, Utah	Ralph Shurtliff	. Box 44	Geo. F. Kalls	350 Franklin St	369 24th St 842½ 4th Ave	
(m)218	Huntington W. Va. Knoxville, Tenn	H D. Spencer	Jahra Tenn	. T A Wood	1736 Hiawassee Ave.	.] Gav St	2d & 4th Tues.
(m)319	Danville, Ill	Max Harris	1724 Cleveland St	Geo. Bridgewater.	42 S. Kimball St	. 46½ N. Vermilion	2d & 4th Wed.
320 (i)321	Manitowac, Wisc LaSalle, III	W. Koutnik	1012 Madison St. 945 7th St	Edw. Krainik Edw. R. Blain	815 N. 10th St	Union Hall	
(m) 322	Casper, Wvom	M. A. Hawley	222 Linden Ave., E.	H B Farlow	163 N. Conwell	Labor Hall	2d & 4th Tues.
(m)323	W. P. Beach, Fla	Joseph E. Bell	322 2d Ave	Stephen L. Harmon	n 417 Gardenia St	Clematis St	1st & 3d Wed.
(i)325	Brazil, Ind Binghamton, N. Y.	T. I. Tabor	245 Conklin Ave	A. D. Barnes	6 Bevier St	State St	2d & 4th Mon.
(1)320	Lawrence, Mass	Edw. B. Hadley	Jol Nesmith St	Wm. Todd	40 Cambridge Ave.	Lincoln Hall	3rd Tuesday.
(m)\$27	Pensacola, Fla Oswego, N. Y	E C Bough	144 W. Bridge	W. A. Womack	79 E. 8th St	W. O. W. Hall Lab. Hall, W. 1st S	1st & 3d Fri.
3 29	Shreveport, La	. W. R. French	Box 740	Edw. Olwell	Box 740	Simon Bldg	1st & 3d Mon.
(m)830	Lawton. Okla	M. F. McCarty		D D Million	1606 C St	1. O. O. F. Hall 444 Powers Bldg	Wednesday.
(1)332	Decetur, Ill San Jose, Cal	Edw. A Stock	I fau F. Inlian St	I C Uamilton	140 MOFFIS St	. Canor remote	13d & 4Th W-CO.
/1/222	Dortland Ma	H S Newcomb	175 Film St	M F Croseman	1142 Congress St	Leagles Hall	EVERY FRIGAY
(m)334	Pirtsburg, Kan	D M Lyle	. C. 5.1 Kinckrowech	TO C Laidy	1.54 Delmar	Redmen's Hall Dingledine's Hall	1 1 st A: 3(1 13) P
(m)336	Mannatian, Kau	. John Lund		I token T Stoole Ir	ixio humbonit at.	1215 Povntz Ave	12:1 At 4th Mon.
(rr) 33 7	Parsons, Kan	E G. McGinnes				1816½ Main St Labor Hall	
(m)338 (m)339	Ft. Wm., Ont., C	B. W. Baldwin Wn:. Raine					
(~\941	Magazar ento Col	f C H Coale	1 102 5 54	I T Wahar	12:24 J St	Thabor Tennue	12d & 4th bri.
(m)34 34	Livingston, Mont Roanoke, Va	O. F. Carmack	У М. С. А	J. R. Cartese C. H. Murrell	502 Roanoke Ave.	114 S. Main St	ist & ad wed.
(e)841	Taft, Cal	H. H. Rodgers		H. D. Coy	Boy 1128	Union Labor Hall	Every Wed.
(m)44	C., Canada.					Fraser St	1
(m)84	Mobile, Ala	W. C. Farnell	- 757 Elmira St	Duel Wright	. 108 Tuttle Ave	. 52 N. Royal St	Every Mon.
(i) 34 7	Ft. Smith, Ark Des Moines, Iowa	JChas. John	11603 W. 13th St	C. I. Page	1124 Euclid Ave	Labor Temple	. Every Mon.
(m)343	HCalgary, Alta.,Can	. H. J. Tyler	317 5th Av. N. E	Jac W Frame.	. 1129 21st Av. N. E	Labor Temple	-2d & 4th Wed.
(1)341	/ M. (am)	. Enwin B. Davis	-: 417 Bay St	A. J. Taunton	. Box 2/3c. Route B	. Carpenter trans-	Every wed.
(1)35	Hannibal, Mo Lansing, Mich	Herman Lee	217 Elvin Čt	Orlo Rector	. 633 W. Madison	. 227 N. Wash. Ave	11-1 & 3/1 Fri.
(m)35	Toronto, Ont., C	., J. B. Colgan	.	.(E. Holden	Lahor Temple	Labor Temple	Every Thurs.
25	Salt Lake City Roanoke, Va	ict Tr Charact	a trade	4. 13 (0	174-4 Tru	Inhos Blike	0.1 6 4th Cat
85	Perth Amboy, N. J	. Jos. Bath	198 Sherman St	of Victor Larsen	:180 Sheridan St	. Union Hail	. 2.1 & 4th Fri.
(20)30	Pt. Arthur, Ont., C	N. Kennedy	\cdot 51 N. Cumberland \cdot 8t.	C. E. Olmstead	. 41 Elm St	. 242 Arthur >t	. Every Finday.
(m)36	1 Tonopah, Nev	. Walter Ross	110x 908	. Walter Ross	. Box 908	St. Patrick	301 & 4th Fri.
(i)26	4 Rockford III	1 \ E. Crist	. 1215 11th St	. Frank Tronski	. 1324 Jackson St	. 414 E State St	different Thurs.
(m)36	Waterville, Me Easton, Pa	J. E. Huelbert	612 Belmont St	Frank N. Ensley	. 79 Bullman St	. Eagles Hall	1st & 3d Fri.
	B Ir dianapolis, Ind						
7111/00	ocu (manapona, mu.	1t. 1/dinti		* ** * * * ** *** *** ** * * * * * * *			

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
	1	1	<u> </u>	<u> </u>	1	1	
(m) 369	Louisville, Ky	Gilbert Thirdwell. R. E. Swain	216 S. 39th St	F. J. Kintner	3616 Bank St	Moose Home Labor Temple	Every Mon.
(m)371	Monessen, Pa	H. C. Larimer		John Knunttiler	447 Clarendon Ave.		2d & 4th Mon.
(m.) 372	Boone, Iowa	Claud Brown	1322 Monroe St	Geo. Smith	611 W. 5th St	716½ Keeler St 271 Water St	Wednesday.
(m)375	Allentown Pa	 H. T. Pfenning	R F D Vo 2	C W Mover	896 Turner St	Union Hall. 606-8 Hamilton St	Every Tues
(m)376	Princeton, Ind			Claude Grace	225 Sou Gilson	114 N. Main St Carpenters' Hall	1st & 3d Wed.
(1)377	Cynn, Mass	C. G. Innis	4 Comfort Folsom Terr.	F. A. Williamson	37 Beacon Hill Ave.	Carpenters' Hall	2d & 4th Tues.
378	san Francisco, Cal.	A. E. Danielson	44 Page St	S. J. Antone	44 Page St	44 Page St	Every Tues.
(m)379	Provo Utah	H. I. Shields	Box 582	F. J. Watson	257 W 1ct St	Mine Wks. Hall 44 W. Centre St	Every Thurs
(f)381	Chicago, Ill	Robt. C. Kulp	2905 Flournoy St	Lou Long	2619 Spgfld. Ave	500 S. State St	2d & 4th Wed.
(m)389	Columbia, S. C	M Keels	1	ŀ		Plumbers' Hall	
(m)383	Gillespie, Ill	Geo. Wallerman	Gillespie,Ill	E. H. Baker	Box 556	Belmer's Hall Plummers Hall 39 Main St	1st & 3d Fri.
(m)384	Muskogee, Okla	H. C. Ellis	1326 Walnut St	A. J. Thomas	1501 Robinson St	Plummers Hall 59 Main St	Every Tues.
	į.	i	Mass.	ſ	ſ	ĺ	
(m)386	New York, N. Y	J. Dorman	Queens Island, N. Y	Albert Hof	1236 Webster At Bronx, N. Y	210 E. 5th St	2d & 4th Friday
(1)387	Freeport, Ill	Herman Brandt		J. Binkley	332 Honier St	I. O. O. F. Tempel. Labor Temple	2d & 4th Friday
(m)388	Palestine, Texas	Jno. W. Jones	311 W. Louisiana St	Jno. W. Jones	911 W. Louisiana St	Labor Temple Glen & Berry Sts	2d & 4th Mon.
		1	Glen Falls, N. Y.	1		l .	
(u)390	Pt. Arthur, Tex	J. J. Hill Fred McDermott	245 Dallas Ave	Geo. T. Dunaway	939 DeQueen Blvd	Hartford Bldg Labor Temple	1st & 3d Mon.
(m)393	Havre, Mont	P. Greenberg	Box 113, P. O	Chas. Ranvan	P. O. Box 113	Labor Temple	1st & 3d Mon.
(i)394	Auburn, N. Y	Jos. Bergan	16 Case Ave	Jos. Bergan	16 Case Ave	Mantel's Hall Well's Memoria	20 & 4th Wed.
(m)550		Jas. A. Donerty	W. Roxbury, Mass	H. D. Corbett	Everett, Mass	Hall, 987 Wash. Balboa Lodge Hall.	ist & ou meu.
(m)397	Balboa, C. Z., Pan	B. G. Tideman	Pedro Miguel	E. C. Dwelle	Box 305, Balboa C. Z., Pan.	Balboa Lodge Hall.	2d & 4th Tues.
399	Boston, Mass	Anna Herliby	114 Concord Ave		O. 2., Fan.		
(m)400	Asbury Park, N. J	Geo. De Wint	Somerville, Mass. 90 Mt. Carmel Way.	Chas. Ferris	304 McCabe Ave	Borden Hall	1st & 3d Fri.
		i	Oean Grove, N. J		Bredley Reach N. I.	į.)
(m)401 (i)402	Greenwich. Conn	Harry Holbeck	260 E. R. R. Ave	Geo. I. James	11 Lawrence St	Trades Union Hall. 125 Greenwich Ave.	1st & 3d Thurs 1st Thursday.
(11)400	rousmonta, o	poe wnson	1002 0111 131	W. T. Sowers	pazi Lincom St	Trannaen's nau	ist & ou rinurs.
(1)405 (c)40?	Cedar Rapids, Ia Quincy, Mass	Michael Broderick.	1600 D. Ave 17 Wellington St	J. P. Winn Henry Calman	356 S. 18th St 28 Chubbuck St	Rm. 22 Johnson	1st & 4th Wed
	f	i	E. Braintree, Mass.	1	!	Bldg.	
(c)409	Washington, D. C	Paul Randell J. P. Cullen	714 4th St., N. E	E. Doleman	Box 792 226 Kentucky Ave.	E. Main St	1st & 3d Fri. 1st & 3d Thurs.
			}		S. E	1	
(i)413	Santa Barbara, Cal.	E. W. Bumbaugh E. W. Huston	1516 Castillo	M. W. Robertson	310 W. Market St 1208 Castillo St.	Eagles' Hall 21 Santa Barbs	1st & 3d Men. Thursday.
						Improvement	2d & 4th Sat.
(rr)414	Macon, Ga	H. L. Reid	251 Winship St	C. B. Daly	2357 2d St	Bldg. Lackays Hall	1st & 3d Tues
(m)415	Cheyenne, Wyo	C. B. Kartz	Box 423	A. N. Michaels	Box 423	Eagles' Hall	2d & 4th Thurs.
(m)417	Bozeman, Mont Coffeyville, Kans	Allen Bettisworth	816 W. 2d St	J. L. Manley	3071/2 Walnut St	Maxwell Hall 907½ Walnut St	2d & 4th Mon.
(m)418	Pasadena, Calif	H. E. Gage	708 Palisade St	R. J. Sands	723 N. Catalina Av	Labor Temple	Friday,
(1)419	New York, N. 1	w m. корр	Richmond Hill,	H. Schlueter	Brooklyn, N. Y.	301 8th Ave	Ex. Bd. 2d 8
		l	N. Y.				4th Fridays.
				1	-	1001 Johnson St	Wed.
(r)423	Moberly, Mo	R. E. Love	416 Roberts St	R. E. Love	116 Roberta St	Carpenters Hall	2d & 4th Wed.
(rr)424 (m)425	Decatur, III	Edw. Coover	217 Winters Ave	J. H. Withgott	1165 E. Olive 106 N. 10th St.,	Powers Bldg Maccabees Hall	2d & 4th Wed.
		į.	Í		Olean, N. Y.	i	
		1			i	Eagle's Hall	
(i)427	Springfield, Ill	Homer Herrin	2163 S. 10th St	J. W. Ritter	315 W. Mason St	21614 S. 6th	2d & 4th Wed.
(i)428 (i)429	Nashville, Tenn	G. D. Edwards		W. B. Hope	721 Lischey Ave	Labor Temple Labor Hall, 411½	Wednesday.
		l		_		Union St.	
(m)431	Mason City, Ia	Joe Holub		W. F. Dull	303 1st St. S. W	Union Hall K. P. Hall	2d & 4th Thurs.
(m) 432	Douglas, Ariz	Fred Mathews	Box 961	Gordon Broyles	Box 961	K. P. Hall Rivera Bldg	2d & 4th Thurs.
(s)436	Watervleit, N. Y	M. Rasmussen	170 6th Ave., N.	T. A. Keiser	1131 7th Ave	Labor Temple 1565 1st Ave	3rd Sat.
		1	l Trov N V			Painters Hall	
433	Twin Folle Idoho	I. C. Rurcon	244 4th Ave N	r o Dames	944 4+b 4-ro NT	Union Hall	1ct & 2d Word
(1)439	Akron, Ohio	Henry E. Gray	Renmore. O	F. H. Williams	595 Dayton St	Labor Hall	1st & 3d Wed.
(m)440	Riverside, Calif	V. W. Dundas	1308 W. 10th St	J. A. King	282 Linwood	Mechanic's Hall	Each Tuesdas
						I. O. O. F. Hall 246 State St	
m)443	Montgomery, Ala	E. H. Bradberry	619 S. Court St	J. C. Kendrick	619 S. Court St	Redmen Hall	Thursday.
(m)445 (m)446	Hattle Creek, Mich	E. A. Clark	9 Grand Ave	A V. Woods	8 N. Madison:	Redmen Hall Carpenters Hall Labor Temple	lst & 3d Thurs.
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L.U.	Location.	Rec. Sec'y.	Addr ess .	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
	Sandusky, Ohio Dallas, Texas			Samuel Beckley W. Louis Fitch	1019 Perry St Dallas Auto Sales Co.	Trades-Labor Hall.	
(a)451 (e)452	Pocatello, Idabo Santa Barbara, Cal Gloucester, N. J	L. E. Martin Percy Sharp	Box 415 715 Fern St., Cam- den. N. J.	L. E. Martin M. A. McGinley	Box 196 Box 415 715 Fern St., Cam- den, N. J.		Every Friday. 1st & 3d Mon.
(1) 455 !	Billings, Mont Bluefield, W. Va Miami Fla New Br'nswick, N.J	E. F. Sinclair	Box 632 100 Boulevard	G. H. Easley A. L. Brost	Box 632	Labor Hall Moose Hall Townley Bldg Federation Hall	1st & 34 Thurs. Tuesday.
(i)457 (m)458	Altoona, Pa	H. I. Hinderliter R. V. Wells	518 7th Ave. rear	G. A. Reger R. I. Dick	807 East St 829 Emerson Ave Hoquiam.	B. of R. T. Home Bldg. Trades Hall.	1st & 3d Mon. Wed. evening
(i)461 (m)462 (rr)463 (m)465 (i)466 (m)467 (s)468	Chickasha, Okla Aurora, Ill Waycross, Ga Springfield, Mo San Diego, Calif Charleston, W. Va. Miami, Ariz Van Nest, N. Y	C. A. Townsend C. D. Cottingham F. Bunwell A. E. Peck P. M. Waldo Fred E Churchill. A. W. Stevenson	226 Illinois Ave Ware Co. L.&P.Co. 1723 1st St 120½ Capital St Box 581 262 Hugenot	J. L. Quirin	519 Minr. Ave	I. B. E. W. Hall Lott & Elizabeth Harmony Hall Moose Hall 120½ Summer Ave	21 & 4th Tues 1st & 3d Mon. 2d & 4th Tues Monday. Monday. 1st & 3d Sat.
(m)469	Bessemer, Ala		New Rochelle, N. Y	E. W. Jackson	Bronx, N. Y. 1706 Pike Ave.,	Fairview Hall	Thursday.
(m)470	Haverhill, Mass	Vernon Johnson	152 Lafayette St	Willis Severance	Ensley, Ala. 49½ Central St., Bradford, Mass.	Labor Temple	2d & 4th Fri.
(rr)478 (i)474	Millinocket, Me Stanford, Conn Terre Haute, Ind Memphis, Tenn Saginaw, Mich	W. O. Partridge D. R. Hopper Chas. H. Willard	Box 274	C. R. Evinger	Box 6	Rush Block Union Hall 221 I. O. O. F. Bldg Italian Hall Saginaw F. of L. Hall.	2d & 4th Tues 2d & 3d Tues. 1st & 3d Fri.
(m)478 (i)479	San Bernardina, Ca Rome, N. Y Beaumont, Tex Marshall, Tex Indianapolis, Ind	Leon Pillmore	121 W. Fox St Box 932	B. F. Butler C. A. Weber	813 Floyd Ave	Labor Temple Moose Hall Labor Hall	2d & 4th Thurs. Friday.
482 (1)483 (1)485	Eureka, Calif Tacoma, Wash Rock Island, Ill	C. A. Robb W. L. Bradshaw M. G. Welch	2409 Union St 3809 S. G St 1622 32d St	Robt. Millen J. W. Clark E. T. Anderson	2146 C. St	Union Labor Hall 719½ Commerce St. Industrial Home Bldg.	Every Monday
(i)486 (m)488 (m)489	Bridgeport, Conn Dixon, Il	C. E. Copeland Wm. Shonmaker H. L. Minnihan	328 W. Chamberlain	C. L. Berry AlbertWalkley Geo. E. Talcotte	Cascadilla St 352 William St 117 W. Water St	Redmen's Hall Plumbers Hall	1st & 3d Mon.
(m)490	Centralia, Ill	K. Shirk	St. Care Fouler Bros.	Kenneth D. Shirk	Fowler Bros	Metropolitan O d d Fellows Hall,	2d Monday.
(1)492 (i)493	Hopewell, Va Montreal, Que., C Johnstown, Pa Milwaukee, Wis	O. Porrier	614 Garnier 728 Duke Allev	D. Lanthier L. G. Powell	2441 Bardeau 625 Linden Ave 802 69th Ave	Moose Home 235 Beaudry Opperman Bldg	2d & 4th Mon. 1st & 3d Tues.
(m)496 (m)497	San Francisco, Cal. Pittsfield, Mass Gainesville, Tex Port Arthur, Ont., Canada.	L. H. Downing A. C. Herrmann	794 Tyler St	A. G. Ennis W. C. Shady	103 Bradford St 606 Morris St	C. L. U. Hall F. U. of A. Hall	Every Tuesday. 2d & 4th Fri.
• ,	Jonquieres, Que., Can.	· ·		"	1		
(1)500 (m)501	San Antonio, Tex Mt. Vernon, N. Y	C N. Day H. Wildberger	345 Schley Ave 119 S. High St	E. F. Yecker Chas. Biggio	430 University Ave. 42 Randolph St., Yonkers, N. Y.	Trades Coun. Hall 51 S. 4th Ave	2d & 4th Mon. Friday.
	Portsmouth, N. H Boston, Mass		9 Appleton St., At-		140 Sherburne Ave 19 Haslet St.,Ros-	A. O. H. Hall 3J Hanover	
(1)505	Meadville, Pa Charlotte, N. C Chicago Ht's., Ill	R. W. Blackwell	207 Renaller Ave	Geo. F. Craninberg	1507 E. H St	Central Labor Hall Piedmont Bldg Labor Assem, Hall.	Tuesday.
(i)508 (i)509 511	Flat River, Mo Savannah, Ga Lockport, N. Y Topeka, Kas Salem, Oreg	H. L. Tolle Chester Korff Grover D. Stitt	2107 Price St 236 Prospect St 313 Lake St	J. T. Hill Howard Gardner C. E. Higgins	204 W. Henry St 175 Saxon St 228 Roosevelt St	Carpenters Hall 418 Kansas Ave	1st & 3d Wed 2d & 4th Wed 1st & 3d Thurs
(e)513	Manchester, N. H	Paul F. Connor	213 Sagamore St	R S. Putney	370 Amherst St	Hibernian Hall	
(m)515	Detroit, Mich Newport News, Va. Providence, R. I	J. A. Walker	230 29th St	H. C. Davis	231 26th St	C. L. U. Hall	last Friday. Every Tuesday. Tuesday. 1st & 3d Friday
4- 1848	1	1 * ** T-	I D D 110	1	ln	1	30

(m)\$17 Astoria, Oreg..... Jas. Vernon, Jr..... P O. Box 113...... Louis Carlson..... Box 113....... M. E. B. A. Hall... Weemesday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)518	Meridian, Miss	Leon Schloger	South St., 41st Ave.	W. R. McGee	1101 25th Ave	Trades Council	1st & 3d Fr1.
(m) 519 (e) 520 (m) 521	Wallace, Idaho	Lester Armitage W. J. Pike	Wallace, Idaho 1515 W. 10th St	W. A. Smith Chas. Spreen	924 Residence St 608 Harthan St	Hall. Trades-Labor Hall. Labor Hall 625 8th Ave	1st & 3d Sat. 2d & 4th Mon
(m)523 524	N. Yakima, Wash	Art Fullbright	1316 Lincoln Ave	E. L. Brown	103 N 7th St	Lincoln Hall Labor Temple Gilley Hall Clarkston, Ariz	Every Frid ay. 2d & 4th Fri.
(1017)52/	Calmaten Dow	C I Monford	11910 31c+ S+	i A D Diele	Box 49	Painters Union Hal Red Men's Hall Catel's Hall. Hovey Bldg Trades & Labor As- sembly Hall	Every Erides
(i)535 (i)536	Evansville, Ind	Ed Lycan	Box 646	W. E. Lycan T Rourke	307 Jeff Ave	Selloly Hall. B. T. C. Hall. 2813 Mont. Ave Odd Fellows Hall. Carpenters Hall. 247 State St 146 Stewart St	Every Friday. 1st & 3d Sat.
(m)538	Danville, Ill	C. W. Dennan	119 N. Franklin St.	H. A. Wright	210 N. Washington.	Trades & Labor Council.	lst & 3d Mon.
(m)539 (i)540 (m)541 (m)542 (m543 (m)544 (m)545	Port Huron, Mich Canton, O Boston, Mass Junction City, Kas. Charleston, S. C Edmonton, Alta., C Kokomo, Ind	H. D. Reid E. M. Miller J. E. Simmons Geo. Hudson J. Raynor	813 Prospect Pl Quail Blk	David R. Kline J. Lee Govan C. D. Keaveney L. H. Doudall W. J. Bramlette J. L. McMillan C. E. Davis	1030 Pearl St 902 6th St. N. E Box 676.Lynn, Mass 231 E. 6th St 741 Meeting St 10632 105th St 1115 N. Kennedy St.	Trades-Labor Hall. Marlen Bldg Carpenters Hall A. U. A. M Hall 113 Goodridge Bld B. T. Hall, N. Main St.	2d & 4th Tues. Each Tues. Monday. 2d & 4th Tues. 2d & 4th Wed. Every Tues.
(222/021	Fairmont, W. V	r. w. Jeners	690 Warren Ave	Maurica Wom	1104 4111 151	Willard Hall	ist as ou i ues.
(m)552 (po)553 (e)556 (m)557 (m)558	Lewistown, Mont Philadelphia, Pa Walla Walla, Wash Minot, N. Dak Sheffield, Ala	L. M. Bergquist J. M. Cohan A. R. Siebert T. B. Huff H. C. Potter	Box 653	Nye Black L. M. Bergquist Peter F. Marx D. S. Os*ry T. B. Huff G. M. Campbell	Box 402	Lincoln Hall Moose Hall Carpenters Hall 256 N. 18th St Labor Temple Temple Ct I. O. O. F. Hall Union Hall	lst & 3d Wed. Wednesday. 1st & 3d Sun. 1st & 3d Tues. 1st & 3d Thurs. 2d &4th Wed.
i)560	Pasadena, Cal	A. D. Barnard	1969 N. Marengo Ave.	O. M. Green	397 Townsend Pl	Labor Temple	2d & 4th Fri.
(m)561 .(m)562	Montreal, Que., C Lowell, Mass	A Lepine C. Burdick	417 Ontario St. E	E. J. Sinclair S. W. Marshall	417 Ontario St 47 Bellevue St	417 Ontario St. E West H a l l, O d d Fellows Bldg.	1st & 3d Wed. 2d & 4th Mon.
(m)564 (1)565 (rr)566 (i)567	Richmond, Ind Schenectady, N. Y Roanoke, Va Portland, Me	Chas. F. Carroll Lilian Hogan H. D. Sparks E. B. Walker	529 N. D St	Chas. Davis W. P. Mooney J. D. Richardson Guy Herring	244 Pearl St 114 12th St 76 Melbourne	Trades C'ncil Hall. Carpenters' Hall State St Labor Hall Rm. 52 Farrington.	2d & 4th Fri.
(po) 569 (rr) 570 (m) 571 (m) 572 (m) 573 (m) 574 (m) 575 (m) 576	Canada. Buffalo, N. Y Tucson, Ariz McGill, Nev Regina, Sask., C Kingston, Ont., Car Bremerton, Wash. Portsmouth, O Xenia. O	A. A. Gaddis Aron Jones W. J. Herdry Miss A. Brown J. L. VanRossu Herbert Shaw	Box 504	Philip E. Braum. W. C. Morey. T. E. Webb. W. L. Flanigan. P. T. Acton. W. D. Slattery. Carev West.	1031 Gallio St	Columbia Hall Congress St K. of P. Hall Tr'ds Hall Osler St. Eagles'Hall C. L. Hall Red Men's Hall Brown & Johnson's.	2d & 4th Fri.
(m) 579 (m) 580	Englewood, N. J Globe, Ariz Olympia, Wash Morristown, N. J	Homer W. Has- brouck. E. D. Harrington Thos. R. Pierson	Hanover Ave		Glenbrook Rd	Residence. Main St Hackensleck, N. i Electricians Club 3d & Washington Park Place	Tuesday. 2d & 4th Wed.
582 (i)583 (m)584	Shenandoah, Pa El Paso, Tex	W B Ennis	Morris Plains Box 1105	R. A. Beckett J. H. Jacoby	Morris Plains, N. J. 390 W. Main St	Kansas & Overland. Carpenters Hall Kansas & Overland. Centre & Arch St	Every Wed Every Friday.
(i)591	Stockton, Cal	P. J. Fischer	1216 E. Market St	W. R. Gregory	1195 Lawrence St Box 282 1017 S. Sutter 1716 W. Prospect	220 N. Market St Labor Temple	1st & 3d Fri. Every Friday. Wednesday. 1st & 3d Thur.
(m) 593 (m) 594	Dunkirk, N. Y Santa Rosa, Cal	Homer Hackett P. A. Harmon	Main St., Tridonia. Box 437	C. R. Harris Geo. Adams	57 W. 3d St Box 437	W. Main St., Fredonia, N. Y2d & B St	1st & 3d Tues. 1st & 3d Thur.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)595	Oakland, Cal Clarksburg, W. Va. Winona, Minn	J. B. Spangler	4701 Fairfax Ave	W. S. Taylor	550 59th St	470 12th St	Every Wed.
(1)596	Clarksburg, W. Va.	J. E. Callis	208 Ryan Ave	Thos. Callis	515 Duff St	Listetter Bldg	Every Wed.
(m)597	Winona, Minn	Wm. Brown	4533 Mark St	C. Richman	221 E. 3rd St	4th and Franklin	2d & 4th Fri.
(m)59 9 [Iowa City, la Erie, Pa Urbana & Cham-			G. T. Ramsey	531 S. Van Buren	College St	1st & 3d Tues.
(a)608	Erie, Pa	H. A. Selah	137 E. 10th St	H. C. Taggert	1419 Pearce Pk	C. L. U. Hall	Thursday.
(1)601	Urbana & Cham-	Robt. E. Kuster	1211 W. Park St	Geo. E. Griffith.	511 N. Williams St.	Labor Hall	lst & 3d Tues.
- 1	naion III i	i			(thomponer ill		
602	Bellows Falls, Brat- tlesboro, Vt Pana, Ill St. Louis, Mo	Nick Oechsnen.					
to)604	Bellows Falls, Brat-	J. B. Finck	22 Henry St	F. N. Provost	Laurel Ave., Bel-	Papermakers' Hall.	lst Sunday.
	tiesboro, vt		Bellow Falls, Vt	Char D. Callahar	lows Falls, vt.	G 11-11	
m)000	rana, m	Marron Androne	• • • • • • • • • • • • • • • • • • • •	O I MoSpedden	1832 Coli Avo	Carpenters Hall	
(8)007	or. Louis, Mo	warren Andrews	• • • • • • • • • • • • • • • • • • • •	O. J. McSpauden	1000 Call. Ave	· · · · · · · · · · · · · · · · · · ·	
(4)808	Ft. Wayne, Ind	L B Webb	337 W. Dewald St.	O L Markey	914 Forest Ave	Machinists' Hall	2d & 4th Tues.
(1)609 i	Spokane, Wash	A. C. Smith	Box 1777	D. P. Reid	515 Rookery Bldg	7221/6 1st Ave	Every Tues.
(m)610	Marshalltown.la	W. B. Hassler		F. E. Brown	1005 Tremont St	Labor Hall	2d & 4th Tues
m)611	Marshalltown, ia Albuquerque, N. M.	Walter Joyce	410 N. 6th St	L. T. Woods	Box 611	l. O. O. F. Hall	2d 4th Thurs.
614	San Rafael, Cal	H. E. Jorgensen	D St	H. E. Smith		4th St	lst & 3d Tues.
(1)615	San Rafael, Cal Cedar Rapids, Ia	R. H. Devine	Delevan Hotel	F. B. Douglas	223 4th Ave., W	Labor Temple	lst & 3d Sat.
(m)618	Worcester, Mass	Geo. Winchester	628 Cambridge St	Wm. Jones	7 Kilby St	35 Pearl St	1st & 3d Tues
(i)617	San Mateo, Cal	A. S. Moore	63 N. F. St	H. F. Magee	12 Park Rd., Bur	B. T. C. Hall	ist & 3d Tues.
\ 400	Worcester, Mass San Mateo, Cal Sheboygan, Wis	The P Mach	291 () n c n = -1 4 · · · ·	Con Vone	lingame, Cal.	r show II	1-4 337-2
(a)899	Ivnn Mace	1	MOLIOIR, VH.	Char I) Kanyanay	101K, va.	}	3d Thursday
(1)622	Rutte Mont	Curtis Holland	2123 Princeton St	H H Jackson	Montana Hotel	30 E. Galena	Every Mon.
624	Lynn, Mass	Abe Eisen	12621 Gamble	Geo. Noska	1722 S. 13th St.	New Club Hall.	Thurs.
(1)625	Halifax, N. S., C	I. B. Guy	37 Gerrish St				
m)626	Aberdeen,S. D	C. Williams	222 2d Ave. SW	J. E. Tadlock	419 S. 10th St	K. C. Hall	
m)627	Lorain, Ohio	L. E. Chenney		J. V. Everitt	629 Wash Ave	K. C. Hall G. A. R. Hall	lst & 3d
	1	1	1				
(m.) 628	Wilmington, Del Moncton, N. B. C Lethbridge, Alta., C Newburgh, N. Y Taylor, Tex	Wm. S. Cox	704 Vandever Ave	Raymond Phillips.	400 W. 24th St	Irish Amer Hall	Wednesday.
m)629	Moncton, N. B. C	R A. Burke	148 Union St	W. J. Hickey	147 Enterprise St	Main St	2d & 4th Wed
m)080	Lethbridge, Alta., C	E. Theobald	Box 455			4th St. S	lst Wed.
(1)001	Newburgh, N. Y	E. Olsen)4 IST St	Edw. McDonald	by William St	Chamber St	ist Thursday.
/4\R25	Taylor, Tex	E. Sorenson	PAG W Locust St	D W Thomas	710 W 4+b C4	Labor Temple	D. F. Ath E-i
627	Davenport, Iowa Trinidad, Colo.	rasvenuer	, coo m. nocual ot	John Hannon	Box 632	Socialist Hall	. The sen Fil.
יאס (ממו)	New Glasgow, N.		1	1	ì	1	l
,	S., Canada.	Maxwell Freeman		M. W. Bowdron	Aberdeen Ave	Provost St	. Ist & 3d Tues.
(m)639	S., Canada. Port Arthur, Texas.	G. O. Tilbury	P. O. Box 1321	A. L. Poynter	P. O. Box 1221	6281/2 Proctor St	2d & 4th Tues
m 1540	Phoeniy Ariz	Frad Mose	l .	f. F. Clark Jas. C. Hazlett	Box 501	238 E. Wash.St	lst & 3d Fri.
.r.)641	Silvis, Ill	Jas. C. Hazlett	1718 Mitchell St	Jas. C. Hazlett	. 1718 Mitchell St	Industrial Hall	. 2d Wed.
	l .	1	Davenport, Ia	.1	Davenport, Iowa	.∣ Moline. Ill	l
m)047	Meridian, Conn	Frank Smith	48 Hillside Ave	E. D. Lancraft	/y Reservoir Ave	Bldg. Trades Hall.	ist & 3d Sat.
ш)048 m)844	Holmson City, Tenn	Guy Miller	100 Oroberd St	Potor D Stavens	718 Westerer A	109 King St	201 & 4th Tues.
	Schenectady, N. Y.	Inc. N. Mackintan	288 Van Cortland S	Fugean Barber	35 Columbia St	Stote St	ith Wed
(1)647	Johnson City, Tenn Schenectady, N. Y. Schenectady, N. Y. Schenectady, N. Y. Hamilton, O	W A Rucce	40 Van Guinling Av	Los E. Laminda	312 Summit Ave	248 State St	let & 3d Wed
m)648	Hamilton O.	Roy Schroeder	119 Charles St.	E. A. Schneider	211 S. Monument.	2d & Court St.	Tuesday.
,		Log Bonivedei	1				
(m)649	Alton, Ill	J. T. Bromlette	Box 133	E. C. Lewis	Box 133	· Tophorn Hall	. 1st & 3d Fri.
(m)651	Medford, Oreg Hammond, Ind.	Karl Knapp	. 819 Bennett Ave	E. G. Henselman	. 423 King St	128 N. Grape	. 1st & 3d Wed
(a)652	Hammond, Ind.	7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		W. P. Lavin	Rm. 302, Hammond	K. of P. Hall	Every Friday.
	t	i	1	1	l Bidg.		1
(m)653	Miles City, Mont Tacoma, Wash	U. M. Dahlgreen	Arnold Blk	· K. H. Clarke	. P. U. BOX 821	· ith & Main St	2d & 4th Tues.
(1)055	Waterbury, Conn	wm. Haipin	. 13 Sycamore Lane.	P. C. Waller	929 Montgomore Ct	191 Bank St	Every Friday.
050	Paloigh N C	T V Duth	21 S Swain St	T V Ruth	Low monegomery St	Union Hall	1et & 3d Mon
(4) AK	Albany, Oreg Raleigh, N. C Blittle Rock, Ark Dunkirk, N. Y	Jas Grindrod	1421 Wolf St	R. F. Stoecker.	.112 E. 4th St	Lawhorn Hall.	. 1st & 3d Fri
(1)000 (4)850	Dunkirk, N. Y.	Wm. Dulifa	309 Hoyt St	W. H. Williams	. 125 E. Brigham rd	. 3371/2 Lion St	. 1st & 3d Sun.
(j)860	Waterbury, Conn	. Edw. P. Conlon	512 S. Wilson St	Frank Slater		. 127 E. Main St	Every Monday
	1		ł	•)	I	į.
(m)661	Hutchinson, Kan	. Mark Fletcher	. 806 9th St. E	A. B. Rutledge	. 205 8th St. E	307½ N. Main	1st & 3d Tues.
(e)662	E. Pittsburg, Pa	. Lester Merritts	···	Wm. W. Noble	. 1003 Middle St., N.	S	
(rr)663	Boston, Mass	J. W. Valpey	36 School St., Ever	- Martin L. Kidder	. 37 Bowdoin St	92 Leverett St	. Last Thurs.
	J		ett, Mass.	Tr. 17 TV -1	907 TO 745 G4	D - 1-1 - 7 - 5 7 -	(4). E-13
(m)564	New York	. Michael Klueg, Jr	2027 Himrod St	wm. H. Pinckney.	. 29/ E. /th St	Brooklyn Lab. Lyc	ith Friday.
		T. D. D 11	Brooklyn, N. Y	D M Do-l	Brooklyn, N. Y	••	1
(1)56	Lansing, Mich	R. Beckwith	. 305 A. Pine St	Frank Franks	241 S. Lindon St	Labor Townla	al & 4th Mon
(1)000	Richmond, Va	Ober Po-1	. 1210 Porter St	A E Drawles	1901% Capital St	19014 Conital	From Tues
(T)007	Charleston, W. Va. Lafayette, Ind	Licear Rusishands	394 S 15th St	I I Harmard	. 717 Cincinnati St	. Lahor Temple	let & 3d Mon
(i) 884	Springfield, O	Som Wright	113 S Wastern Ave	Carl Hammerla	346 Mt Vernon Ave	Labor Temple	Every Friday
(1)00((m)47	Springheld, O Fargo, N. Dak	F I Somie	11540 Frant St	Carl Fround	407 14th St. So.	Moose Hall	let & 3d Thur.
		1	1				
67	Omaha, Nebr	H. J. West	Flomar Hotel	. Patrick O'Connor.	3120 S. St	Labor Temple	. Ist & 3d Fri.
	1	}	l .	i	i	i	1
(m)67	Grand Forks, N. D	Fred J. Travers	506 Walnut St	Clyde E. Baker	. P. O. Box 581	Security Blk	1st & 3d Tues.
(m)67	Vineland, N. J	. Jos. L. Sealby	. 921 Park Ave	. J. Benton	. 511 Elmer St	G. A. R. Hall	. 1st & 3d Wed.
67	Connellsville, Pa	. G. W. Santmyer	614 Park St	. Henry Hillson	. 126 Fairview Ave		
70	1	i	i				
(m)67	Elizabeth, N. J	. Arthur Cannan	. 986½DeHart Pl	. Theo. Roll, Jr	7 W. Grand St	Bldg. Trades Con.	2d & 4th Thur

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
676 (m)677	Rexburg, Idaho Gatun, C. Z., Pan	Chas. J. Upham J. T. Madden		E. K. Brown	Box 531, Cristobal,	Cristobal Hall	lst & 3d Sat.
(m)678	Hingham, Mass	K. E. Richardson	87 Highland Pl., Weymouth, Mass	A. M. Kimball	Hingham Center, Mass.	Cycle Hall	1st & 3d Mon.
(m) 679 (m) 680	Grinell, lowa Fond du Lac, Wis	H O. Shawa A. D. Ostergaard	Summer St 352 Ruggles St	F. L. Rinefort W. S. Hollands	1303 Main St 36 S. Hickory	Labor Hall Cor. 4th & Main	2d & 4th Tues. 2d & 4th Mon.
(m)683 (m)684 (rr)685 (m)686 687	Carbondale, Pa Modesto, Cal Bloomington, Ill Hazleton, Pa Newburvport, Mass.	W. G. Tynan H. J. Stevens Fred Greenway	17 Grove St 1004 W. Olive St 543 N. Laurel St Atkinson St	Geo. C. Burrell R. Webster Johnson H. H. Haworth Lewis Miller Frank Creeden	51 Laurel St 111 Myrtle Ave 1307 W. Wood St 584 Peace St 195 Merrimac St	Labor Hall Labor Temple Labor Temple Trades Assembly P. O. S. of A. Hall Moose Hall	1st & 3d Tues. 1st & 3d Wed. 1st & 3d Tues. 2d & 4th Mon. 2d & 4th Wed.
(1)688	Mansfield, Ohio	L. A. Raby	56 N. Weldon Ave	R. L. Fox	56 E. 4th St	Trades C'ncil Hall.	1st & 3d Fri.
					ture Works. 809 N. Evans St Box 102 916 R. R. Ave		Every Friday. 1st & 3d Fri.
693 (m)694 (i)695 (i)697	ElDorado, Kas Youngstown, O St. Joseph, Mo Gary, Ind	J. R. Cupples Chas. Hodson Carl Holman J. J. Scherer	103 N. Star St 385 Wayne Ave 2905 Penn St 14 Condit St. Hammond, Ind.	Fred Korth Wm. Wagner J. W. Wagner	115 Berlin St 2107 Penn. St 14 Condit St Hammond, Ind.	221 W. Federal St Labor Temple 560 Broad, Gary 595 Hohman, Ham- mond.	2d & 4th Thurs. 1st & 3d Thurs. 1st & 3d Thurs. 2d & 4th Thurs.
(i)699 700 (m)701	Gloucester, Mass Charleston, W. Va Wheaton, Ill	Joe Bohner	314 Lardley St 318 E. Burlington	S. D. Deering M. Beaur A. W, Busch	Hox 1186 Box 179 Elmhurst,	Union Hall 167 Main St Sterett Bldg.	1st & 2d Tues.
		W. F. Rammage			Care Murphysboro	N. Park Ave	
(m)70	Edwardsville, III	C. A. Bennett	Granite City, Ill.	C. H. Hotz	214 W. Union St	Main & Vandalia	2d & 4th Tues.
(i)70- (m)70- (m)70- (m)70-	Frankfort, Ky Monmouth, Ill Holyoke, Mass	Bonnie Johnson Fred Stutzman Fred Moos	3 Taylor St., S Hadley Falls	W. J. Hone W. C. Watson Jas. E. Ward	18 Glenoak Ave 318 W. 4th St 230 S. C. St 4 Vernon	Main & Vandalia 7th & Main Sts Brady's Hall W. Side of Sq High St.	1st & 3d Tues. Every Monday. 2d Mon. 2d & 4th Mon.
(m)70	Philadelphia, Pa	A. F. Wilcox	Mass. 1416 S. 54th St	W. Clay Fox	6139 Columbia Ave	2210 E. Susque-	Every Wed.
(m)71 (m)71 (i)71	0 Northampton, Mass 1 Long Beach, Cal 2 New Brighton, Pa.	· R. S. Prest	Box 604 Box 207	Thomas Chaisson W. H. Brown Wm. G. Dithridge	Box 604 Box 207 515 35th St., Beav-	School House 59 Main St	A tot & 3d Tues
(s)71	3 Chicago, III	A. Lang	1433 S. 59th Av Cicero, Ill.	e J. F. Schilt	· Chicago, Ill	738 W. Madison St.	.
(i)71 (i)71	8 Houston, Tex 7 Boston, Mass). J. O'Donnell	1803 State 449 Poplar St	W. J. Peters P. J. McWilliams.	Box 78	Miners Hall 1219 Praire Ave 987 Wash. St	2d & 4th Fri.
(i)71 (rr)72 (m)72 (l)72 (e)73	9 Manchester, N. H. 10 Camden, N. J 12 Cortland, N. Y 13 Ft. Wayne, Ind 14 Ottawa, Can 15 Terre Haute, Ind	H. G. Brown Harry Fairbanks A. J. Offerle Designdines	421 N. 7th St 161 Douglass St Monmouth St 16 N. Greenbush 536 N. 5th St 13 Vaughn St 1912 Elm St	A. S. Cockran F. L. Evans Albert Keaser, Jr. Ed. T. Halbert J. Buelow R. J. Desnardin	848 Beech St	. Wildy Hall	2d & 4th Wed. lst & 3d Tues. lst & 3d Mon. Every Friday. 2d & 4th Fri. lst & 3d Mon.
(m)73 (m)73 73 (m)73	Respondence of the control of the co	A. C. Bedsole H. W. Kramski M. B. Roberts F. W. McCabe L. H. Grubbs L. A. Lamade J. C. Caylor	308 Paige St	C. S. Hogland M. B. Rberts E. R. Walsh C. H. Hanaey C. W. Walker R. T. Creekmore.	E. Mahoring St 1501 Mineral Ave 1005 9th St 932 No. St R. R. 2, Box 38A 802 35th St	Haese Bldg I. O. O. F. Hall Kanes Hall C. L. U. Hall B. R. T. Hall Bunting Hall	2d& 4th Tues. Wednesday. Ist & 3d Mon. 2d & 4th Mon. Ist & 3d Fri. Tuesday.
(to)7 (to)7 (m)7 (to)7 (to)7 (rr)7 (rr)7	38 Newport, Vt	Ray M. RushG. A. DoweE. A. StabartSteward MacLennG. W. ShannonC. Hartle	9 Elm St	L. A. J. Luttnegger. L. A. Watson Ray E. Crockett. J. T. McCoffin Sam Macdonald. F. J. Maunsell W. W. Warnke Chas. L. Pye	12 Bay View St 69 Military St 1207 9th St 290 Park St 1334 Linden St 261 12th Ave	Labor Hall Central St Houlton ShipCarpentersHi Labour Hall Northern Blk Ym. I. Hall	last Saturday. lst & 3d Wed. lll 1 & 3d Wed. Last Wed. 2d & 4th Thurs.
(m)7 (rr)7	43 Reading, Pa 44 New York, N. Y	W. H. Harbster Jno. Weis	329 Weiser St 38 Adolph St Jamaica L. I., N.	E. L. Smith Geo. Wheeler	248 Penn St 500 Rockaway Black Rockaway Beach L. I.	Wanner Bldg vd. Arcanum Hall,	Monday. 2d & 3d Fri.

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
748	Key West Flo	W R Atkins	P O Boy 358	A W Thompson	. Box 693	Garten Hall	1st & 3d Men.
(e)747	Baxter Spgs., Kans.	C. C. Crooks		Chas. Haubine W. P. Hickey	St.	Eagle Hall Labor Hall	Thursday.
(i)749 (rr)750	Dunkirk, N. Y Pittsburgh, Pa	Edw. T. Tansky O. W. Bendorf	Box 366, Pitcairn,	H. W. Schrader J. H. Campbell	147 R. R. Av Box 433, Pitcairn,	I. O. O. F. Hall Labor Hall	2d & 4th Tues. 1st & 3d Thurs.
		man		B. E. Shell	i	Main St	1
752 753 (rr)754	Jersey City, N. J Philadelphia, Pa Sayre, Pa	Geo. Miller Edw. L. Miller John R. Vlymen	. 156 Chening St	Raymond Backer	124 Boswick Ave 6025 Race St 221 William St	Redmen Hall	2d & 4th Mon.
756	Clarksburg, W. Va. Fairmount, W. V.	Eli D. Fortney	Riversville, W. Va.	lFred Manlev	Waverly, N. Y care M. V. T. Co 709 Ridgely Ave	Moose Home	Friday.
(e)758		Clyde L. Anders	621 N. Mulberry St.	Chas. W. Myers	Md.	2nd Nat. Bk	2d & 4th Fri.
(m)759 760	Yoakum, Tex Knoxville, Tenn	J. C. Falks	Lott St	J. C. Falks C. E. Vaughan J. W Russell, Jr.	Lott St	Hose House	1st Wed.
(e)762 (1)763	Ashtabula, O Omaha, Nebr	Joe Mystrom J. J. Semin	120 Oak St 1242 S. 15th St	A. C. Lamer A. N. Murdock	40 Maple St 3421 Francis St	B. of R. T. Hall Labor Temple	2d & 4th Wed. Friday.
(m)765 (ee)766	Vasalia, Cal Framingham, Mass.	H. H. Hosie Dewitt McKinnon	915 School St Church St., Hopkin	Elmer Oldham E F. Fletcher	Lott St	Union Hall C. L. U. Hall	Monday.
(m)767 768	Hayden, Ariz Louisville, Ky		004 35 4	R. L. Hulett	2915 Bank St	Tabas (Dansala	
(rr)769 (rr)770 (1)771	El Paso, Tex Albany, N. Y Richmond, Va	J. A. Burge Frank McHarg J. A. Crowder	352 814 St	J. B. Godwin	33 S. Davis Ave	Pythian Bldg	Thursday.
(b)773	Peterboro, Ont., Can. Windsor, Ont. Can.					•••••••••••••••••••••••••••••••••••••••	
(r)774 (e)775	Cincinnati, O Los Angeles, Calif Providence, R. I	G. W. Retzsch Ernest P. Babin	713 S. Flower St 18 Halsev St	Oscar Tottlebin	2123 St. Michael St. 1110 S. Fresno St 117 Regent Ave	Richelien Hall Union Labor Hall 27 W. Mencster	1st & 3d Sun. Tuesday. 4th Tuesday.
Z\777	Dandlaton Onem	A D Royco	527 Lilleth St	Claude Eby	Kamela, Oregon 5207 Princeton Ave Richland Ave	W O W Hall	-
(1)780 781	Greenville, Pa Chicago, Ill Athens, O Harrisburg, Pa	Walt W. Davis Geo. F. Wein, Jr	22 Central Ave 519 Emerald St	P. O. Box 178	Richland Ave	1933 Wood Ave	1st & 3d Thurs.
782	Ft. Worth, Tex Spartansburg, S. C. Indianapolis, Ind Viccinia Mina	W. F. Coines		1	2118 Market Ave		
783 784 785	Indianapolis, Ind Virginia, Minn	F. J. Coverdill	422 S. Gray St		1309 English Ave		
(rr)786 (m)787	St. Augustine, Fla. St. Thomas, Ont	W. F. Marting	St George St. No	K. L. Grimstead	184 Wellington St	Machinist Hall	1st & 3d Fri.
(m)789 (rr)790	Brunswick, Ga Green Island, N. Y.	R. L. Farmer Chas. W. Sickles	21 Simmons Ave.,	W. J. LaMoy	900 13th St	R. A. C. Hall	1st & 3d Mon.
	Louisville, Ky Columbus, Ga	Robt. H. Harris Don C. Parker			2106 Oak St Phoenix City, Ala Robt. McGann 2970 Prairie Ave		Thursday.
(m)794	Chicago, III	Geo. Lockwood	8858 Cottage Gr. Ave	W. J. Meehan	2970 Prairie Ave	Candlers Hall	1st & 3d Thurs. 2d & 4th Thurs.
798 799	Argentine, Kans			1. b. Hacy	Kansas City, Kan	1221 Dide Island Av	
				2970 Prairie Ave			
802	Moose Jaw, Sask., Can. New Haven, Conn.	E. H. Burton	1227 Algoma St	F. J. Fitzbibbons	28 Orchard St	Meadow St	2d & 4th Wed.
(rr)805 (s)806	Wateroliet, N. Y	T. J. Flynn	1861 9th Ave	W. J. La Moy	28 Orchard St 764 Eastern Ave 312 W. 11th St 900 13th St	R. A. C. Hall	ist & 3d Mon.
	Jollet, III			R. E. Dawley	102 4th Ave. So 757 Elmira St	Temple Hall	1st & 3d Thurs.
(e)811	Knovxille, Tenn	J. S. Ward	Second Ave	0. 0. Ford	City Tonn		2d & 4th Fri.
	Little Rock, Ark Schenectady, N. Y		216 Summit Ave		703 Vine St., North Little Rock, Ark.	.	
(mt)818 (s)814	Havelock, Nebr	Jas. Maxwell	2017 N. St	John R. Lamb	2440 Holdridge St., Lincoln, Nebr.		ist & 3d Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(s)816 817	New York, N. Y	B. Krasky	1928 University Ave.		607 Webster Ave 1482 S. Blvd		
818 (rr)819	Saltville, Va Salmanca, N. Y	Dan C. Helton A. R. Cady	Springville, N. Y	C H Odell	317 Wilderwood Ave		1st & 3d Sun
(rr)824 (m)826	Middletown, N. Y Chicago, Ill	John Hobart	74 Wisner Ave 5322 Princeton Ave.	R. F. Beazley	19½ Grand Ave 4557 Oakenwald Ave 511 W. Bradley Ave.	Labor Hall	29th of Mo.
(t)828 (rr)829	Dayton, Ohio	Alvin Shock C. A. Adams	1721 W. 1st St 1395 Rialto Ave	Walt. Wentz Chas. Esthal	207 Krug St 1495 G St	Champaign, III Labor Temple	Friday
(rr)831 (rr)832	Joliet, Ill El Reno, Okla Treuton, Mo	W. H. Burkerholder J. W. Ryan	852 E 17th St	H. G. Martin	319 W. Watts St	Eagles Hall	2d & 4th Wod
(rr)834	Hoboken, N. J	Jno.Raymond Craig	44½ 3d St., Newark, N. J.	J. Leo Rooney			
(m)835 836 (m)837	Jackson, Tenn Rhinelander, Wis Sunbuyr, Pa	L. W. Hutcherson E. R. Klinger	247 Ham St	F. H. Belew	180 Highland Ave 226 9th St	long of the	1st& 2d Pridor
(8)838	Meridian, Miss	1		1	Allegheny St Howard St		
(t)841 (rr)842	Topeka, Kas Utica N V	F. B. Smith	116 W. 6th St	R. D. Collins	1214 Greeley St	Labor Hall	• • • • • • • • • • • •
(m)844	Coatesville, Pa			Adam Javoroski	132 S. 4th Ave		
(m)846 847	Hattiesburg, Miss Kansas City, Kans.	A. J. Gaigant	25 S. 20th St				
(rr)849 (c)850 851	Syracuse, N. Y Bethlehem, Pa Lons Angeles Cal	Harry Sweeney Edw. Enright	3508 S. Salina St 641 Jerhke St	Edwin Lyong	1219 E. California.	I abou Tample	Uniday
852 853	Richmond, Va				Ave., Glendale		
(1)000	Muncie, ma	1	1			[************
857	Somerset, Ky	Ralph L. Truxal C. J. Healy	12 3d St	Norwood Shaffer	507 S. Main St	Splunx Hall	Wednesday
(rr)859 (rr860)	Springfield, Mass Long Island City, N. Y.	J. Baice Jacob Grocoff	332 Liberty St 189 Rockaway Rd., Jamaica N V			•••••••	***************************************
	Stratford, Ont., Canada Jacksonville, Fla	O. Hanna P. S. Kelly				•	*****************
(to)1a	Boston, Mass	Anna O'Brien	50 Rosemont St., Dorchester, Mass.	Mary E. Mattbews	Rm. 452, Old South Bldg.	i	
	Lynn, Mass	Cath. Cleary Mary J. Boyce	36 Hollingsworth St. 252 Tyler St	May Healey	8 Echo Pl	Moose Hall	
(to)4a (to)5a (to)6a (to)7a	Springfield, Mass Holyoke, Mass Worcester, Mass New Bedf'd, Mass Framingham, Mass. Boston, Mass	Mary Daley Mary Conway Viola C. Chace	18 Lynwood Ave 46 Dorchester St 52 West St	Elizabeth Doyle Anna Foley	54 Sheldon St	Hibernian Hall	1st & 3d Mon. 2d & 4th Thurs. 1st & 3d Thurs.
(to)11a	Butte, Mont Fitchburg, Mass Concord, Mass Denison, Tex	Florence Johnson	31 Gillis Ct	Bertha McGregor R. A. Vaillanuth Mary A. Grimes Ray Koger	52 Oliver St 52 Oliver St 503 S. Armstrong Ave.	W. Granite St Fitchburg, B. T Main St	2i & 4th Mon. 2d Monday. 1st Monday.
(to)16a (to)18a	Salem, Mass Lawrence, Mass	Alice M. Queeman. Anna Clark	126 Boston St 161 Arlington St	Laura M. Kenny Ella McKiernan	89 Mason St N. Andover, Mass.	Odell Hall Pilgrim Blk	2d Monday. 2d & last Tues.
(to)20a (to)21a (to)22a (to)23a	Taunton, Mass Pittsfield and Gr.	Mary A. Mitchell Hazel Morrison Blanche L. Smith R. MacKenzie Marguerite Claffie	13 Hodges Are	Margt. D. Meade	986 Middle St 82 Somerset Ave	I. O. O. F. Hall 8 Main St Moose Hall Court St Whittlesey Bldg	3d Monday, 1st Monday, 4th Monday,
(to)24a	N. Adams, Mass	Anna Marshall	70 Wash. Ave	Grace M. Taylor		Tel. Club Hall	Wed.
(to)26a (to)27a	Bangor, Me Brocton, Mass Nashue, N. H	Cora H. Smith Marie Drinkinine Ruth Brown E. Bade	12 Front St 30 Newton St	Mae Connell Louise Douty June McCormack Florence Berry Mrs. Loretta Van	142 Neal St	Pythian Temple R o y a l Arcanium Main St	2d & 4th Tues. 1st & 3d Mon.
(to)31a	Winnipeg, Man., Can.	1	52 Marion St	Gunter.		Labor Temple	evening.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Secy'.	Address.	Meeting Place.	Meeting Date
(to)33a (to)33a (to)34a	Newburyport, Mass. Staunton, Ill	Vida O'Neal	48 Temple St Staunton, Ill	C. A. Weaver Mary E. Dickie Julia McIntyre			lst Wea. 2nd Fridzy.
(to)35a (to)36a (to)37a (to)38a	Ardmore, Okla Aberdeen, Wash Wallace, Idaho Missoula, Mont	Kitty Hansen Helen Zellars	1315 E. Summit St. M. Coherns	Pearl Kuhl	114 N. Monroe St 722 Residence St Box 424	722 Residence St Union Hall	ld & 4th Wed. lst & 3d Mon. lst & 3d Fri.
(to)39a (to)40a (to)41a (to)42a		Carolyn Wagner Dorothy Soll Francis Field	1612 E. 30th St 113 N. 6th Av Labor Temple		1208 S. Cushman 110 Withva St 303 N. 1st St Labor Tenple	Eagles' Hall Labor Temple Labor Temple	Tuesday. Tuesday.
(to)43a (to)44a	Olympia, Wash Portland, Ore	Flora McDonald Nellie Johnson	Turnwater, Wash R. R. No. 2 3861/2 Wash. St	Winifred Randall	Box 575	7th & Adams	2d & 4th Tues. Thursday.
(to)45a	Miles City, Mont				· · · · · · · · · · · · · · · · · · ·	St. 7th and Main	4th Sat.
(to)47a (to)48a	Ft. Smith, Ark Spokane, Wash	Edna Crawford	323 N. 6th	Bertha Moore	1117 S. 18th St	Labor Temple 722 1st Ave	Thursday. Tuesday.
(to)50a (to)51a	Terre Haute, Ind Bakersfield, Cal	Daisy Royer	2430 N. 13th St	Gertrude Kleisen	2400 Locust	C. L. U. Hall	
(to)52a (to)53a	Fresno, Cal	Edna Peckman Cycel Scott	Box 153		1919 San Pedro St	232 S. Hill	
(to)54a (to)56a	San Fran. Cal Sapulpa, Okla			Bertha Reinhard Geo. Broome Marion A. Little	343 Pacific Bldg	104 7 104 004	
(to)\$8a	Lewiston, Me Henryetta, Okla		Auburn, Me	Maude Faulkner		124 Lisbon St	let Tuesday.
(to)60a (to)62a (to)63a	Santa Barbara, Cal Jacksonville, Fla	M. E. Campbell Edna Hisseltine	610 B. Bradbury Av 309 E. 2nd St	Mrs. A. Dooley Bessie Ogilvie Mamie Starnes	1127 Chapala 1105 E. 15th St 901 E. Crawford	Labor Temple	Wednesday
(to)64a (to)65a	Palestine, Tex Waycross, Ga Providence, R. I	Katharine McGov-	Lincoln St 583 Public St		71 Niagara St	City Hall	Tuesday. Wednesday
(to)66a (to)67a (to)68a	Manchester, N. H San Bernardino, Ca Minot, N. Dak	Clara Browning I. Lee	21 Prospect 232 Sarrowhead Ave	May Waitman	Box 1182	Labor Temple	ist & 3d Mon. Friday.
(to)69a (to)70a	Ontario, Cali Childress, Tex	Elsie Allen	547 E. D St	Mrs. Clara Moore	312 East E		2nd Monday. 1st & 3d Thurs 3d Thurs.
(to)71a (to)72a	Portsmouth, N. H Greenfield, Mass Everett, Wash	Mrs. L. A. O'Brien. Helen C. Gustavson	259 Maplewood Ave. 112 High St	Petty Porter Estelle Dailey E. T. Kassbiel Francis Rankin	478 Middle St 256 Davis St 2202 Pine St	ĺ	1st Tues
(to)74a (to)75a	Houlton, Maine Upbridge, Mass	Gladys Crowley Juliette LeClaire	Summer St., Mul- berry, Mass.	Agnes Warman V. Smith	Box 224	Perks Hall Odds Fellow Bldg	First Tues. 2d Monday.
(to)76a (to)77a		E. McLean			67 N. Grant St Suite 18. 1915 Broadway W	Labor Temple	Fri. Pro tem.
78a (to)80a	Kewanee, Ill	Anna Spahm Mrs. Eva Lyle	103 N. Lake View	A. Lucile Cumming	946 Kent St	Mrs. C. Frost	ist & 3d Thurs
(to)82s	Norfolk, Va Long Beach, Calif	'		Mrs. L. Bailey	P. O. Box 1058	i. O. O. F. Hall	Every Wed.
(to)84a	Balboa Heights, C. Z., Pan.			Francis M. Martin.			
(to)86a (to)87a	Kirksville, Mo Belleville, Ill	Daisy Patrick		Mary Kastel		601 S. 6th St	
4190a	Minneapolis, Minn Louisville, Ky Salt Lake City,	Minnie Hoffman Julia Sorensen	1912 Colgan St		904 S. 4th St	1	
(to) 93a	Sedalia, Mo	Mildred White Pauline Humphrey. Blanche Yeakle	1113 E. 13th St	Estella Zahlman Mary Johnson	613 Brackenridge St 508 S. Carr	App's Hall Labor Temple	2d & 4th Fri. 1st & 3rd Sun.
(to)95a	Champaign and Urbana, Ill.	Nellie J. Glick	203 W. Church		- 1	Labor Hall	
(to)96a	Topeka, Kans	Georgia Wallace	[1309 N. Monroe	Zella B. Hulbard	411 Tyler	K. of P. Hall	Monday

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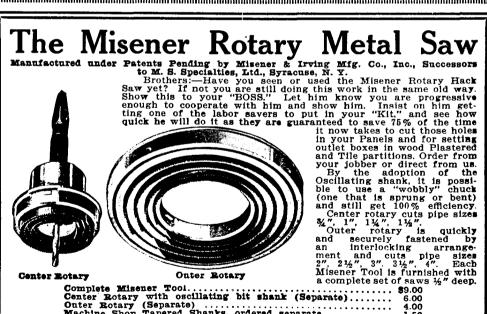
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